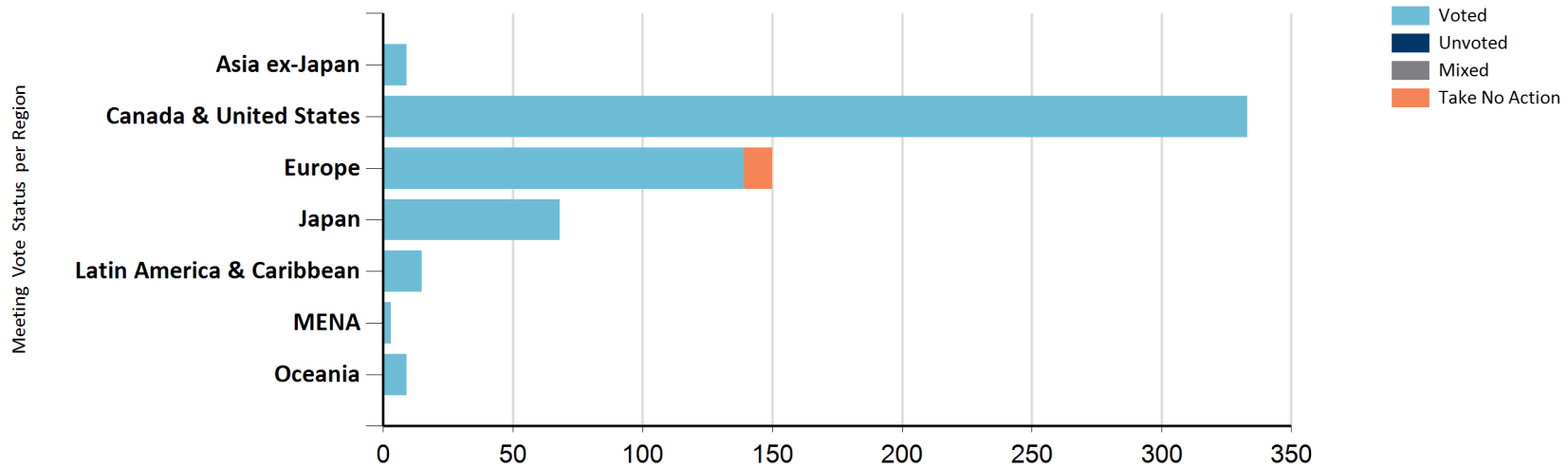


Meeting Statistics Report

Zoetwaren Quarterly Voting Report

From 4/1/2019 to 6/30/2019

Meetings by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		576	0	0	11	587
<i>Asia ex-Japan</i>		9	0	0	0	9
	Hong Kong	6	0	0	0	6
	Singapore	3	0	0	0	3
<i>Canada & United States</i>		333	0	0	0	333
	Canada	30	0	0	0	30
	United States	303	0	0	0	303
<i>Europe</i>		139	0	0	11	150
	Austria	4	0	0	0	4

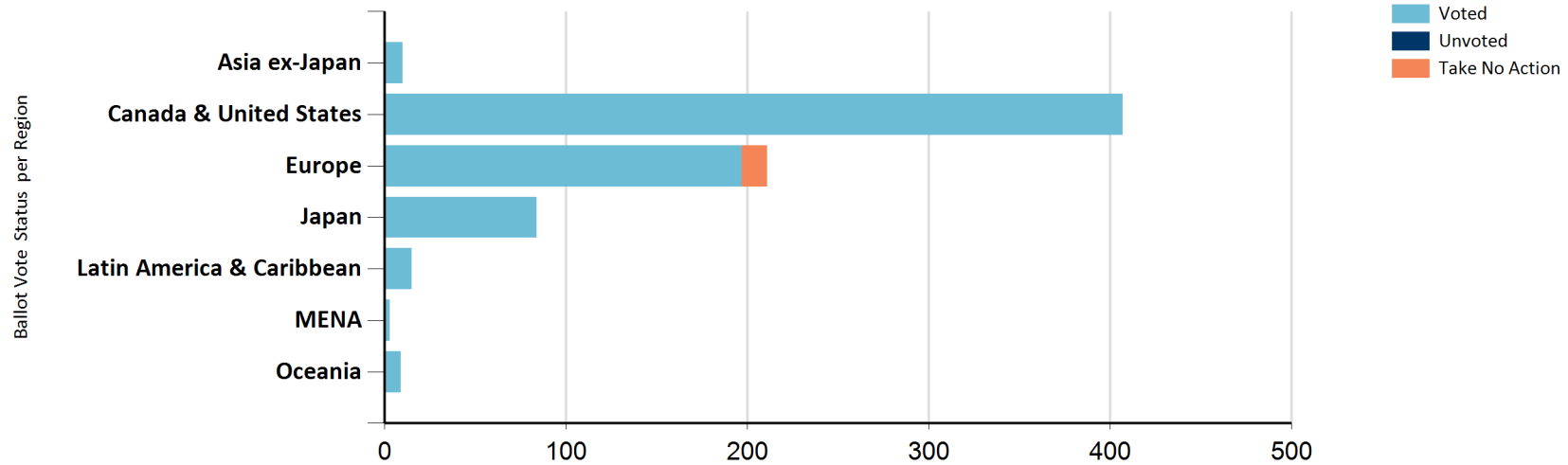
Belgium	4	0	0	0	4
Denmark	0	0	0	1	1
Finland	5	0	0	0	5
France	22	0	0	0	22
Germany	16	0	0	0	16
Ireland	4	0	0	0	4
Italy	11	0	0	0	11
Jersey	1	0	0	0	1
Luxembourg	1	0	0	0	1
Netherlands	16	0	0	0	16
Norway	7	0	0	0	7
Portugal	1	0	0	0	1
Spain	7	0	0	0	7
Sweden	0	0	0	10	10
Switzerland	3	0	0	0	3
United Kingdom	37	0	0	0	37
Japan	68	0	0	0	68
Japan	68	0	0	0	68
Latin America & Caribbean	15	0	0	0	15
Bermuda	11	0	0	0	11
Cayman Islands	3	0	0	0	3
Panama	1	0	0	0	1
MENA	3	0	0	0	3
Israel	3	0	0	0	3
Oceania	9	0	0	0	9
Australia	9	0	0	0	9

Ballot Statistics Report

Zoetwaren Quarterly Voting Report

From 4/1/2019 to 6/30/2019

Ballots by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		725	0	14	739
Asia ex-Japan		10	0	0	10
	Hong Kong	7	0	0	7
	Singapore	3	0	0	3
Canada & United States		407	0	0	407
	Canada	39	0	0	39
	United States	368	0	0	368
Europe		197	0	14	211
	Austria	4	0	0	4
	Belgium	4	0	0	4

Denmark	0	0	3	3
Finland	6	0	0	6
France	39	0	0	39
Germany	19	0	0	19
Ireland	5	0	0	5
Italy	15	0	0	15
Jersey	1	0	0	1
Luxembourg	1	0	0	1
Netherlands	27	0	0	27
Norway	7	0	0	7
Portugal	1	0	0	1
Spain	9	0	0	9
Sweden	0	0	11	11
Switzerland	3	0	0	3
United Kingdom	56	0	0	56
Japan	84	0	0	84
Japan	84	0	0	84
Latin America & Caribbean	15	0	0	15
Bermuda	11	0	0	11
Cayman Islands	3	0	0	3
Panama	1	0	0	1
MENA	3	0	0	3
Israel	3	0	0	3
Oceania	9	0	0	9
Australia	9	0	0	9

Proposal Statistics Report

Zoetwaren Quarterly Voting Report

From 4/1/2019 to 6/30/2019

	Mgmt Proposals	SHP Proposals	Total Proposals
For	6158	148	6306
Against	906	104	1010
Abstain	27	0	27
1 Year	13	0	13
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	172	8	180
Unvoted	0	0	0
Totals	7276	260	7536

Management Proposals – Votes Cast

■ For - 6158 ■ 1 Year - 13
■ Against - 906 ■ Take No Action - 172
■ Abstain - 27



Shareholder Proposals – Votes Cast

■ For - 148 ■ Take No Action - 8
■ Against - 104



	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	6159	106	6265
Against Management	930	141	1071
N/A	15	5	20
Mixed	0	0	0
Take No Action	172	8	180
Unvoted	0	0	0
Totals	7276	260	7536

Management Proposals – Votes versus Management

■ With Mgmt - 6159 N/A - 15
■ Against Mgmt - 930 ■ Take No Action - 172



Shareholder Proposals – Votes versus Management

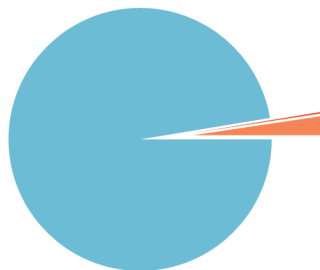
■ With Mgmt - 106 N/A - 5
■ Against Mgmt - 141 ■ Take No Action - 8



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	7086	252	7338
Against Policy	14	0	14
Manual	4	0	4
N/A	0	0	0
Mixed	0	0	0
Take No Action	172	8	180
Unvoted	0	0	0
Totals	7276	260	7536

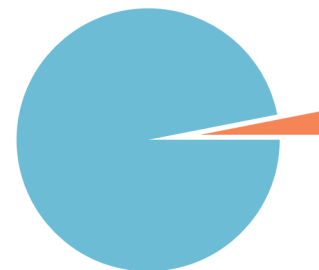
Management Proposals - Votes versus Policy

With Policy 7086 Manual 4
 Against Policy 14 Take No Action 172



Shareholder Proposals - Votes versus Policy

With Policy 252 Take No Action 8



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	6488	208	6696
Against Glass Lewis	612	44	656
N/A	4	0	4
Mixed	0	0	0
Take No Action	172	8	180
Unvoted	0	0	0
Totals	7276	260	7536

Management Proposals - Votes versus Glass Lewis

With GL 6488 N/A 4
 Against GL 612 Take No Action 172



Shareholder Proposals - Votes versus Glass Lewis

With GL 208 Take No Action 8
 Against GL 44



Proposal Category Report

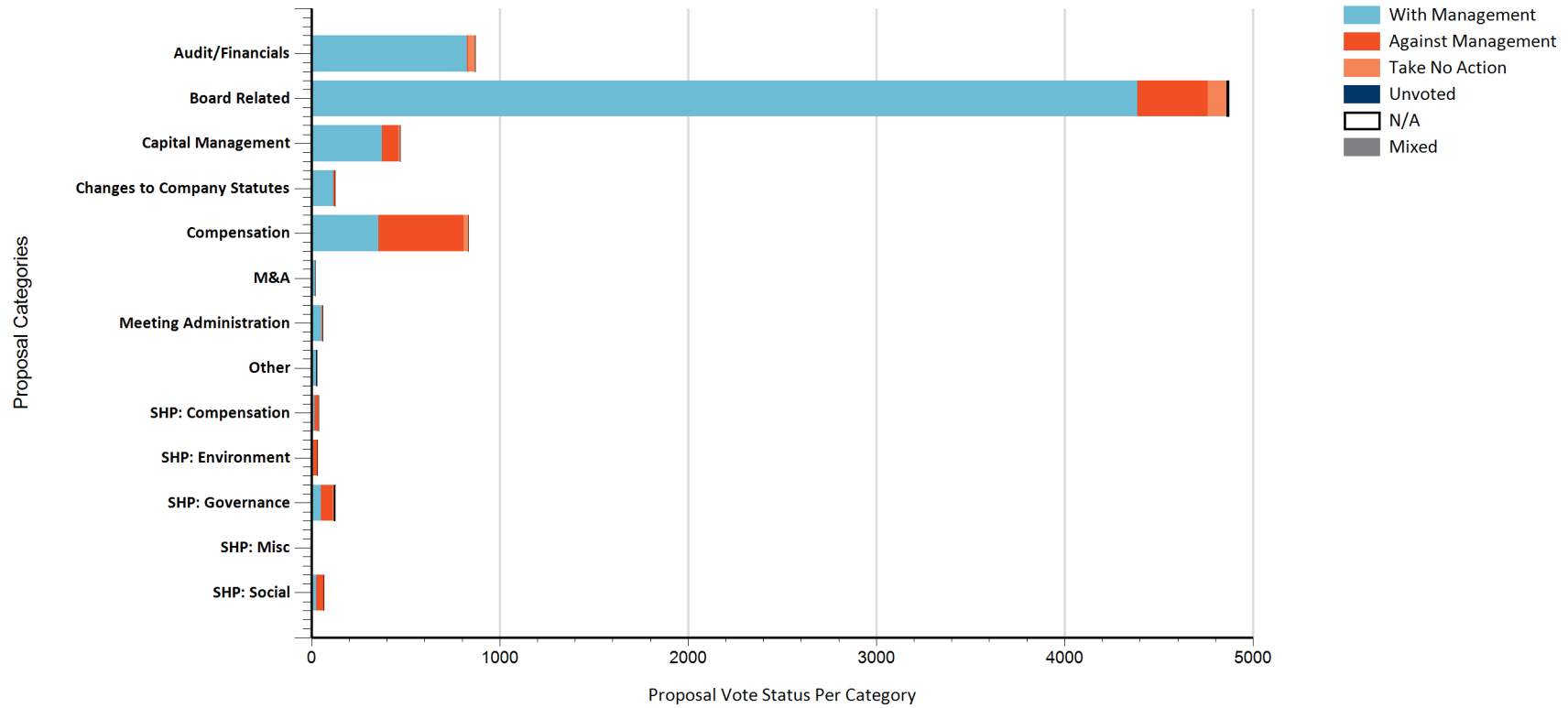
Zoetwaren Quarterly Voting Report

From 4/1/2019 to 6/30/2019

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	6306	1010	27	180	0	0	13	0	0	7536
Audit/Financials	826	3	3	38	0	0	0	0	0	870
Board Related	4393	363	16	99	0	0	0	0	0	4871
Capital Management	375	82	6	8	0	0	0	0	0	471
Changes to Company Statutes	117	5	2	1	0	0	0	0	0	125
Compensation	346	447	0	25	0	0	13	0	0	831
M&A	18	1	0	0	0	0	0	0	0	19
Meeting Administration	55	3	0	1	0	0	0	0	0	59
Other	28	2	0	0	0	0	0	0	0	30
SHP: Compensation	20	16	0	1	0	0	0	0	0	37
SHP: Environment	22	10	0	0	0	0	0	0	0	32
SHP: Governance	68	50	0	6	0	0	0	0	0	124
SHP: Misc	0	1	0	0	0	0	0	0	0	1
SHP: Social	38	27	0	1	0	0	0	0	0	66

Proposal Categories - Votes versus Management

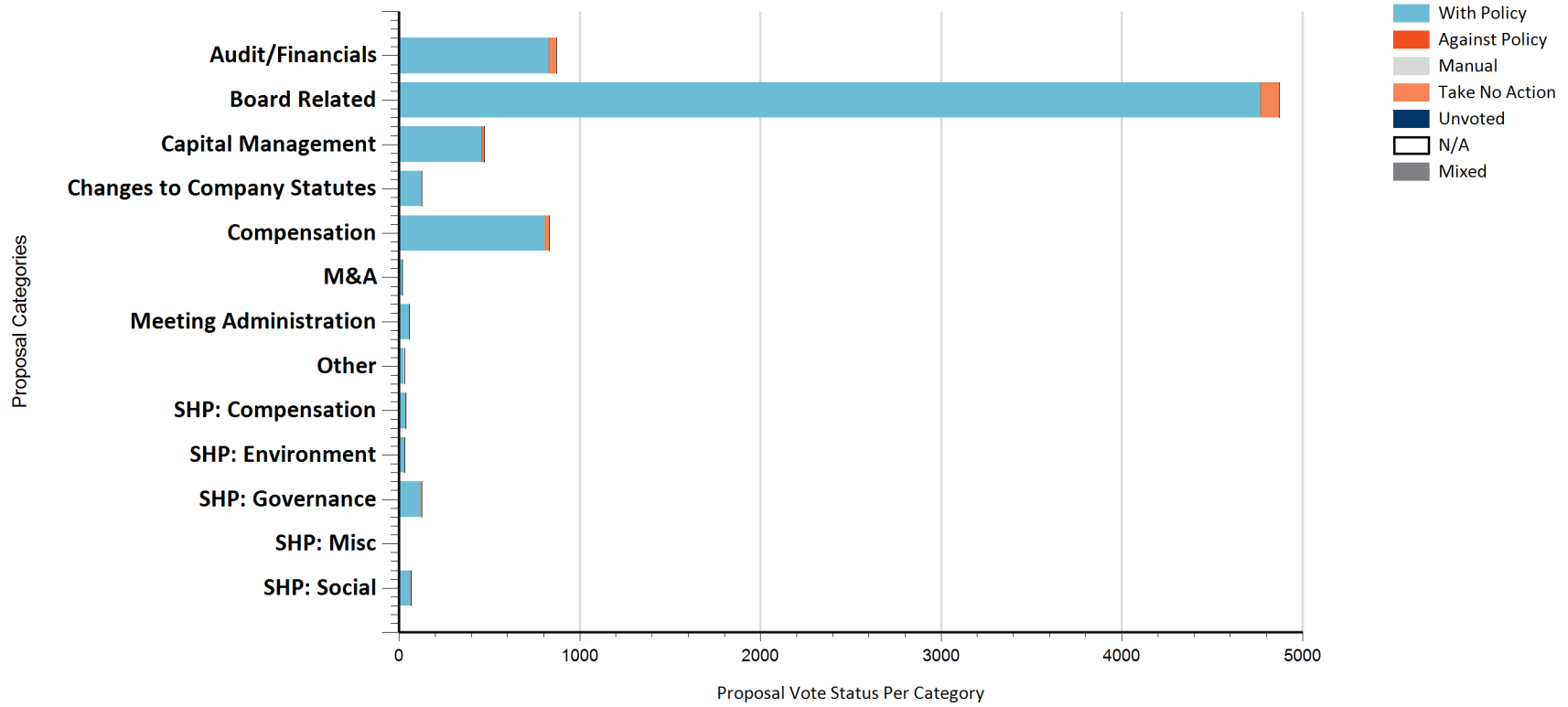


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	6265	1071	180	0	20	0	7536
Audit/Financials	826	6	38	0	0	0	870
Board Related	4386	375	99	0	11	0	4871
Capital Management	375	88	8	0	0	0	471

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Changes to Company Statutes	117	7	1	0	0	0	125
Compensation	356	450	25	0	0	0	831
M&A	18	1	0	0	0	0	19
Meeting Administration	55	3	1	0	0	0	59
Other	26	0	0	0	4	0	30
SHP: Compensation	17	19	1	0	0	0	37
SHP: Environment	11	21	0	0	0	0	32
SHP: Governance	50	63	6	0	5	0	124
SHP: Misc	1	0	0	0	0	0	1
SHP: Social	27	38	1	0	0	0	66

Proposal Categories - Votes versus Policy

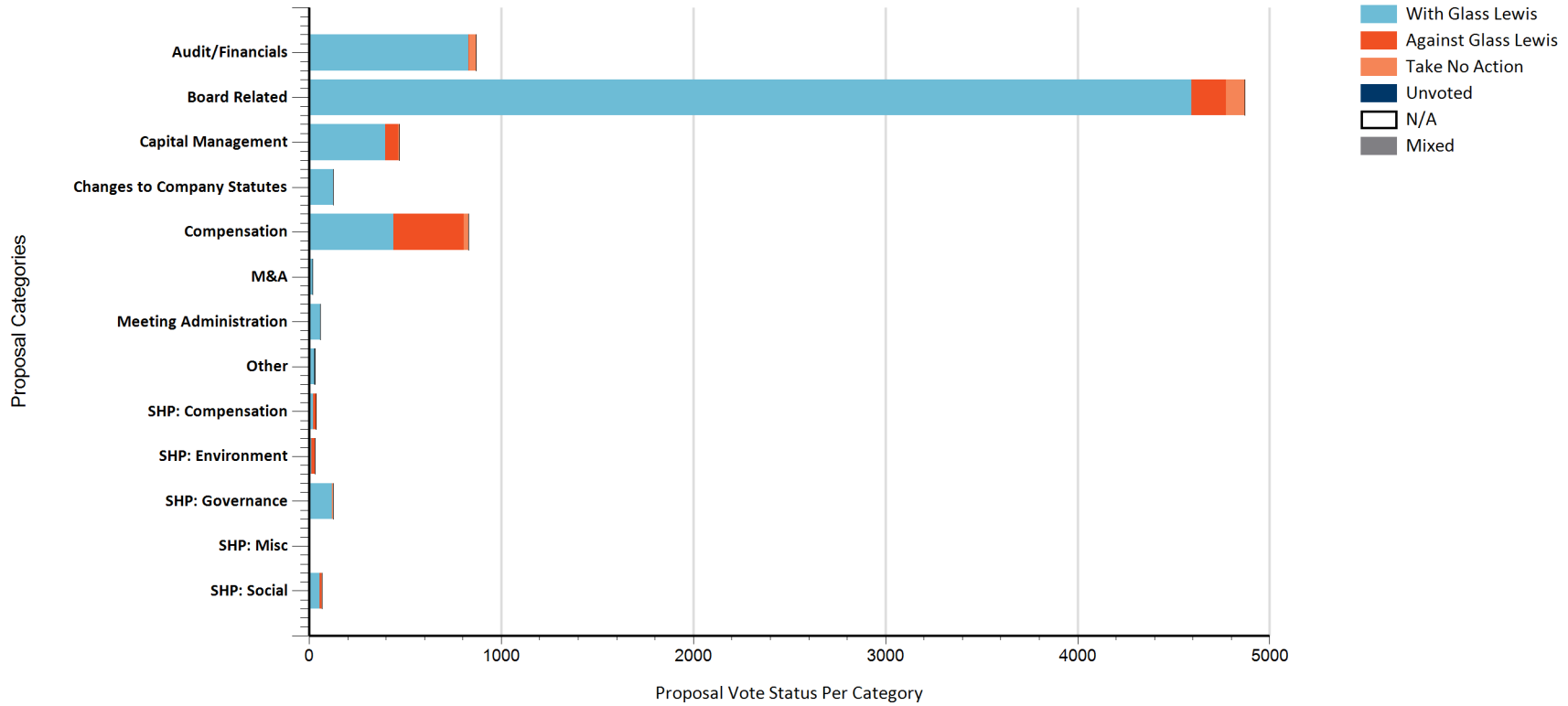


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	7338	14	4	180	0	0	0	7536
Audit/Financials	829	3	0	38	0	0	0	870
Board Related	4767	5	0	99	0	0	0	4871
Capital Management	457	6	0	8	0	0	0	471
Changes to Company Statutes	124	0	0	1	0	0	0	125

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	806	0	0	25	0	0	0	831
M&A	19	0	0	0	0	0	0	19
Meeting Administration	58	0	0	1	0	0	0	59
Other	26	0	4	0	0	0	0	30
SHP: Compensation	36	0	0	1	0	0	0	37
SHP: Environment	32	0	0	0	0	0	0	32
SHP: Governance	118	0	0	6	0	0	0	124
SHP: Misc	1	0	0	0	0	0	0	1
SHP: Social	65	0	0	1	0	0	0	66

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	6696	656	180	0	4	0	7536
Audit/Financials	829	3	38	0	0	0	870
Board Related	4594	178	99	0	0	0	4871
Capital Management	398	65	8	0	0	0	471
Changes to Company Statutes	124	0	1	0	0	0	125

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	440	366	25	0	0	0	831
M&A	19	0	0	0	0	0	19
Meeting Administration	58	0	1	0	0	0	59
Other	26	0	0	0	4	0	30
SHP: Compensation	21	15	1	0	0	0	37
SHP: Environment	12	20	0	0	0	0	32
SHP: Governance	118	0	6	0	0	0	124
SHP: Misc	1	0	0	0	0	0	1
SHP: Social	56	9	1	0	0	0	66

Issue Code Category	Issue Short Text	Take No					Unvoted	Mixed	1 Year	2 Years	3 Years	Total
		For	Against	Abstain	Action							
Board Related		4393	363	16	99	0	0	0	0	0	4855	
	Approve Censor	0	1	0	0	0	0	0	0	0	1	
	Approve Special Auditor's Report	13	1	0	0	0	0	0	0	0	14	
	Board Size	17	0	0	11	0	0	0	0	0	28	
	Board Term Length	2	0	0	0	0	0	0	0	0	2	
	Election of Alternate Statutory Auditor	6	1	0	0	0	0	0	0	0	7	
	Election of Board Committee Members	41	3	0	4	0	0	0	0	0	48	
	Election of Directors	3984	321	10	61	0	0	0	0	0	4376	
	Election of Directors (Slate)	6	0	0	3	0	0	0	0	0	9	
	Election of Directors (Slate) Bundled with Other Items	0	1	0	0	0	0	0	0	0	1	
	Election of Non-Principal Members (Chairman, alternates)	8	2	0	8	0	0	0	0	0	18	
	Election of Shareholder or Institutional Investor Slate	3	1	0	0	0	0	0	0	0	4	
	Election of Shareholder Representatives	14	2	0	2	0	0	0	0	0	18	
	Election of Statutory Auditor Slate	6	0	1	0	0	0	0	0	0	7	
	Election of Statutory Auditors	67	16	0	0	0	0	0	0	0	83	
	Election of Subsidiary Directors	31	0	2	0	0	0	0	0	0	33	
	Election of Supervisory Board	70	3	1	0	0	0	0	0	0	74	
	Misc. Management Proposal Regarding Board	7	0	0	1	0	0	0	0	0	8	
	Post-Employment /Severance Agreements	6	1	0	0	0	0	0	0	0	7	
	Ratification of Board Acts - Legal	48	2	1	9	0	0	0	0	0	60	

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	SHP Regarding Right to Call a Special Meeting	6	2	0	0	0	0	0	0	0	8
	SHP Regarding Special Audit	0	0	0	1	0	0	0	0	0	1
	SHP Regarding the Declassification of the Board	1	1	0	0	0	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	10	0	0	0	0	0	0	0	11
SHP: Misc		0	1	0	0	0	0	0	0	0	1
	SHP: Misc. Issues	0	1	0	0	0	0	0	0	0	1
SHP: Social		38	27	0	1	0	0	0	0	0	66
	SHP Regarding Animal Welfare	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Independent Verification of Contractors' Compliance with Labor an	2	0	0	0	0	0	0	0	0	2
	SHP Regarding Misc. Human/Political Rights Policies	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Nuclear Issue	0	7	0	0	0	0	0	0	0	7
	SHP Regarding Misc. Social Issue	5	10	0	1	0	0	0	0	0	16
	SHP Regarding Report on EEO	2	0	0	0	0	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Ri	5	0	0	0	0	0	0	0	0	5
	SHP Regarding Reviewing Political Spending or Lobbying	22	10	0	0	0	0	0	0	0	32

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		6265	1071	180	0	20	0	7536

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
<i>Audit/Financials</i>		826	6	38	0	0	0	870
	Accounts and Reports (Bundled Issues)	22	0	0	0	0	0	22
	Allocation of Profits/Dividends	154	1	11	0	0	0	166
	Appointment of Auditor	95	1	9	0	0	0	105
	Appointment of Auditor and Authority to Set Fees	41	1	0	0	0	0	42
	Authority to Set Auditor's Fees	52	0	3	0	0	0	55
	Bonus Dividend/Bonus Share Issue	8	0	2	0	0	0	10
	Financial Statements	135	1	10	0	0	0	146
	Number of Auditors	0	0	3	0	0	0	3
	Ratification of Auditor	309	2	0	0	0	0	311
	Ratification of Auditor's Acts	3	0	0	0	0	0	3
	Stock Dividend/Dividend Reinvestment	7	0	0	0	0	0	7
<i>Board Related</i>		4386	375	99	0	11	0	4871
	Approve Censor	0	1	0	0	0	0	1
	Approve Special Auditor's Report	13	1	0	0	0	0	14
	Board Size	17	0	11	0	0	0	28
	Board Term Length	2	0	0	0	0	0	2
	Election of Alternate Statutory Auditor	6	1	0	0	0	0	7
	Election of Board Committee Members	41	3	4	0	0	0	48
	Election of Directors	3984	331	61	0	0	0	4376

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Directors (Slate)	6	0	3	0	0	0	9
	Election of Directors (Slate) Bundled with Other Items	0	1	0	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	8	2	8	0	0	0	18
	Election of Shareholder or Institutional Investor Slate	0	0	0	0	4	0	4
	Election of Shareholder Representatives	16	0	2	0	0	0	18
	Election of Statutory Auditor Slate	0	0	0	0	7	0	7
	Election of Statutory Auditors	67	16	0	0	0	0	83
	Election of Subsidiary Directors	31	2	0	0	0	0	33
	Election of Supervisory Board	70	4	0	0	0	0	74
	Misc. Management Proposal Regarding Board	7	0	1	0	0	0	8
	Post-Employment /Severance Agreements	6	1	0	0	0	0	7
	Ratification of Board Acts - Legal	48	3	9	0	0	0	60
	Ratification of Co-Option of a Director	17	6	0	0	0	0	23
	Ratification of Management Acts - Legal	30	3	0	0	0	0	33
	Related Party Transactions	15	0	0	0	0	0	15
	Retention as Independent Director	2	0	0	0	0	0	2
Capital Management		375	88	8	0	0	0	471
	Authority to Increase Capital in Case of Exchange Offers (France)	3	0	0	0	0	0	3
	Authority to Increase Capital in Consideration for Contributions in Kind (11	2	0	0	0	0	13
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	5	13	0	0	0	0	18

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	18	11	0	0	0	0	29
	Authority to Issue Shares w/ Preemptive Rights	25	35	0	0	0	0	60
	Authority to Issue Shares w/o Preemptive Rights	80	10	0	0	0	0	90
	Authority to Issue Stock w/ or w/out Preemptive Rights	9	6	1	0	0	0	16
	Authority to Repurchase and Re-Issue Shares	38	2	1	0	0	0	41
	Authority to Repurchase Shares	94	1	3	0	0	0	98
	Authority to Set Offering Price of Shares	2	0	0	0	0	0	2
	Authority to Trade in Company Stock	1	0	0	0	0	0	1
	Authorize Overallotment/Greenshoe	9	1	0	0	0	0	10
	Cancellation of Authorized Stock	36	1	2	0	0	0	39
	Increase in Authorized Capital	18	1	0	0	0	0	19
	Increase in Authorized Common Stock	8	1	0	0	0	0	9
	Increase in/Authorization of Preferred Stock	1	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	4	0	0	0	0	0	4
	Issuance of Debt Instruments	3	0	0	0	0	0	3
	Issuance of Repurchased Shares	2	4	1	0	0	0	7
	Limit to Capital Increase	3	0	0	0	0	0	3
	Reduction in Share Premium Account	2	0	0	0	0	0	2
	Repurchase of Shares	1	0	0	0	0	0	1
	Reverse Stock Split	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Stock Split	1	0	0	0	0	0	1
Changes to Company Statutes		117	7	1	0	0	0	125
	Adoption of Majority Vote for Election of Directors	3	0	0	0	0	0	3
	Adoption of New Articles	1	0	0	0	0	0	1
	Amend Articles, Constitution, Bylaws - Bundled	16	1	0	0	0	0	17
	Amendment to Poison Pill	2	0	0	0	0	0	2
	Amendment to Shareholder Rights' Plan	2	0	0	0	0	0	2
	Amendments to Articles (Technical)	14	0	1	0	0	0	15
	Amendments to Articles, Constitution, Bylaws	18	4	0	0	0	0	22
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	1
	Amendments to Procedural Rules	1	0	0	0	0	0	1
	Article Amendments - Proxy Access	1	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	31	0	0	0	0	0	31
	Elimination of Preemptive Rights	1	0	0	0	0	0	1
	Elimination of Supermajority Requirement	16	0	0	0	0	0	16
	Misc. Article Amendments	2	0	0	0	0	0	2
	Misc. Proposal Regarding Antitakeover Devices	1	1	0	0	0	0	2
	Repeal of Classified Board	5	0	0	0	0	0	5
	Restoration of Right to Call a Special Meeting	1	1	0	0	0	0	2
	Restoration of Written Consent	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Compensation		356	450	25	0	0	0	831
	Adoption of Employee Stock Purchase Plan	3	0	0	0	0	0	3
	Adoption of Equity Compensation Plan	31	0	0	0	0	0	31
	Adoption of Restricted Stock Plan	0	7	0	0	0	0	7
	Adoption of Short Term Incentive Plan	2	0	1	0	0	0	3
	Advisory Vote on Executive Compensation	3	299	0	0	0	0	302
	Advisory Vote on Severance	0	1	0	0	0	0	1
	Amendment to Director Equity Compensation Plan	2	0	0	0	0	0	2
	Amendment to Employee Stock Purchase Plan	10	1	0	0	0	0	11
	Amendment to Equity Compensation Plan	41	0	0	0	0	0	41
	Amendment to Restricted Stock Plan	4	0	0	0	0	0	4
	Amendment to Stock Option Plan	6	2	0	0	0	0	8
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	1
	Bonus	7	1	0	0	0	0	8
	Bonus/162(m) Plan	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	17	4	1	0	0	0	22
	Directors' Fees	61	1	6	0	0	0	68
	Directors' Fees & Audit Fees	0	0	5	0	0	0	5
	Employment Agreement	0	1	0	0	0	0	1
	Misc. Proposal Regarding Compensation	6	0	0	0	0	0	6

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Remuneration Policy (Forward-Looking)	24	33	9	0	0	0	66
	Remuneration Report (Retrospective)	57	84	0	0	0	0	141
	Say When on Pay	10	3	0	0	0	0	13
	Statutory Auditors' Fees	7	0	0	0	0	0	7
	Stock Option Grants	8	3	0	0	0	0	11
	Stock Option Plan	9	6	3	0	0	0	18
	Stock Purchase Plan	26	0	0	0	0	0	26
	Supervisory Board/ Corp Assembly Fees	16	0	0	0	0	0	16
	Trust Type Equity Plans (JP)	4	4	0	0	0	0	8
M&A		18	1	0	0	0	0	19
	Divestiture/Spin-off	0	1	0	0	0	0	1
	Intra-company Contracts/Control Agreements	4	0	0	0	0	0	4
	Joint Venture/Strategic Alliance	1	0	0	0	0	0	1
	Liquidation	1	0	0	0	0	0	1
	Merger/Acquisition	6	0	0	0	0	0	6
	Misc. Proposal Regarding Restructuring	3	0	0	0	0	0	3
	Restructuring/Capitalization	2	0	0	0	0	0	2
	Restructuring/Reorganization	1	0	0	0	0	0	1
Meeting Administration		55	3	1	0	0	0	59
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authorization of Legal Formalities	29	0	0	0	0	0	29
	Right to Adjourn Meeting	5	0	0	0	0	0	5
	Routine Meeting Item	19	0	1	0	0	0	20
	Transact Other Business	0	2	0	0	0	0	2
	Transaction of Other Business	0	1	0	0	0	0	1
Other		26	0	0	0	4	0	30
	Approval of Political Donation	23	0	0	0	0	0	23
	Authorization of Charitable Donations	1	0	0	0	0	0	1
	Declaration of Material Interest	0	0	0	0	4	0	4
	Misc. Management Proposal	2	0	0	0	0	0	2
SHP: Compensation		17	19	1	0	0	0	37
	SHP Recoupment of Unearned Bonuses (Clawback)	0	3	0	0	0	0	3
	SHP regarding Change/ Opposition to Director Compensation	0	1	0	0	0	0	1
	SHP Regarding Golden Parachutes	1	0	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	0	5	0	0	0	0	5
	SHP regarding Misc. Compensation	8	0	1	0	0	0	9
	SHP Regarding Misc. Compensation	2	0	0	0	0	0	2
	SHP Regarding Opposition to/Change in Executive Compensation	1	0	0	0	0	0	1
	SHP Regarding Race and/or Gender Pay Equity Report	0	9	0	0	0	0	9
	SHP Regarding Report on Ratio Between CEO and Employee Pay	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Restricting Executive Compensation	5	0	0	0	0	0	5
SHP: Environment		11	21	0	0	0	0	32
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	2	0	0	0	0	2
	SHP Regarding Bioengineering / Nanotechnology Safety	0	1	0	0	0	0	1
	SHP Regarding Environmental Report	0	5	0	0	0	0	5
	SHP Regarding Formation of Environmental/Social Committee of the	6	0	0	0	0	0	6
	SHP Regarding Misc. Environmental Issue	4	0	0	0	0	0	4
	SHP Regarding Phase out of Nuclear Power	0	3	0	0	0	0	3
	SHP Regarding Report on Environmental Performance	1	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	0	2	0	0	0	0	2
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	7	0	0	0	0	7
	SHP Regarding Review Energy Efficiency & Renewables	0	1	0	0	0	0	1
SHP: Governance		50	63	6	0	5	0	124
	SHP Regarding Amendments to Company Goals/Purpose	1	0	0	0	0	0	1
	SHP Regarding Board Composition	8	0	0	0	1	0	9
	SHP Regarding Cumulative Voting	1	0	0	0	0	0	1
	SHP Regarding Directors' Roles in Corporate Strategy	2	1	0	0	0	0	3
	SHP Regarding Election of Dissident Board Member(s)	0	7	0	0	0	0	7
	SHP Regarding Election of Dissident Supervisory Board Member(s)	1	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	3	4	0	0	2	0	9

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Facilitation of Shareholder Proposals	1	0	0	0	0	0	1
	SHP Regarding Improving in Disclosure	2	2	0	0	0	0	4
	SHP Regarding Increase in Dividend/Redistribution of Profits	2	0	1	0	0	0	3
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	5	26	0	0	0	0	31
	SHP Regarding Majority Vote for Election of Directors	0	2	0	0	1	0	3
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	0	0	1	0	0	0	1
	SHP Regarding Misc. Issue	3	0	2	0	0	0	5
	SHP Regarding Recapitalization	0	3	0	0	0	0	3
	SHP Regarding Removal of Director(s)	3	0	0	0	0	0	3
	SHP Regarding Removal of Multiple-Voting Rights	0	0	1	0	0	0	1
	SHP Regarding Right to Act by Written Consent	4	11	0	0	0	0	15
	SHP Regarding Right to Call a Special Meeting	2	6	0	0	0	0	8
	SHP Regarding Special Audit	0	0	1	0	0	0	1
	SHP Regarding the Declassification of the Board	1	0	0	0	1	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	10	1	0	0	0	0	11
SHP: Misc		1	0	0	0	0	0	1
	SHP: Misc. Issues	1	0	0	0	0	0	1
SHP: Social		27	38	1	0	0	0	66
	SHP Regarding Animal Welfare	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Independent Verification of Contractors' Compliance with Labor a	0	2	0	0	0	0	2
	SHP Regarding Misc. Human/Political Rights Policies	0	1	0	0	0	0	1
	SHP Regarding Misc. Nuclear Issue	7	0	0	0	0	0	7
	SHP Regarding Misc. Social Issue	10	5	1	0	0	0	16
	SHP Regarding Report on EEO	0	2	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human R	0	5	0	0	0	0	5
	SHP Regarding Reviewing Political Spending or Lobbying	10	22	0	0	0	0	32

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		7338	14	4	180	0	0	0	7536
Audit/Financials		829	3	0	38	0	0	0	870
	Accounts and Reports (Bundled Issues)	22	0	0	0	0	0	0	22
	Allocation of Profits/Dividends	154	1	0	11	0	0	0	166
	Appointment of Auditor	95	1	0	9	0	0	0	105
	Appointment of Auditor and Authority to Set Fees	42	0	0	0	0	0	0	42
	Authority to Set Auditor's Fees	52	0	0	3	0	0	0	55
	Bonus Dividend/Bonus Share Issue	8	0	0	2	0	0	0	10
	Financial Statements	135	1	0	10	0	0	0	146
	Number of Auditors	0	0	0	3	0	0	0	3

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Ratification of Auditor	311	0	0	0	0	0	0	311
	Ratification of Auditor's Acts	3	0	0	0	0	0	0	3
	Stock Dividend/Dividend Reinvestment	7	0	0	0	0	0	0	7
Board Related		4767	5	0	99	0	0	0	4871
	Approve Censor	1	0	0	0	0	0	0	1
	Approve Special Auditor's Report	14	0	0	0	0	0	0	14
	Board Size	17	0	0	11	0	0	0	28
	Board Term Length	2	0	0	0	0	0	0	2
	Election of Alternate Statutory Auditor	7	0	0	0	0	0	0	7
	Election of Board Committee Members	44	0	0	4	0	0	0	48
	Election of Directors	4314	1	0	61	0	0	0	4376
	Election of Directors (Slate)	6	0	0	3	0	0	0	9
	Election of Directors (Slate) Bundled with Other Items	1	0	0	0	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	10	0	0	8	0	0	0	18
	Election of Shareholder or Institutional Investor Slate	4	0	0	0	0	0	0	4
	Election of Shareholder Representatives	16	0	0	2	0	0	0	18
	Election of Statutory Auditor Slate	6	1	0	0	0	0	0	7
	Election of Statutory Auditors	83	0	0	0	0	0	0	83
	Election of Subsidiary Directors	33	0	0	0	0	0	0	33
	Election of Supervisory Board	73	1	0	0	0	0	0	74

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	0	1
	Amendments to Procedural Rules	1	0	0	0	0	0	0	1
	Article Amendments - Proxy Access	1	0	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	31	0	0	0	0	0	0	31
	Elimination of Preemptive Rights	1	0	0	0	0	0	0	1
	Elimination of Supermajority Requirement	16	0	0	0	0	0	0	16
	Misc. Article Amendments	2	0	0	0	0	0	0	2
	Misc. Proposal Regarding Antitakeover Devices	2	0	0	0	0	0	0	2
	Repeal of Classified Board	5	0	0	0	0	0	0	5
	Restoration of Right to Call a Special Meeting	2	0	0	0	0	0	0	2
	Restoration of Written Consent	1	0	0	0	0	0	0	1
Compensation		806	0	0	25	0	0	0	831
	Adoption of Employee Stock Purchase Plan	3	0	0	0	0	0	0	3
	Adoption of Equity Compensation Plan	31	0	0	0	0	0	0	31
	Adoption of Restricted Stock Plan	7	0	0	0	0	0	0	7
	Adoption of Short Term Incentive Plan	2	0	0	1	0	0	0	3
	Advisory Vote on Executive Compensation	302	0	0	0	0	0	0	302
	Advisory Vote on Severance	1	0	0	0	0	0	0	1
	Amendment to Director Equity Compensation Plan	2	0	0	0	0	0	0	2
	Amendment to Employee Stock Purchase Plan	11	0	0	0	0	0	0	11

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
M&A		19	0	0	0	0	0	0	19
	Divestiture/Spin-off	1	0	0	0	0	0	0	1
	Intra-company Contracts/Control Agreements	4	0	0	0	0	0	0	4
	Joint Venture/Strategic Alliance	1	0	0	0	0	0	0	1
	Liquidation	1	0	0	0	0	0	0	1
	Merger/Acquisition	6	0	0	0	0	0	0	6
	Misc. Proposal Regarding Restructuring	3	0	0	0	0	0	0	3
	Restructuring/Capitalization	2	0	0	0	0	0	0	2
	Restructuring/Reorganization	1	0	0	0	0	0	0	1
Meeting Administration		58	0	0	1	0	0	0	59
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	0	2
	Authorization of Legal Formalities	29	0	0	0	0	0	0	29
	Right to Adjourn Meeting	5	0	0	0	0	0	0	5
	Routine Meeting Item	19	0	0	1	0	0	0	20
	Transact Other Business	2	0	0	0	0	0	0	2
	Transaction of Other Business	1	0	0	0	0	0	0	1
Other		26	0	4	0	0	0	0	30
	Approval of Political Donation	23	0	0	0	0	0	0	23
	Authorization of Charitable Donations	1	0	0	0	0	0	0	1
	Declaration of Material Interest	0	0	4	0	0	0	0	4

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Misc. Management Proposal	2	0	0	0	0	0	0	2
<i>SHP: Compensation</i>		36	0	0	1	0	0	0	37
	SHP Recoupment of Unearned Bonuses (Clawback)	3	0	0	0	0	0	0	3
	SHP regarding Change/ Opposition to Director Compensation	1	0	0	0	0	0	0	1
	SHP Regarding Golden Parachutes	1	0	0	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	5	0	0	0	0	0	0	5
	SHP regarding Misc. Compensation	8	0	0	1	0	0	0	9
	SHP Regarding Misc. Compensation	2	0	0	0	0	0	0	2
	SHP Regarding Opposition to/Change in Executive Compensation	1	0	0	0	0	0	0	1
	SHP Regarding Race and/or Gender Pay Equity Report	9	0	0	0	0	0	0	9
	SHP Regarding Report on Ratio Between CEO and Employee Pay	1	0	0	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	5	0	0	0	0	0	0	5
<i>SHP: Environment</i>		32	0	0	0	0	0	0	32
	SHP Regarding Adoption of Comprehensive Recycling Strategies	2	0	0	0	0	0	0	2
	SHP Regarding Bioengineering / Nanotechnology Safety	1	0	0	0	0	0	0	1
	SHP Regarding Environmental Report	5	0	0	0	0	0	0	5
	SHP Regarding Formation of Environmental/Social Committee of the	6	0	0	0	0	0	0	6
	SHP Regarding Misc. Environmental Issue	4	0	0	0	0	0	0	4
	SHP Regarding Phase out of Nuclear Power	3	0	0	0	0	0	0	3
	SHP Regarding Report on Environmental Performance	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Report/Action on Climate Change	2	0	0	0	0	0	0	2
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	7	0	0	0	0	0	0	7
	SHP Regarding Review Energy Efficiency & Renewables	1	0	0	0	0	0	0	1
SHP: Governance		118	0	0	6	0	0	0	124
	SHP Regarding Amendments to Company Goals/Purpose	1	0	0	0	0	0	0	1
	SHP Regarding Board Composition	9	0	0	0	0	0	0	9
	SHP Regarding Cumulative Voting	1	0	0	0	0	0	0	1
	SHP Regarding Directors' Roles in Corporate Strategy	3	0	0	0	0	0	0	3
	SHP Regarding Election of Dissident Board Member(s)	7	0	0	0	0	0	0	7
	SHP Regarding Election of Dissident Supervisory Board Member(s)	1	0	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	9	0	0	0	0	0	0	9
	SHP Regarding Facilitation of Shareholder Proposals	1	0	0	0	0	0	0	1
	SHP Regarding Improving in Disclosure	4	0	0	0	0	0	0	4
	SHP Regarding Increase in Dividend/Redistribution of Profits	2	0	0	1	0	0	0	3
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	31	0	0	0	0	0	0	31
	SHP Regarding Majority Vote for Election of Directors	3	0	0	0	0	0	0	3
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	0	0	0	1	0	0	0	1
	SHP Regarding Misc. Issue	3	0	0	2	0	0	0	5
	SHP Regarding Recapitalization	3	0	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Removal of Director(s)	3	0	0	0	0	0	0	3
	SHP Regarding Removal of Multiple-Voting Rights	0	0	0	1	0	0	0	1
	SHP Regarding Right to Act by Written Consent	15	0	0	0	0	0	0	15
	SHP Regarding Right to Call a Special Meeting	8	0	0	0	0	0	0	8
	SHP Regarding Special Audit	0	0	0	1	0	0	0	1
	SHP Regarding the Declassification of the Board	2	0	0	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	11	0	0	0	0	0	0	11
<i>SHP: Misc</i>		1	0	0	0	0	0	0	1
	SHP: Misc. Issues	1	0	0	0	0	0	0	1
<i>SHP: Social</i>		65	0	0	1	0	0	0	66
	SHP Regarding Animal Welfare	1	0	0	0	0	0	0	1
	SHP Regarding Independent Verification of Contractors' Compliance with Labor an	2	0	0	0	0	0	0	2
	SHP Regarding Misc. Human/Political Rights Policies	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Nuclear Issue	7	0	0	0	0	0	0	7
	SHP Regarding Misc. Social Issue	15	0	0	1	0	0	0	16
	SHP Regarding Report on EEO	2	0	0	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Ri	5	0	0	0	0	0	0	5
	SHP Regarding Reviewing Political Spending or Lobbying	32	0	0	0	0	0	0	32

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		6696	656	180	0	4	0	7536
<i>Audit/Financials</i>		829	3	38	0	0	0	870
	Accounts and Reports (Bundled Issues)	22	0	0	0	0	0	22
	Allocation of Profits/Dividends	154	1	11	0	0	0	166
	Appointment of Auditor	95	1	9	0	0	0	105
	Appointment of Auditor and Authority to Set Fees	42	0	0	0	0	0	42
	Authority to Set Auditor's Fees	52	0	3	0	0	0	55
	Bonus Dividend/Bonus Share Issue	8	0	2	0	0	0	10
	Financial Statements	135	1	10	0	0	0	146
	Number of Auditors	0	0	3	0	0	0	3
	Ratification of Auditor	311	0	0	0	0	0	311
	Ratification of Auditor's Acts	3	0	0	0	0	0	3
	Stock Dividend/Dividend Reinvestment	7	0	0	0	0	0	7
<i>Board Related</i>		4594	178	99	0	0	0	4871
	Approve Censor	1	0	0	0	0	0	1
	Approve Special Auditor's Report	14	0	0	0	0	0	14
	Board Size	17	0	11	0	0	0	28
	Board Term Length	2	0	0	0	0	0	2
	Election of Alternate Statutory Auditor	7	0	0	0	0	0	7
	Election of Board Committee Members	44	0	4	0	0	0	48

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Directors	4143	172	61	0	0	0	4376
	Election of Directors (Slate)	6	0	3	0	0	0	9
	Election of Directors (Slate) Bundled with Other Items	1	0	0	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	10	0	8	0	0	0	18
	Election of Shareholder or Institutional Investor Slate	4	0	0	0	0	0	4
	Election of Shareholder Representatives	16	0	2	0	0	0	18
	Election of Statutory Auditor Slate	6	1	0	0	0	0	7
	Election of Statutory Auditors	83	0	0	0	0	0	83
	Election of Subsidiary Directors	33	0	0	0	0	0	33
	Election of Supervisory Board	73	1	0	0	0	0	74
	Misc. Management Proposal Regarding Board	7	0	1	0	0	0	8
	Post-Employment /Severance Agreements	7	0	0	0	0	0	7
	Ratification of Board Acts - Legal	50	1	9	0	0	0	60
	Ratification of Co-Option of a Director	21	2	0	0	0	0	23
	Ratification of Management Acts - Legal	32	1	0	0	0	0	33
	Related Party Transactions	15	0	0	0	0	0	15
	Retention as Independent Director	2	0	0	0	0	0	2
Capital Management		398	65	8	0	0	0	471
	Authority to Increase Capital in Case of Exchange Offers (France)	3	0	0	0	0	0	3
	Authority to Increase Capital in Consideration for Contributions in Kind (13	0	0	0	0	0	13

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	5	13	0	0	0	0	18
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	23	6	0	0	0	0	29
	Authority to Issue Shares w/ Preemptive Rights	26	34	0	0	0	0	60
	Authority to Issue Shares w/o Preemptive Rights	89	1	0	0	0	0	90
	Authority to Issue Stock w/ or w/out Preemptive Rights	9	6	1	0	0	0	16
	Authority to Repurchase and Re-Issue Shares	38	2	1	0	0	0	41
	Authority to Repurchase Shares	94	1	3	0	0	0	98
	Authority to Set Offering Price of Shares	2	0	0	0	0	0	2
	Authority to Trade in Company Stock	1	0	0	0	0	0	1
	Authorize Overallotment/Greenshoe	10	0	0	0	0	0	10
	Cancellation of Authorized Stock	36	1	2	0	0	0	39
	Increase in Authorized Capital	18	1	0	0	0	0	19
	Increase in Authorized Common Stock	9	0	0	0	0	0	9
	Increase in/Authorization of Preferred Stock	1	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	4	0	0	0	0	0	4
	Issuance of Debt Instruments	3	0	0	0	0	0	3
	Issuance of Repurchased Shares	6	0	1	0	0	0	7
	Limit to Capital Increase	3	0	0	0	0	0	3
	Reduction in Share Premium Account	2	0	0	0	0	0	2
	Repurchase of Shares	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Reverse Stock Split	1	0	0	0	0	0	1
	Stock Split	1	0	0	0	0	0	1
<i>Changes to Company Statutes</i>		124	0	1	0	0	0	125
	Adoption of Majority Vote for Election of Directors	3	0	0	0	0	0	3
	Adoption of New Articles	1	0	0	0	0	0	1
	Amend Articles, Constitution, Bylaws - Bundled	17	0	0	0	0	0	17
	Amendment to Poison Pill	2	0	0	0	0	0	2
	Amendment to Shareholder Rights' Plan	2	0	0	0	0	0	2
	Amendments to Articles (Technical)	14	0	1	0	0	0	15
	Amendments to Articles, Constitution, Bylaws	22	0	0	0	0	0	22
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	1
	Amendments to Procedural Rules	1	0	0	0	0	0	1
	Article Amendments - Proxy Access	1	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	31	0	0	0	0	0	31
	Elimination of Preemptive Rights	1	0	0	0	0	0	1
	Elimination of Supermajority Requirement	16	0	0	0	0	0	16
	Misc. Article Amendments	2	0	0	0	0	0	2
	Misc. Proposal Regarding Antitakeover Devices	2	0	0	0	0	0	2
	Repeal of Classified Board	5	0	0	0	0	0	5
	Restoration of Right to Call a Special Meeting	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Restoration of Written Consent	1	0	0	0	0	0	1
Compensation		440	366	25	0	0	0	831
	Adoption of Employee Stock Purchase Plan	3	0	0	0	0	0	3
	Adoption of Equity Compensation Plan	31	0	0	0	0	0	31
	Adoption of Restricted Stock Plan	0	7	0	0	0	0	7
	Adoption of Short Term Incentive Plan	2	0	1	0	0	0	3
	Advisory Vote on Executive Compensation	35	267	0	0	0	0	302
	Advisory Vote on Severance	1	0	0	0	0	0	1
	Amendment to Director Equity Compensation Plan	2	0	0	0	0	0	2
	Amendment to Employee Stock Purchase Plan	11	0	0	0	0	0	11
	Amendment to Equity Compensation Plan	41	0	0	0	0	0	41
	Amendment to Restricted Stock Plan	4	0	0	0	0	0	4
	Amendment to Stock Option Plan	7	1	0	0	0	0	8
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	1
	Bonus	8	0	0	0	0	0	8
	Bonus/162(m) Plan	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	20	1	1	0	0	0	22
	Directors' Fees	61	1	6	0	0	0	68
	Directors' Fees & Audit Fees	0	0	5	0	0	0	5
	Employment Agreement	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Misc. Proposal Regarding Compensation	6	0	0	0	0	0	6
	Remuneration Policy (Forward-Looking)	36	21	9	0	0	0	66
	Remuneration Report (Retrospective)	83	58	0	0	0	0	141
	Say When on Pay	13	0	0	0	0	0	13
	Statutory Auditors' Fees	7	0	0	0	0	0	7
	Stock Option Grants	9	2	0	0	0	0	11
	Stock Option Plan	12	3	3	0	0	0	18
	Stock Purchase Plan	26	0	0	0	0	0	26
	Supervisory Board/ Corp Assembly Fees	16	0	0	0	0	0	16
	Trust Type Equity Plans (JP)	4	4	0	0	0	0	8
M&A		19	0	0	0	0	0	19
	Divestiture/Spin-off	1	0	0	0	0	0	1
	Intra-company Contracts/Control Agreements	4	0	0	0	0	0	4
	Joint Venture/Strategic Alliance	1	0	0	0	0	0	1
	Liquidation	1	0	0	0	0	0	1
	Merger/Acquisition	6	0	0	0	0	0	6
	Misc. Proposal Regarding Restructuring	3	0	0	0	0	0	3
	Restructuring/Capitalization	2	0	0	0	0	0	2
	Restructuring/Reorganization	1	0	0	0	0	0	1
Meeting Administration		58	0	1	0	0	0	59

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	2
	Authorization of Legal Formalities	29	0	0	0	0	0	29
	Right to Adjourn Meeting	5	0	0	0	0	0	5
	Routine Meeting Item	19	0	1	0	0	0	20
	Transact Other Business	2	0	0	0	0	0	2
	Transaction of Other Business	1	0	0	0	0	0	1
Other		26	0	0	0	4	0	30
	Approval of Political Donation	23	0	0	0	0	0	23
	Authorization of Charitable Donations	1	0	0	0	0	0	1
	Declaration of Material Interest	0	0	0	0	4	0	4
	Misc. Management Proposal	2	0	0	0	0	0	2
SHP: Compensation		21	15	1	0	0	0	37
	SHP Recoupment of Unearned Bonuses (Clawback)	3	0	0	0	0	0	3
	SHP regarding Change/ Opposition to Director Compensation	1	0	0	0	0	0	1
	SHP Regarding Golden Parachutes	1	0	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	0	5	0	0	0	0	5
	SHP regarding Misc. Compensation	8	0	1	0	0	0	9
	SHP Regarding Misc. Compensation	2	0	0	0	0	0	2
	SHP Regarding Opposition to/Change in Executive Compensation	1	0	0	0	0	0	1
	SHP Regarding Race and/or Gender Pay Equity Report	0	9	0	0	0	0	9

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Report on Ratio Between CEO and Employee Pay	0	1	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	5	0	0	0	0	0	5
SHP: Environment		12	20	0	0	0	0	32
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	2	0	0	0	0	2
	SHP Regarding Bioengineering / Nanotechnology Safety	0	1	0	0	0	0	1
	SHP Regarding Environmental Report	1	4	0	0	0	0	5
	SHP Regarding Formation of Environmental/Social Committee of the	6	0	0	0	0	0	6
	SHP Regarding Misc. Environmental Issue	4	0	0	0	0	0	4
	SHP Regarding Phase out of Nuclear Power	0	3	0	0	0	0	3
	SHP Regarding Report on Environmental Performance	1	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	0	2	0	0	0	0	2
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	7	0	0	0	0	7
	SHP Regarding Review Energy Efficiency & Renewables	0	1	0	0	0	0	1
SHP: Governance		118	0	6	0	0	0	124
	SHP Regarding Amendments to Company Goals/Purpose	1	0	0	0	0	0	1
	SHP Regarding Board Composition	9	0	0	0	0	0	9
	SHP Regarding Cumulative Voting	1	0	0	0	0	0	1
	SHP Regarding Directors' Roles in Corporate Strategy	3	0	0	0	0	0	3
	SHP Regarding Election of Dissident Board Member(s)	7	0	0	0	0	0	7
	SHP Regarding Election of Dissident Supervisory Board Member(s)	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Eliminating Supermajority Provisions	9	0	0	0	0	0	9
	SHP Regarding Facilitation of Shareholder Proposals	1	0	0	0	0	0	1
	SHP Regarding Improving in Disclosure	4	0	0	0	0	0	4
	SHP Regarding Increase in Dividend/Redistribution of Profits	2	0	1	0	0	0	3
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	31	0	0	0	0	0	31
	SHP Regarding Majority Vote for Election of Directors	3	0	0	0	0	0	3
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	0	0	1	0	0	0	1
	SHP Regarding Misc. Issue	3	0	2	0	0	0	5
	SHP Regarding Recapitalization	3	0	0	0	0	0	3
	SHP Regarding Removal of Director(s)	3	0	0	0	0	0	3
	SHP Regarding Removal of Multiple-Voting Rights	0	0	1	0	0	0	1
	SHP Regarding Right to Act by Written Consent	15	0	0	0	0	0	15
	SHP Regarding Right to Call a Special Meeting	8	0	0	0	0	0	8
	SHP Regarding Special Audit	0	0	1	0	0	0	1
	SHP Regarding the Declassification of the Board	2	0	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	11	0	0	0	0	0	11
<i>SHP: Misc</i>		1	0	0	0	0	0	1
	SHP: Misc. Issues	1	0	0	0	0	0	1
<i>SHP: Social</i>		56	9	1	0	0	0	66

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Animal Welfare	0	1	0	0	0	0	1
	SHP Regarding Independent Verification of Contractors' Compliance with Labor an	0	2	0	0	0	0	2
	SHP Regarding Misc. Human/Political Rights Policies	0	1	0	0	0	0	1
	SHP Regarding Misc. Nuclear Issue	7	0	0	0	0	0	7
	SHP Regarding Misc. Social Issue	15	0	1	0	0	0	16
	SHP Regarding Report on EEO	1	1	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	4	0	0	0	0	5
	SHP Regarding Reviewing Political Spending or Lobbying	32	0	0	0	0	0	32

