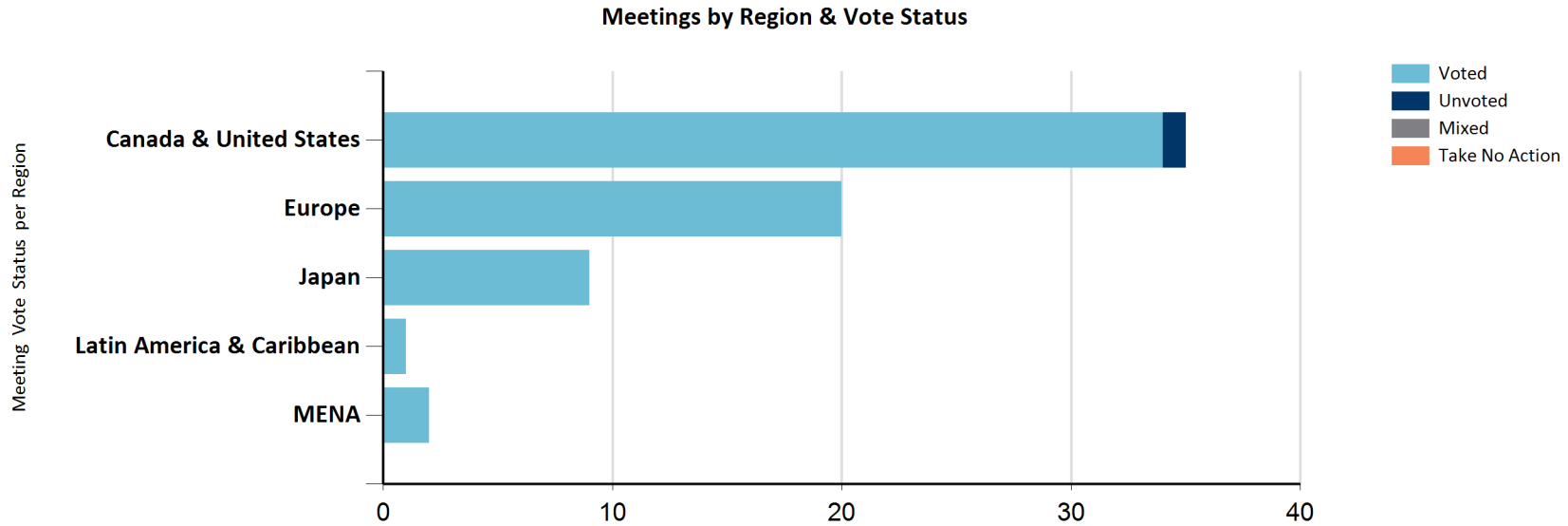


Meeting Statistics Report

Zoetwaren Quarterly Voting Report

From 1/1/2020 to 3/31/2020



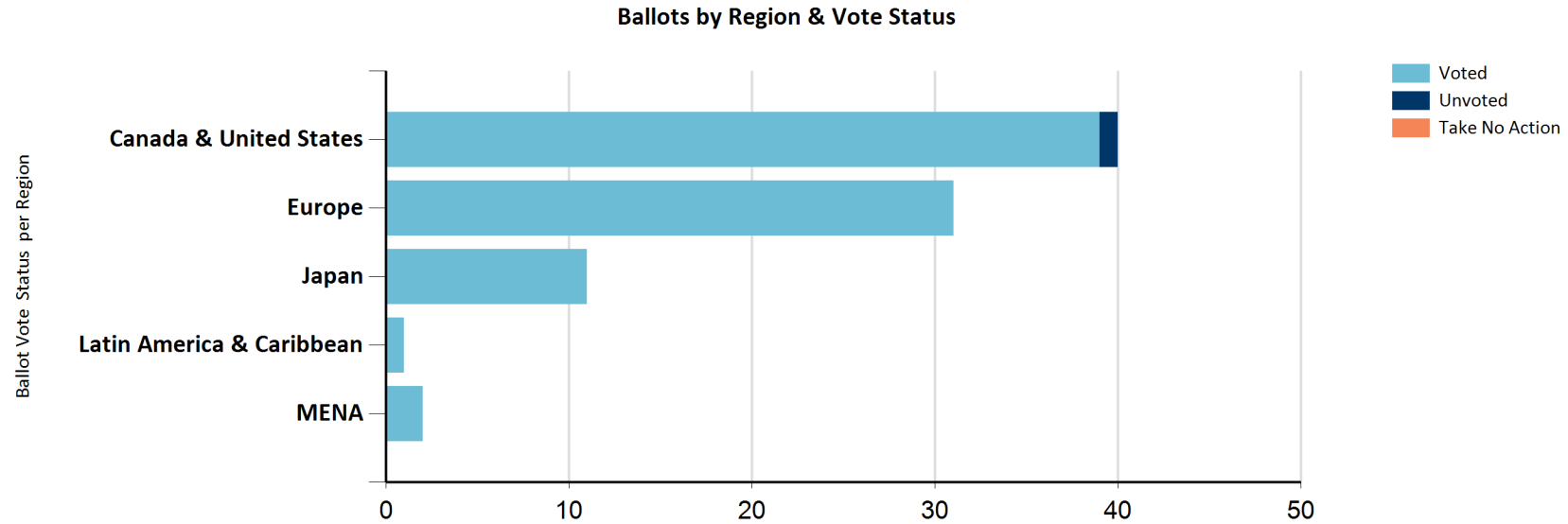
Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		66	1	0	0	67
Canada & United States		34	1	0	0	35
	Canada	2	0	0	0	2
	United States	32	1	0	0	33
Europe		20	0	0	0	20
	Belgium	1	0	0	0	1
	Denmark	5	0	0	0	5
	France	1	0	0	0	1
	Germany	2	0	0	0	2

Ireland	1	0	0	0	1
Spain	2	0	0	0	2
Sweden	3	0	0	0	3
Switzerland	1	0	0	0	1
United Kingdom	4	0	0	0	4
Japan	9	0	0	0	9
Japan	9	0	0	0	9
Latin America & Caribbean	1	0	0	0	1
Bermuda	1	0	0	0	1
MENA	2	0	0	0	2
Israel	2	0	0	0	2

Ballot Statistics Report

Zoetwaren Quarterly Voting Report

From 1/1/2020 to 3/31/2020



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		84	1	0	85
Canada & United States		39	1	0	40
	Canada	2	0	0	2
	United States	37	1	0	38
Europe		31	0	0	31
	Belgium	2	0	0	2
	Denmark	10	0	0	10
	France	1	0	0	1
	Germany	2	0	0	2
	Ireland	2	0	0	2

	Spain	4	0	0	4
	Sweden	4	0	0	4
	Switzerland	1	0	0	1
	United Kingdom	5	0	0	5
Japan		11	0	0	11
	Japan	11	0	0	11
Latin America & Caribbean		1	0	0	1
	Bermuda	1	0	0	1
MENA		2	0	0	2
	Israel	2	0	0	2

Proposal Statistics Report

Zoetwaren Quarterly Voting Report

From 1/1/2020 to 3/31/2020

	Mgmt Proposals	SHP Proposals	Total Proposals
For	705	15	720
Against	79	8	87
Abstain	2	1	3
1 Year	1	0	1
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	1	0	1
Totals	788	24	812

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	696	6	702
Against Management	89	18	107
N/A	2	0	2
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	1	0	1
Totals	788	24	812

Management Proposals – Votes Cast

For - 705 Abstain - 2 Unvoted - 1
Against - 79 1 Year - 1



Shareholder Proposals – Votes Cast

For - 15 Against - 8 Abstain - 1



Management Proposals – Votes versus Management

With Mgmt - 696 N/A - 2 Unvoted - 1
Against Mgmt - 89



Shareholder Proposals – Votes versus Management

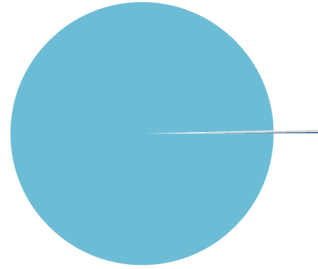
With Mgmt - 6 Against Mgmt - 18



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	785	24	809
Against Policy	0	0	0
Manual	2	0	2
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	1	0	1
Totals	788	24	812

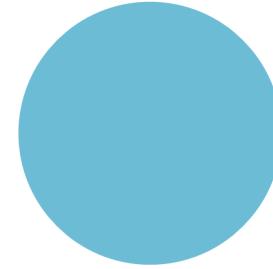
Management Proposals - Votes versus Policy

With Policy 785 Manual 2 Unvoted 1



Shareholder Proposals - Votes versus Policy

With Policy 24



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	720	21	741
Against Glass Lewis	65	3	68
N/A	2	0	2
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	1	0	1
Totals	788	24	812

Management Proposals - Votes versus Glass Lewis

With GL 720 N/A 2 Unvoted 1
Against GL 65

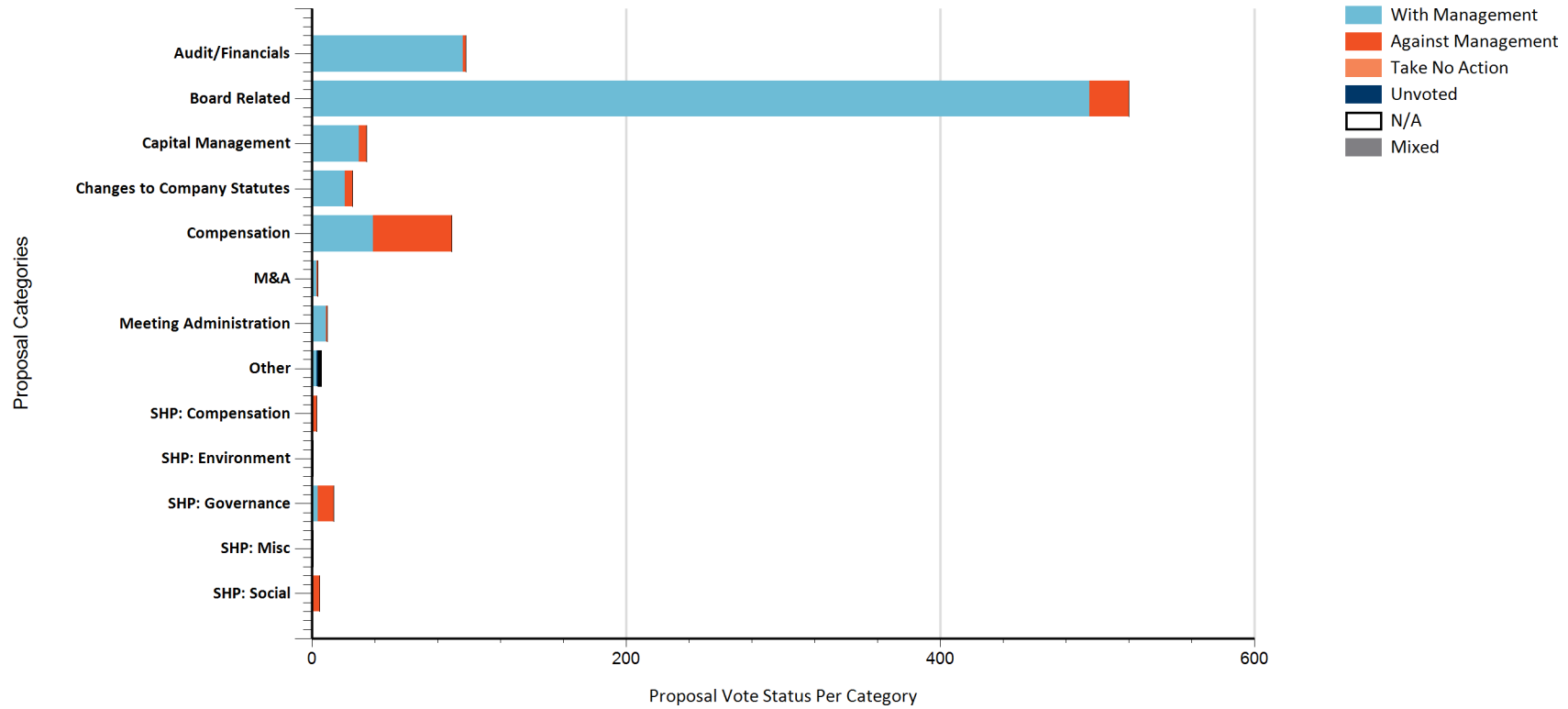


Shareholder Proposals - Votes versus Glass Lewis

With GL 21 Against GL 3



Proposal Categories - Votes versus Management

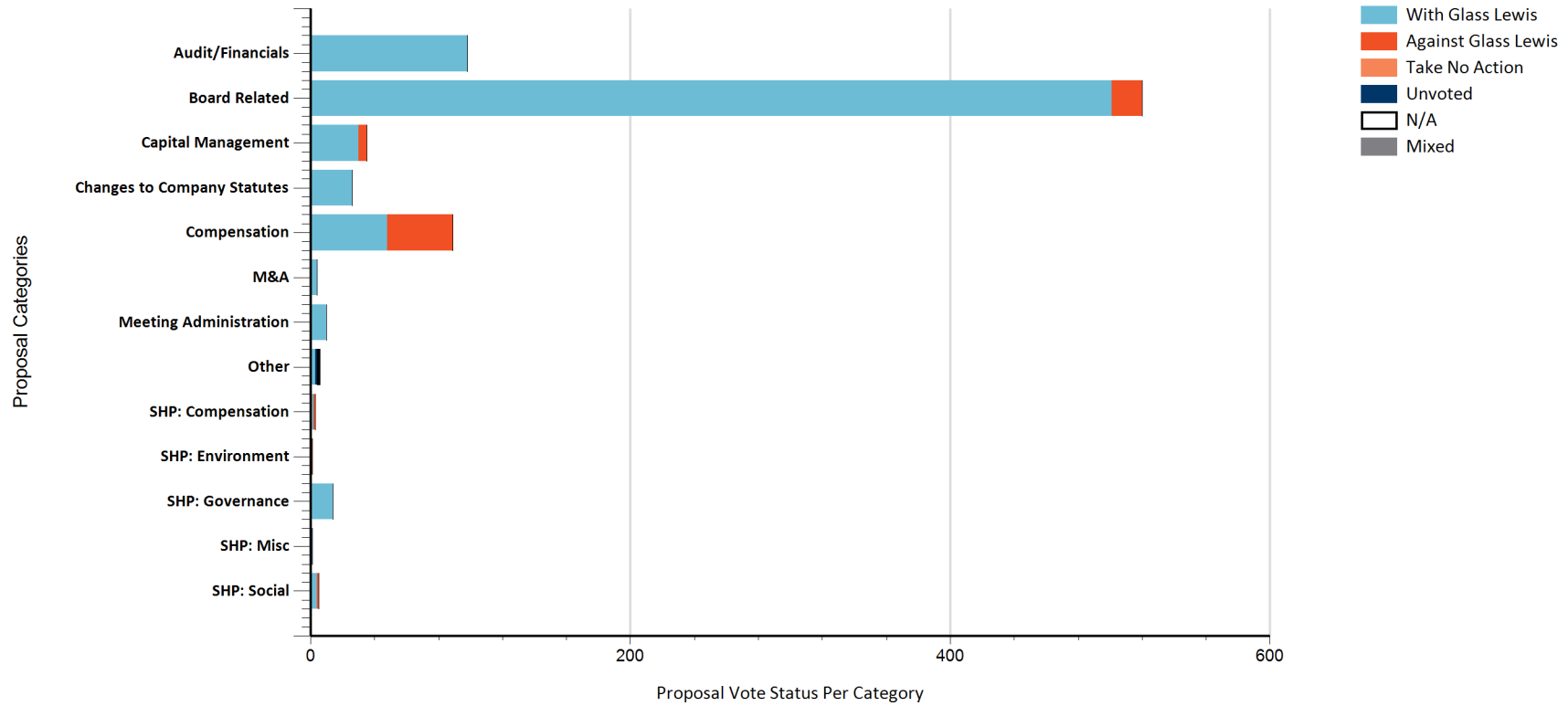


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	702	107	0	1	2	0	812
Audit/Financials	96	2	0	0	0	0	98
Board Related	495	25	0	0	0	0	520
Capital Management	30	5	0	0	0	0	35

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Changes to Company Statutes	21	5	0	0	0	0	26
Compensation	39	50	0	0	0	0	89
M&A	3	1	0	0	0	0	4
Meeting Administration	9	1	0	0	0	0	10
Other	3	0	0	1	2	0	6
SHP: Compensation	1	2	0	0	0	0	3
SHP: Environment	0	1	0	0	0	0	1
SHP: Governance	4	10	0	0	0	0	14
SHP: Misc	0	1	0	0	0	0	1
SHP: Social	1	4	0	0	0	0	5

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	741	68	0	1	2	0	812
Audit/Financials	98	0	0	0	0	0	98
Board Related	501	19	0	0	0	0	520
Capital Management	30	5	0	0	0	0	35
Changes to Company Statutes	26	0	0	0	0	0	26

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	48	41	0	0	0	0	89
M&A	4	0	0	0	0	0	4
Meeting Administration	10	0	0	0	0	0	10
Other	3	0	0	1	2	0	6
SHP: Compensation	2	1	0	0	0	0	3
SHP: Environment	0	1	0	0	0	0	1
SHP: Governance	14	0	0	0	0	0	14
SHP: Misc	1	0	0	0	0	0	1
SHP: Social	4	1	0	0	0	0	5

Issue Code Category	Issue Short Text	For	Against	Take No		Unvoted	Mixed	1 Year	2 Years	3 Years	Total
				Abstain	Action						
	Authority to Repurchase Shares	5	0	0	0	0	0	0	0	0	5
	Cancellation of Authorized Stock	6	0	0	0	0	0	0	0	0	6
	Increase in Authorized Capital	2	0	0	0	0	0	0	0	0	2
	Issuance of Common Stock	3	0	0	0	0	0	0	0	0	3
	Issuance of Repurchased Shares	1	0	0	0	0	0	0	0	0	1
	Reduction in Share Premium Account	1	0	0	0	0	0	0	0	0	1
	Stock Split	1	0	0	0	0	0	0	0	0	1
Changes to Company Statutes		26	0	0	0	0	0	0	0	0	26
	Adoption of Majority Vote for Election of Directors	1	0	0	0	0	0	0	0	0	1
	Adoption of Poison Pill	1	0	0	0	0	0	0	0	0	1
	Amend Articles, Constitution, Bylaws - Bundled	4	0	0	0	0	0	0	0	0	4
	Amendments to Articles (Technical)	8	0	0	0	0	0	0	0	0	8
	Amendments to Articles, Constitution, Bylaws	3	0	0	0	0	0	0	0	0	3
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	0	0	0	1
	Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	2	0	0	0	0	0	0	0	0	2
	Elimination of Supermajority Requirement	3	0	0	0	0	0	0	0	0	3
	Restoration of Right to Call a Special Meeting	1	0	0	0	0	0	0	0	0	1
	Restoration of Written Consent	1	0	0	0	0	0	0	0	0	1
Compensation		38	50	0	0	0	0	1	0	0	89

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Board/Shareholder Rights Issue	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Issue	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	1	0	0	0	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	0	1	0	0	0	0	0	0	0	1
SHP: Misc		1	0	0	0	0	0	0	0	0	1
	SHP Regarding Repeal of Bylaw Amendments	1	0	0	0	0	0	0	0	0	1
SHP: Social		4	1	0	0	0	0	0	0	0	5
	SHP Regarding Misc. Human/Political Rights Policies	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	1	1	0	0	0	0	0	0	0	2

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		702	107	0	1	2	0	812
Audit/Financials		96	2	0	0	0	0	98
	Accounts and Reports (Bundled Issues)	3	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Allocation of Profits/Dividends	25	1	0	0	0	0	26
	Appointment of Auditor	16	0	0	0	0	0	16
	Appointment of Auditor and Authority to Set Fees	1	0	0	0	0	0	1
	Appointment of Special Auditor	1	0	0	0	0	0	1
	Approval of Non-Financial Reports	2	0	0	0	0	0	2
	Authority to Set Auditor's Fees	2	0	0	0	0	0	2
	Financial Statements	14	0	0	0	0	0	14
	Ratification of Auditor	32	1	0	0	0	0	33
Board Related		495	25	0	0	0	0	520
	Approve Special Auditor's Report	1	0	0	0	0	0	1
	Board Size	3	0	0	0	0	0	3
	Election of Board Committee Members	4	0	0	0	0	0	4
	Election of Directors	407	19	0	0	0	0	426
	Election of Directors (Slate)	1	0	0	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	3	0	0	0	0	0	3
	Election of Shareholder Representatives	10	0	0	0	0	0	10
	Election of Statutory Auditors	8	4	0	0	0	0	12
	Election of Supervisory Board	17	1	0	0	0	0	18
	Indemnification of Directors/Officers	1	0	0	0	0	0	1
	Misc. Management Proposal Regarding Board	1	1	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Post-Employment /Severance Agreements	2	0	0	0	0	0	2
	Ratification of Board Acts - Legal	29	0	0	0	0	0	29
	Ratification of Management Acts - Legal	8	0	0	0	0	0	8
Capital Management		30	5	0	0	0	0	35
	Authority to Increase Capital in Consideration for Contributions in Kind (	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	0	1	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	0	1	0	0	0	0	1
	Authority to Issue Shares w/ Preemptive Rights	1	3	0	0	0	0	4
	Authority to Issue Shares w/o Preemptive Rights	7	0	0	0	0	0	7
	Authority to Repurchase and Re-Issue Shares	2	0	0	0	0	0	2
	Authority to Repurchase Shares	5	0	0	0	0	0	5
	Cancellation of Authorized Stock	6	0	0	0	0	0	6
	Increase in Authorized Capital	2	0	0	0	0	0	2
	Issuance of Common Stock	3	0	0	0	0	0	3
	Issuance of Repurchased Shares	1	0	0	0	0	0	1
	Reduction in Share Premium Account	1	0	0	0	0	0	1
	Stock Split	1	0	0	0	0	0	1
Changes to Company Statutes		21	5	0	0	0	0	26
	Adoption of Majority Vote for Election of Directors	0	1	0	0	0	0	1
	Adoption of Poison Pill	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Amend Articles, Constitution, Bylaws - Bundled	4	0	0	0	0	0	4
	Amendments to Articles (Technical)	8	0	0	0	0	0	8
	Amendments to Articles, Constitution, Bylaws	3	0	0	0	0	0	3
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	1
	Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	2	0	0	0	0	0	2
	Elimination of Supermajority Requirement	0	3	0	0	0	0	3
	Restoration of Right to Call a Special Meeting	1	0	0	0	0	0	1
	Restoration of Written Consent	1	0	0	0	0	0	1
Compensation		39	50	0	0	0	0	89
	Adoption of Director Equity Compensation Plan	0	1	0	0	0	0	1
	Adoption of Employee Stock Purchase Plan	1	0	0	0	0	0	1
	Adoption of Equity Compensation Plan	2	0	0	0	0	0	2
	Advisory Vote on Executive Compensation	0	34	0	0	0	0	34
	Amendment to Employee Stock Purchase Plan	1	0	0	0	0	0	1
	Amendment to Equity Compensation Plan	7	1	0	0	0	0	8
	Bonus	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	1	1	0	0	0	0	2
	Directors' Fees	10	0	0	0	0	0	10
	Directors' Fees & Audit Fees	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Employment Agreement	0	2	0	0	0	0	2
	Misc. Proposal Regarding Compensation	2	0	0	0	0	0	2
	Remuneration Policy (Forward-Looking)	4	7	0	0	0	0	11
	Remuneration Report (Retrospective)	3	4	0	0	0	0	7
	Say When on Pay	1	0	0	0	0	0	1
	Statutory Auditors' Fees	1	0	0	0	0	0	1
	Stock Option Plan	2	0	0	0	0	0	2
	Stock Purchase Plan	1	0	0	0	0	0	1
<i>M&A</i>		3	1	0	0	0	0	4
	Divestiture/Spin-off	2	0	0	0	0	0	2
	Merger/Acquisition	1	1	0	0	0	0	2
<i>Meeting Administration</i>		9	1	0	0	0	0	10
	Authorization of Legal Formalities	5	0	0	0	0	0	5
	Right to Adjourn Meeting	2	1	0	0	0	0	3
	Routine Meeting Item	2	0	0	0	0	0	2
<i>Other</i>		3	0	0	1	2	0	6
	Approval of Political Donation	1	0	0	0	0	0	1
	Authorization of Charitable Donations	1	0	0	0	0	0	1
	Declaration of Material Interest	0	0	0	0	2	0	2
	Misc. Management Proposal	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	OTHER	0	0	0	1	0	0	1
SHP: Compensation		1	2	0	0	0	0	3
	SHP Regarding Linking Executive Pay to Social Criteria	0	1	0	0	0	0	1
	SHP Regarding Misc. Compensation	0	1	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	1	0	0	0	0	0	1
SHP: Environment		0	1	0	0	0	0	1
	SHP Regarding Environmental Report	0	1	0	0	0	0	1
SHP: Governance		4	10	0	0	0	0	14
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	1
	SHP Regarding Election of Board Member(s) During a Contested Election	0	7	0	0	0	0	7
	SHP Regarding Improving in Disclosure	0	1	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	0	1	0	0	0	0	1
	SHP Regarding Misc. Board/Shareholder Rights Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Issue	1	0	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	0	1	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	1
SHP: Misc		0	1	0	0	0	0	1
	SHP Regarding Repeal of Bylaw Amendments	0	1	0	0	0	0	1
SHP: Social		1	4	0	0	0	0	5
	SHP Regarding Misc. Human/Political Rights Policies	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Social Issue	0	1	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human R	0	1	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	1	1	0	0	0	0	2

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		809	0	2	0	1	0	0	812
<i>Audit/Financials</i>		98	0	0	0	0	0	0	98
	Accounts and Reports (Bundled Issues)	3	0	0	0	0	0	0	3
	Allocation of Profits/Dividends	26	0	0	0	0	0	0	26
	Appointment of Auditor	16	0	0	0	0	0	0	16
	Appointment of Auditor and Authority to Set Fees	1	0	0	0	0	0	0	1
	Appointment of Special Auditor	1	0	0	0	0	0	0	1
	Approval of Non-Financial Reports	2	0	0	0	0	0	0	2
	Authority to Set Auditor's Fees	2	0	0	0	0	0	0	2
	Financial Statements	14	0	0	0	0	0	0	14
	Ratification of Auditor	33	0	0	0	0	0	0	33
<i>Board Related</i>		520	0	0	0	0	0	0	520
	Approve Special Auditor's Report	1	0	0	0	0	0	0	1
	Board Size	3	0	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Board Committee Members	4	0	0	0	0	0	0	4
	Election of Directors	426	0	0	0	0	0	0	426
	Election of Directors (Slate)	1	0	0	0	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	3	0	0	0	0	0	0	3
	Election of Shareholder Representatives	10	0	0	0	0	0	0	10
	Election of Statutory Auditors	12	0	0	0	0	0	0	12
	Election of Supervisory Board	18	0	0	0	0	0	0	18
	Indemnification of Directors/Officers	1	0	0	0	0	0	0	1
	Misc. Management Proposal Regarding Board	2	0	0	0	0	0	0	2
	Post-Employment /Severance Agreements	2	0	0	0	0	0	0	2
	Ratification of Board Acts - Legal	29	0	0	0	0	0	0	29
	Ratification of Management Acts - Legal	8	0	0	0	0	0	0	8
Capital Management		35	0	0	0	0	0	0	35
	Authority to Increase Capital in Consideration for Contributions in Kind (	1	0	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1	0	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	1	0	0	0	0	0	0	1
	Authority to Issue Shares w/ Preemptive Rights	4	0	0	0	0	0	0	4
	Authority to Issue Shares w/o Preemptive Rights	7	0	0	0	0	0	0	7
	Authority to Repurchase and Re-Issue Shares	2	0	0	0	0	0	0	2
	Authority to Repurchase Shares	5	0	0	0	0	0	0	5

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Cancellation of Authorized Stock	6	0	0	0	0	0	0	6
	Increase in Authorized Capital	2	0	0	0	0	0	0	2
	Issuance of Common Stock	3	0	0	0	0	0	0	3
	Issuance of Repurchased Shares	1	0	0	0	0	0	0	1
	Reduction in Share Premium Account	1	0	0	0	0	0	0	1
	Stock Split	1	0	0	0	0	0	0	1
Changes to Company Statutes		26	0	0	0	0	0	0	26
	Adoption of Majority Vote for Election of Directors	1	0	0	0	0	0	0	1
	Adoption of Poison Pill	1	0	0	0	0	0	0	1
	Amend Articles, Constitution, Bylaws - Bundled	4	0	0	0	0	0	0	4
	Amendments to Articles (Technical)	8	0	0	0	0	0	0	8
	Amendments to Articles, Constitution, Bylaws	3	0	0	0	0	0	0	3
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	0	1
	Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	2	0	0	0	0	0	0	2
	Elimination of Supermajority Requirement	3	0	0	0	0	0	0	3
	Restoration of Right to Call a Special Meeting	1	0	0	0	0	0	0	1
	Restoration of Written Consent	1	0	0	0	0	0	0	1
Compensation		89	0	0	0	0	0	0	89
	Adoption of Director Equity Compensation Plan	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Adoption of Employee Stock Purchase Plan	1	0	0	0	0	0	0	1
	Adoption of Equity Compensation Plan	2	0	0	0	0	0	0	2
	Advisory Vote on Executive Compensation	34	0	0	0	0	0	0	34
	Amendment to Employee Stock Purchase Plan	1	0	0	0	0	0	0	1
	Amendment to Equity Compensation Plan	8	0	0	0	0	0	0	8
	Bonus	1	0	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	0	2
	Directors' Fees	10	0	0	0	0	0	0	10
	Directors' Fees & Audit Fees	2	0	0	0	0	0	0	2
	Employment Agreement	2	0	0	0	0	0	0	2
	Misc. Proposal Regarding Compensation	2	0	0	0	0	0	0	2
	Remuneration Policy (Forward-Looking)	11	0	0	0	0	0	0	11
	Remuneration Report (Retrospective)	7	0	0	0	0	0	0	7
	Say When on Pay	1	0	0	0	0	0	0	1
	Statutory Auditors' Fees	1	0	0	0	0	0	0	1
	Stock Option Plan	2	0	0	0	0	0	0	2
	Stock Purchase Plan	1	0	0	0	0	0	0	1
M&A		4	0	0	0	0	0	0	4
	Divestiture/Spin-off	2	0	0	0	0	0	0	2
	Merger/Acquisition	2	0	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Meeting Administration		10	0	0	0	0	0	0	10
	Authorization of Legal Formalities	5	0	0	0	0	0	0	5
	Right to Adjourn Meeting	3	0	0	0	0	0	0	3
	Routine Meeting Item	2	0	0	0	0	0	0	2
Other		3	0	2	0	1	0	0	6
	Approval of Political Donation	1	0	0	0	0	0	0	1
	Authorization of Charitable Donations	1	0	0	0	0	0	0	1
	Declaration of Material Interest	0	0	2	0	0	0	0	2
	Misc. Management Proposal	1	0	0	0	0	0	0	1
	OTHER	0	0	0	0	1	0	0	1
SHP: Compensation		3	0	0	0	0	0	0	3
	SHP Regarding Linking Executive Pay to Social Criteria	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Compensation	1	0	0	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	1	0	0	0	0	0	0	1
SHP: Environment		1	0	0	0	0	0	0	1
	SHP Regarding Environmental Report	1	0	0	0	0	0	0	1
SHP: Governance		14	0	0	0	0	0	0	14
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	0	1
	SHP Regarding Election of Board Member (s) During a Contested Election – Disside	7	0	0	0	0	0	0	7
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Board/Shareholder Rights Issue	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Issue	1	0	0	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	1	0	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	0	1
<i>SHP: Misc</i>		1	0	0	0	0	0	0	1
	SHP Regarding Repeal of Bylaw Amendments	1	0	0	0	0	0	0	1
<i>SHP: Social</i>		5	0	0	0	0	0	0	5
	SHP Regarding Misc. Human/Political Rights Policies	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	1	0	0	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	0	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	2	0	0	0	0	0	0	2

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		741	68	0	1	2	0	812
<i>Audit/Financials</i>		98	0	0	0	0	0	98
	Accounts and Reports (Bundled Issues)	3	0	0	0	0	0	3
	Allocation of Profits/Dividends	26	0	0	0	0	0	26

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Appointment of Auditor	16	0	0	0	0	0	16
	Appointment of Auditor and Authority to Set Fees	1	0	0	0	0	0	1
	Appointment of Special Auditor	1	0	0	0	0	0	1
	Approval of Non-Financial Reports	2	0	0	0	0	0	2
	Authority to Set Auditor's Fees	2	0	0	0	0	0	2
	Financial Statements	14	0	0	0	0	0	14
	Ratification of Auditor	33	0	0	0	0	0	33
Board Related		501	19	0	0	0	0	520
	Approve Special Auditor's Report	1	0	0	0	0	0	1
	Board Size	3	0	0	0	0	0	3
	Election of Board Committee Members	4	0	0	0	0	0	4
	Election of Directors	408	18	0	0	0	0	426
	Election of Directors (Slate)	1	0	0	0	0	0	1
	Election of Non-Principal Members (Chairman, alternates)	3	0	0	0	0	0	3
	Election of Shareholder Representatives	10	0	0	0	0	0	10
	Election of Statutory Auditors	12	0	0	0	0	0	12
	Election of Supervisory Board	17	1	0	0	0	0	18
	Indemnification of Directors/Officers	1	0	0	0	0	0	1
	Misc. Management Proposal Regarding Board	2	0	0	0	0	0	2
	Post-Employment /Severance Agreements	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Ratification of Board Acts - Legal	29	0	0	0	0	0	29
	Ratification of Management Acts - Legal	8	0	0	0	0	0	8
Capital Management		30	5	0	0	0	0	35
	Authority to Increase Capital in Consideration for Contributions in Kind (	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	0	1	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	0	1	0	0	0	0	1
	Authority to Issue Shares w/ Preemptive Rights	1	3	0	0	0	0	4
	Authority to Issue Shares w/o Preemptive Rights	7	0	0	0	0	0	7
	Authority to Repurchase and Re-Issue Shares	2	0	0	0	0	0	2
	Authority to Repurchase Shares	5	0	0	0	0	0	5
	Cancellation of Authorized Stock	6	0	0	0	0	0	6
	Increase in Authorized Capital	2	0	0	0	0	0	2
	Issuance of Common Stock	3	0	0	0	0	0	3
	Issuance of Repurchased Shares	1	0	0	0	0	0	1
	Reduction in Share Premium Account	1	0	0	0	0	0	1
	Stock Split	1	0	0	0	0	0	1
Changes to Company Statutes		26	0	0	0	0	0	26
	Adoption of Majority Vote for Election of Directors	1	0	0	0	0	0	1
	Adoption of Poison Pill	1	0	0	0	0	0	1
	Amend Articles, Constitution, Bylaws - Bundled	4	0	0	0	0	0	4

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Amendments to Articles (Technical)	8	0	0	0	0	0	8
	Amendments to Articles, Constitution, Bylaws	3	0	0	0	0	0	3
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	1
	Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	2	0	0	0	0	0	2
	Elimination of Supermajority Requirement	3	0	0	0	0	0	3
	Restoration of Right to Call a Special Meeting	1	0	0	0	0	0	1
	Restoration of Written Consent	1	0	0	0	0	0	1
Compensation		48	41	0	0	0	0	89
	Adoption of Director Equity Compensation Plan	1	0	0	0	0	0	1
	Adoption of Employee Stock Purchase Plan	1	0	0	0	0	0	1
	Adoption of Equity Compensation Plan	2	0	0	0	0	0	2
	Advisory Vote on Executive Compensation	6	28	0	0	0	0	34
	Amendment to Employee Stock Purchase Plan	1	0	0	0	0	0	1
	Amendment to Equity Compensation Plan	8	0	0	0	0	0	8
	Bonus	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	1	1	0	0	0	0	2
	Directors' Fees	10	0	0	0	0	0	10
	Directors' Fees & Audit Fees	2	0	0	0	0	0	2
	Employment Agreement	0	2	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Misc. Proposal Regarding Compensation	2	0	0	0	0	0	2
	Remuneration Policy (Forward-Looking)	4	7	0	0	0	0	11
	Remuneration Report (Retrospective)	4	3	0	0	0	0	7
	Say When on Pay	1	0	0	0	0	0	1
	Statutory Auditors' Fees	1	0	0	0	0	0	1
	Stock Option Plan	2	0	0	0	0	0	2
	Stock Purchase Plan	1	0	0	0	0	0	1
M&A		4	0	0	0	0	0	4
	Divestiture/Spin-off	2	0	0	0	0	0	2
	Merger/Acquisition	2	0	0	0	0	0	2
Meeting Administration		10	0	0	0	0	0	10
	Authorization of Legal Formalities	5	0	0	0	0	0	5
	Right to Adjourn Meeting	3	0	0	0	0	0	3
	Routine Meeting Item	2	0	0	0	0	0	2
Other		3	0	0	1	2	0	6
	Approval of Political Donation	1	0	0	0	0	0	1
	Authorization of Charitable Donations	1	0	0	0	0	0	1
	Declaration of Material Interest	0	0	0	0	2	0	2
	Misc. Management Proposal	1	0	0	0	0	0	1
	OTHER	0	0	0	1	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<i>SHP: Compensation</i>		2	1	0	0	0	0	3
	SHP Regarding Linking Executive Pay to Social Criteria	0	1	0	0	0	0	1
	SHP Regarding Misc. Compensation	1	0	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	1	0	0	0	0	0	1
<i>SHP: Environment</i>		0	1	0	0	0	0	1
	SHP Regarding Environmental Report	0	1	0	0	0	0	1
<i>SHP: Governance</i>		14	0	0	0	0	0	14
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	1
	SHP Regarding Election of Board Member (s) During a Contested Election – Disside	7	0	0	0	0	0	7
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	1	0	0	0	0	0	1
	SHP Regarding Misc. Board/Shareholder Rights Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Issue	1	0	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	1	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	1
<i>SHP: Misc</i>		1	0	0	0	0	0	1
	SHP Regarding Repeal of Bylaw Amendments	1	0	0	0	0	0	1
<i>SHP: Social</i>		4	1	0	0	0	0	5
	SHP Regarding Misc. Human/Political Rights Policies	0	1	0	0	0	0	1
	SHP Regarding Misc. Social Issue	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	2	0	0	0	0	0	2

