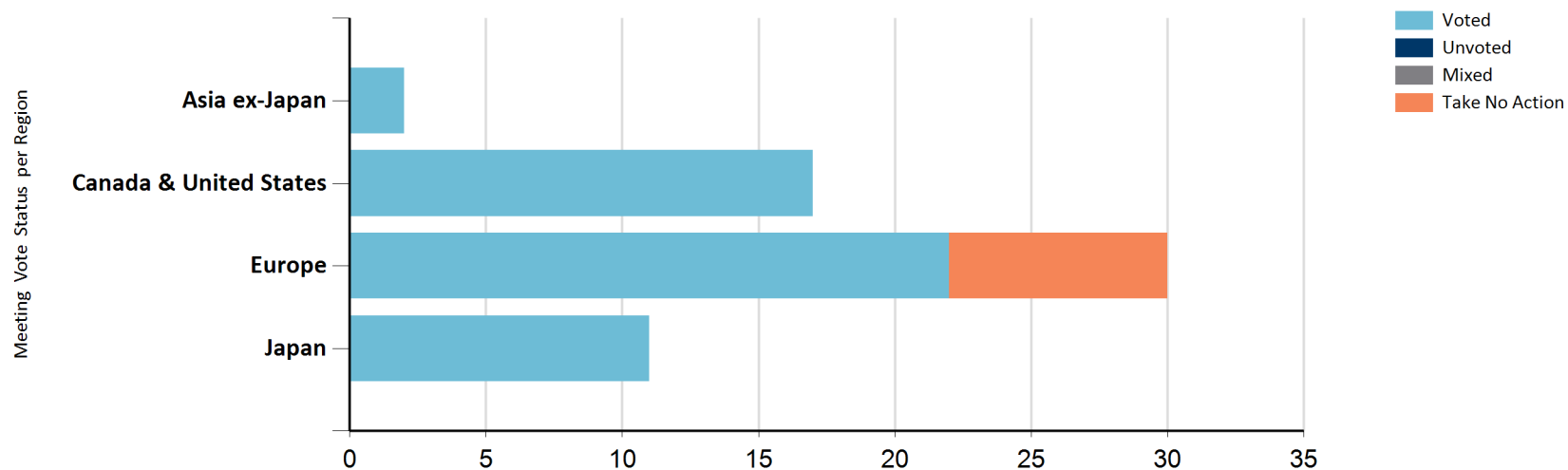


Meeting Statistics Report

Zoetwaren Quarterly Voting Report

From 1/1/2019 to 3/31/2019

Meetings by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		52	0	0	8	60
Asia ex-Japan		2	0	0	0	2
	Hong Kong	2	0	0	0	2
Canada & United States		17	0	0	0	17
	Canada	1	0	0	0	1
	United States	16	0	0	0	16
Europe		22	0	0	8	30
	Denmark	2	0	0	2	4
	Finland	3	0	0	0	3

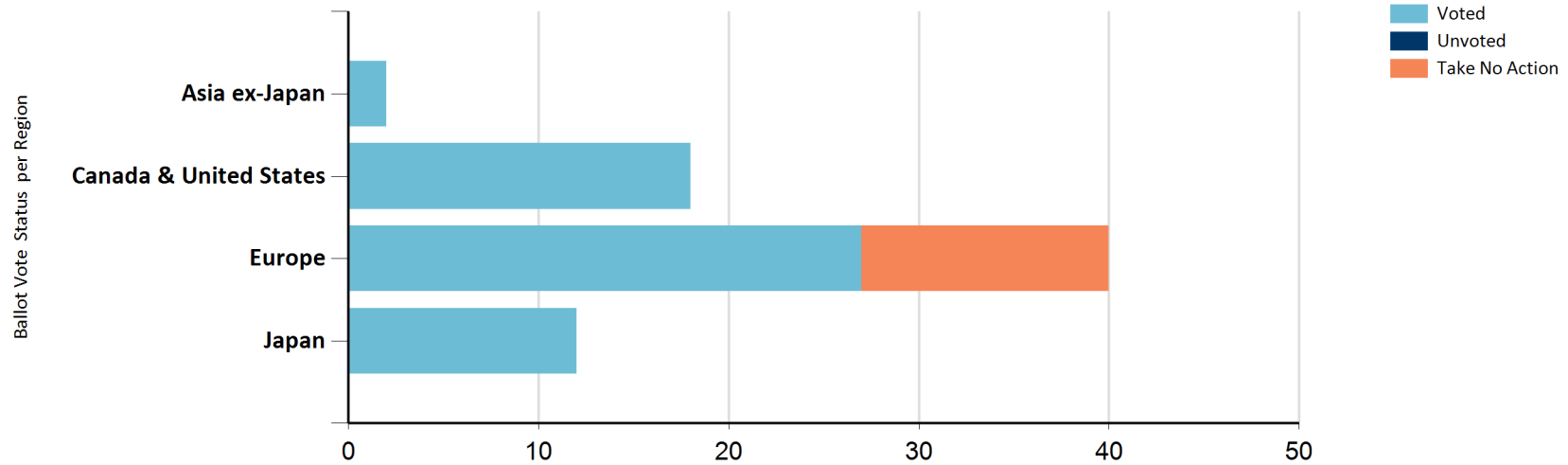
France	1	0	0	0	1
Germany	3	0	0	0	3
Ireland	1	0	0	0	1
Italy	1	0	0	0	1
Norway	1	0	0	0	1
Spain	6	0	0	0	6
Sweden	0	0	0	6	6
Switzerland	1	0	0	0	1
United Kingdom	3	0	0	0	3
Japan	11	0	0	0	11
Japan	11	0	0	0	11

Ballot Statistics Report

Zoetwaren Quarterly Voting Report

From 1/1/2019 to 3/31/2019

Ballots by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		59	0	13	72
Asia ex-Japan		2	0	0	2
	Hong Kong	2	0	0	2
Canada & United States		18	0	0	18
	Canada	1	0	0	1
	United States	17	0	0	17
Europe		27	0	13	40
	Denmark	4	0	5	9
	Finland	3	0	0	3
	France	1	0	0	1

Germany	5	0	0	5
Ireland	1	0	0	1
Italy	1	0	0	1
Norway	1	0	0	1
Spain	6	0	0	6
Sweden	0	0	8	8
Switzerland	1	0	0	1
United Kingdom	4	0	0	4
Japan	12	0	0	12
Japan	12	0	0	12

Proposal Statistics Report

Zoetwaren Quarterly Voting Report

From 1/1/2019 to 3/31/2019

	Mgmt Proposals	SHP Proposals	Total Proposals
For	549	11	560
Against	63	7	70
Abstain	6	0	6
1 Year	0	0	0
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	163	8	171
Unvoted	0	0	0
Totals	781	26	807

Management Proposals – Votes Cast

For - 549 Abstain - 6
Against - 63 Take No Action - 163



Shareholder Proposals – Votes Cast

For - 11 Against - 7 Take No Action - 8



	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	549	7	556
Against Management	69	11	80
N/A	0	0	0
Mixed	0	0	0
Take No Action	163	8	171
Unvoted	0	0	0
Totals	781	26	807

Management Proposals – Votes versus Management

With Mgmt - 549 Take No Action - 163
Against Mgmt - 69



Shareholder Proposals – Votes versus Management

With Mgmt - 7 Take No Action - 8
Against Mgmt - 11



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	616	18	634
Against Policy	2	0	2
Manual	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	163	8	171
Unvoted	0	0	0
Totals	781	26	807

Management Proposals - Votes versus Policy

With Policy 616 Take No Action 163
Against Policy 2



Shareholder Proposals - Votes versus Policy

With Policy 18 Take No Action 8



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	580	15	595
Against Glass Lewis	38	3	41
N/A	0	0	0
Mixed	0	0	0
Take No Action	163	8	171
Unvoted	0	0	0
Totals	781	26	807

Management Proposals - Votes versus Glass Lewis

With GL 580 Take No Action 163
Against GL 38



Shareholder Proposals - Votes versus Glass Lewis

With GL 15 Take No Action 8
Against GL 3



Proposal Category Report

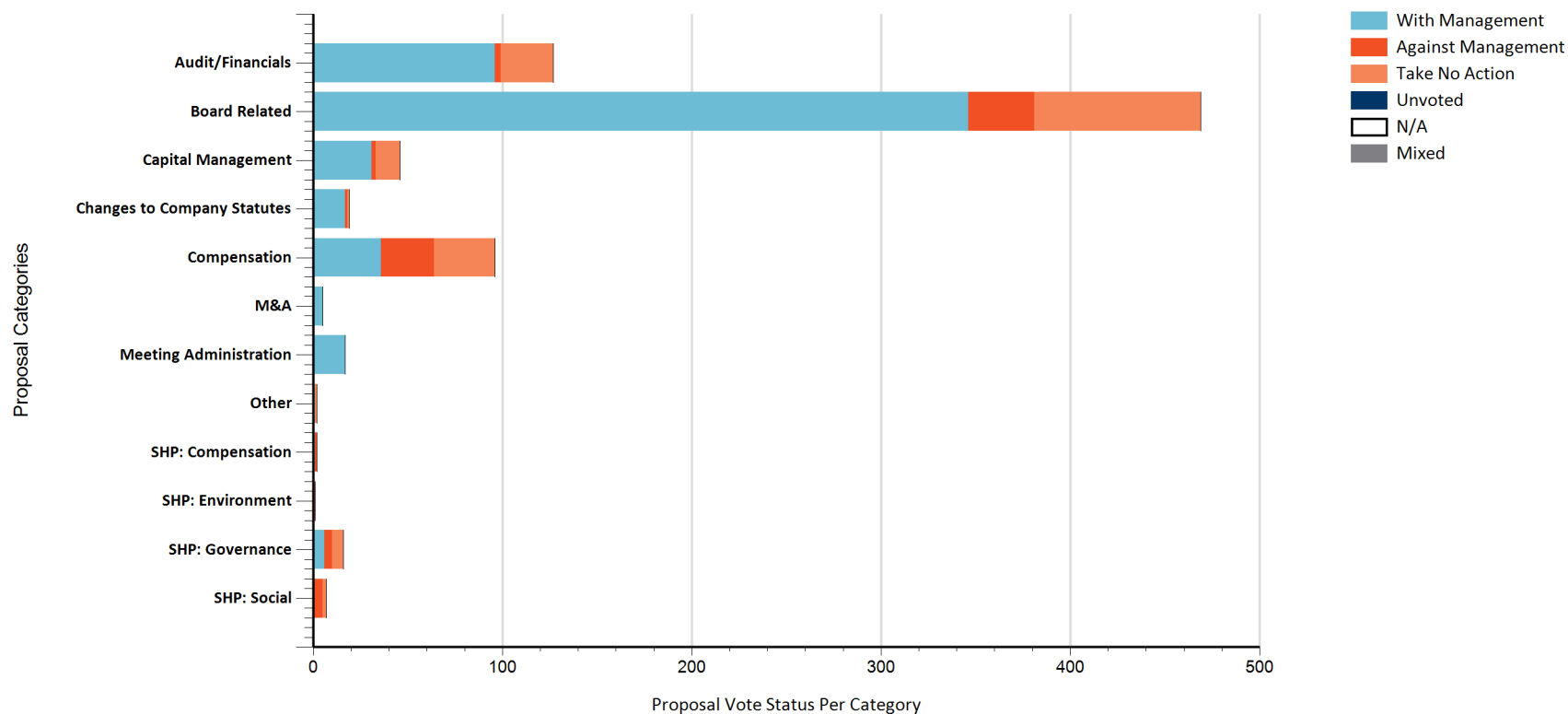
Zoetwaren Quarterly Voting Report

From 1/1/2019 to 3/31/2019

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	560	70	6	171	0	0	0	0	0	807
Audit/Financials	96	1	2	28	0	0	0	0	0	127
Board Related	346	31	4	88	0	0	0	0	0	469
Capital Management	31	2	0	13	0	0	0	0	0	46
Changes to Company Statutes	17	1	0	1	0	0	0	0	0	19
Compensation	36	28	0	32	0	0	0	0	0	96
M&A	5	0	0	0	0	0	0	0	0	5
Meeting Administration	17	0	0	0	0	0	0	0	0	17
Other	1	0	0	1	0	0	0	0	0	2
SHP: Compensation	1	1	0	0	0	0	0	0	0	2
SHP: Environment	1	0	0	0	0	0	0	0	0	1
SHP: Governance	4	6	0	6	0	0	0	0	0	16
SHP: Social	5	0	0	2	0	0	0	0	0	7

Proposal Categories - Votes versus Management

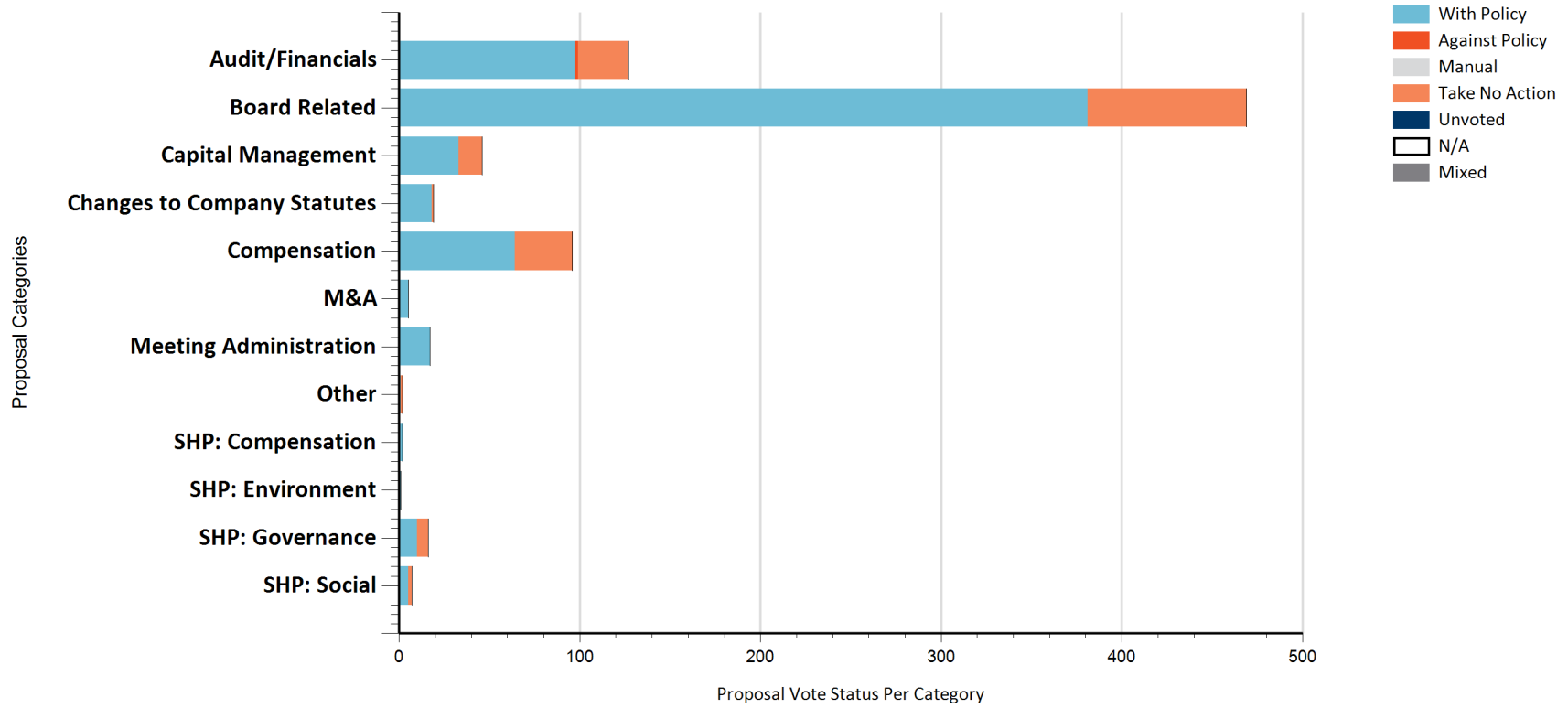


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	556	80	171	0	0	0	807
Audit/Financials	96	3	28	0	0	0	127
Board Related	346	35	88	0	0	0	469
Capital Management	31	2	13	0	0	0	46
Changes to Company Statutes	17	1	1	0	0	0	19

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	36	28	32	0	0	0	96
M&A	5	0	0	0	0	0	5
Meeting Administration	17	0	0	0	0	0	17
Other	1	0	1	0	0	0	2
SHP: Compensation	1	1	0	0	0	0	2
SHP: Environment	0	1	0	0	0	0	1
SHP: Governance	6	4	6	0	0	0	16
SHP: Social	0	5	2	0	0	0	7

Proposal Categories - Votes versus Policy

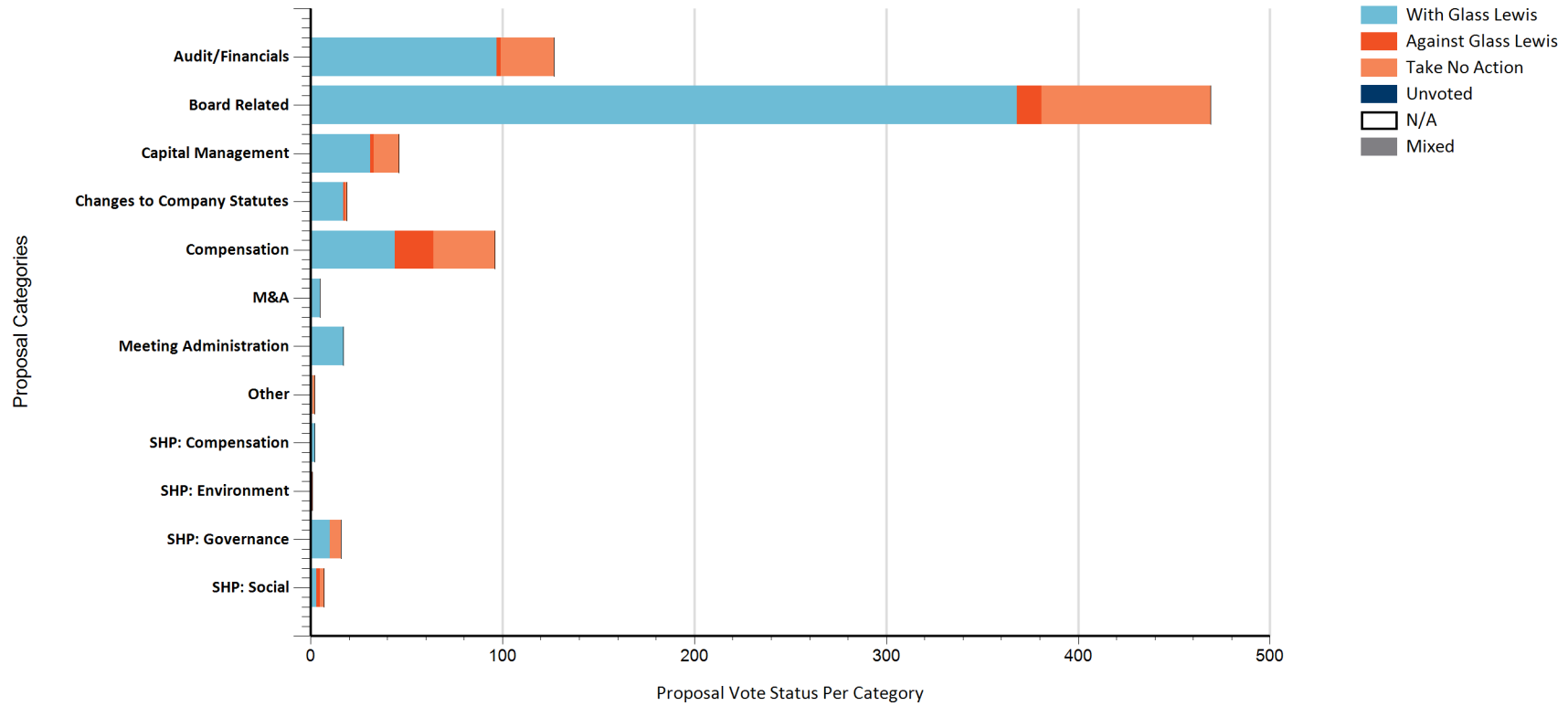


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	634	2	0	171	0	0	0	807
Audit/Financials	97	2	0	28	0	0	0	127
Board Related	381	0	0	88	0	0	0	469
Capital Management	33	0	0	13	0	0	0	46
Changes to Company Statutes	18	0	0	1	0	0	0	19

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	64	0	0	32	0	0	0	96
M&A	5	0	0	0	0	0	0	5
Meeting Administration	17	0	0	0	0	0	0	17
Other	1	0	0	1	0	0	0	2
SHP: Compensation	2	0	0	0	0	0	0	2
SHP: Environment	1	0	0	0	0	0	0	1
SHP: Governance	10	0	0	6	0	0	0	16
SHP: Social	5	0	0	2	0	0	0	7

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	595	41	171	0	0	0	807
Audit/Financials	97	2	28	0	0	0	127
Board Related	368	13	88	0	0	0	469
Capital Management	31	2	13	0	0	0	46
Changes to Company Statutes	17	1	1	0	0	0	19

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	44	20	32	0	0	0	96
M&A	5	0	0	0	0	0	5
Meeting Administration	17	0	0	0	0	0	17
Other	1	0	1	0	0	0	2
SHP: Compensation	2	0	0	0	0	0	2
SHP: Environment	0	1	0	0	0	0	1
SHP: Governance	10	0	6	0	0	0	16
SHP: Social	3	2	2	0	0	0	7

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	Approve Special Auditor's Report	1	0	0	0	0	0	0	0	0	1
	Board Size	3	0	0	6	0	0	0	0	0	9
	Election of Alternate Statutory Auditor	2	0	0	0	0	0	0	0	0	2
	Election of Board Committee Members	4	0	0	0	0	0	0	0	0	4
	Election of Directors	262	26	3	58	0	0	0	0	0	349
	Election of Directors (Slate)	4	0	0	1	0	0	0	0	0	5
	Election of Non-Principal Members (Chairman, alternates)	3	0	0	5	0	0	0	0	0	8
	Election of Shareholder Representatives	1	0	0	2	0	0	0	0	0	3
	Election of Statutory Auditors	11	4	0	0	0	0	0	0	0	15
	Election of Supervisory Board	7	0	0	10	0	0	0	0	0	17
	Post-Employment /Severance Agreements	0	1	0	0	0	0	0	0	0	1
	Ratification of Board Acts - Legal	31	0	1	6	0	0	0	0	0	38
	Ratification of Co-Option of a Director	7	0	0	0	0	0	0	0	0	7
	Ratification of Management Acts - Legal	10	0	0	0	0	0	0	0	0	10
Capital Management		31	2	0	13	0	0	0	0	0	46
	Authority to Issue Shares w/ Preemptive Rights	2	1	0	1	0	0	0	0	0	4
	Authority to Issue Shares w/o Preemptive Rights	5	0	0	2	0	0	0	0	0	7
	Authority to Issue Stock w/ or w/out Preemptive Rights	3	0	0	1	0	0	0	0	0	4
	Authority to Repurchase and Re-Issue Shares	2	1	0	2	0	0	0	0	0	5
	Authority to Repurchase Shares	9	0	0	2	0	0	0	0	0	11

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
SHP: Social		5	0	0	2	0	0	0	0	0	7
	SHP Regarding Drug Pricing/Distribution	2	0	0	0	0	0	0	0	0	2
	SHP Regarding Independent Verification of Contractors' Compliance with Labor an	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	0	0	0	2	0	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	1	0	0	0	0	0	0	0	0	1

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		556	80	171	0	0	0	807
Audit/Financials		96	3	28	0	0	0	127
	Accounts and Reports (Bundled Issues)	3	0	0	0	0	0	3
	Allocation of Profits/Dividends	29	0	8	0	0	0	37
	Appointment of Auditor	18	0	7	0	0	0	25
	Appointment of Auditor and Authority to Set Fees	2	2	0	0	0	0	4
	Appointment of Special Auditor	0	0	1	0	0	0	1
	Authority to Set Auditor's Fees	5	0	2	0	0	0	7
	Bonus Dividend/Bonus Share Issue	2	0	0	0	0	0	2
	Financial Statements	23	0	8	0	0	0	31

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Number of Auditors	0	0	2	0	0	0	2
	Ratification of Auditor	14	1	0	0	0	0	15
Board Related		346	35	88	0	0	0	469
	Approve Special Auditor's Report	1	0	0	0	0	0	1
	Board Size	3	0	6	0	0	0	9
	Election of Alternate Statutory Auditor	2	0	0	0	0	0	2
	Election of Board Committee Members	4	0	0	0	0	0	4
	Election of Directors	262	29	58	0	0	0	349
	Election of Directors (Slate)	4	0	1	0	0	0	5
	Election of Non-Principal Members (Chairman, alternates)	3	0	5	0	0	0	8
	Election of Shareholder Representatives	1	0	2	0	0	0	3
	Election of Statutory Auditors	11	4	0	0	0	0	15
	Election of Supervisory Board	7	0	10	0	0	0	17
	Post-Employment /Severance Agreements	0	1	0	0	0	0	1
	Ratification of Board Acts - Legal	31	1	6	0	0	0	38
	Ratification of Co-Option of a Director	7	0	0	0	0	0	7
	Ratification of Management Acts - Legal	10	0	0	0	0	0	10
Capital Management		31	2	13	0	0	0	46
	Authority to Issue Shares w/ Preemptive Rights	2	1	1	0	0	0	4
	Authority to Issue Shares w/o Preemptive Rights	5	0	2	0	0	0	7

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Issue Stock w/ or w/out Preemptive Rights	3	0	1	0	0	0	4
	Authority to Repurchase and Re-Issue Shares	2	1	2	0	0	0	5
	Authority to Repurchase Shares	9	0	2	0	0	0	11
	Authority to Trade in Company Stock	2	0	1	0	0	0	3
	Cancellation of Authorized Stock	2	0	2	0	0	0	4
	Increase in Authorized Capital	1	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	0	0	2	0	0	0	2
	Issuance of Repurchased Shares	3	0	0	0	0	0	3
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reverse Stock Split	1	0	0	0	0	0	1
	<i>Changes to Company Statutes</i>	17	1	1	0	0	0	19
	Adoption of New Articles	0	1	0	0	0	0	1
	Amend Articles, Constitution, Bylaws - Bundled	1	0	1	0	0	0	2
	Amendments to Articles (Technical)	5	0	0	0	0	0	5
	Amendments to Articles, Constitution, Bylaws	7	0	0	0	0	0	7
	Authority to Set General Meeting Notice Period at 14 Days	2	0	0	0	0	0	2
	Elimination of Supermajority Requirement	1	0	0	0	0	0	1
	Repeal of Classified Board	1	0	0	0	0	0	1
	<i>Compensation</i>	36	28	32	0	0	0	96
	Adoption of Equity Compensation Plan	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Adoption of Short Term Incentive Plan	0	0	4	0	0	0	4
	Advisory Vote on Executive Compensation	0	15	0	0	0	0	15
	Amendment to Employee Stock Purchase Plan	3	0	0	0	0	0	3
	Amendment to Equity Compensation Plan	1	1	0	0	0	0	2
	Amendment to Stock Option Plan	1	0	0	0	0	0	1
	Bonus	2	0	0	0	0	0	2
	Capital Proposal to Implement Equity Compensation Plan	0	0	8	0	0	0	8
	Directors' Fees	10	0	4	0	0	0	14
	Directors' Fees & Audit Fees	0	0	4	0	0	0	4
	Misc. Proposal Regarding Compensation	3	0	0	0	0	0	3
	Remuneration Policy (Forward-Looking)	5	5	7	0	0	0	17
	Remuneration Report (Retrospective)	4	6	0	0	0	0	10
	Statutory Auditors' Fees	1	0	0	0	0	0	1
	Stock Option Plan	3	0	4	0	0	0	7
	Supervisory Board/ Corp Assembly Fees	0	0	1	0	0	0	1
	Trust Type Equity Plans (JP)	1	1	0	0	0	0	2
M&A		5	0	0	0	0	0	5
	Divestiture/Spin-off	1	0	0	0	0	0	1
	Merger/Acquisition	2	0	0	0	0	0	2
	Misc. Proposal Regarding Restructuring	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
<i>Meeting Administration</i>		17	0	0	0	0	0	17
	Authorization of Legal Formalities	9	0	0	0	0	0	9
	Right to Adjourn Meeting	1	0	0	0	0	0	1
	Routine Meeting Item	7	0	0	0	0	0	7
<i>Other</i>		1	0	1	0	0	0	2
	Approval of Political Donation	1	0	0	0	0	0	1
	Misc. Management Proposal	0	0	1	0	0	0	1
<i>SHP: Compensation</i>		1	1	0	0	0	0	2
	SHP Advisory Vote on Compensation Report (Say on Pay)	0	1	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	1	0	0	0	0	0	1
<i>SHP: Environment</i>		0	1	0	0	0	0	1
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	1	0	0	0	0	1
<i>SHP: Governance</i>		6	4	6	0	0	0	16
	SHP Regarding Directors' Roles in Corporate Strategy	2	0	0	0	0	0	2
	SHP Regarding Election of Dissident Board Member(s)	2	0	0	0	0	0	2
	SHP Regarding Improving in Disclosure	0	1	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	0	1	0	0	0	0	1
	SHP Regarding Misc. Issue	0	0	1	0	0	0	1
	SHP Regarding Removal of Director(s)	1	0	4	0	0	0	5
	SHP Regarding Removal of Multiple-Voting Rights	0	0	1	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Right to Act by Written Consent	0	1	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	0	1	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	1
<i>SHP: Social</i>		0	5	2	0	0	0	7
	SHP Regarding Drug Pricing/Distribution	0	2	0	0	0	0	2
	SHP Regarding Independent Verification of Contractors' Compliance with Labor a	0	1	0	0	0	0	1
	SHP Regarding Misc. Social Issue	0	0	2	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human R	0	1	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	0	1	0	0	0	0	1

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		634	2	0	171	0	0	0	807
<i>Audit/Financials</i>		97	2	0	28	0	0	0	127
	Accounts and Reports (Bundled Issues)	3	0	0	0	0	0	0	3
	Allocation of Profits/Dividends	29	0	0	8	0	0	0	37
	Appointment of Auditor	18	0	0	7	0	0	0	25
	Appointment of Auditor and Authority to Set Fees	2	2	0	0	0	0	0	4
	Appointment of Special Auditor	0	0	0	1	0	0	0	1
	Authority to Set Auditor's Fees	5	0	0	2	0	0	0	7

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Bonus Dividend/Bonus Share Issue	2	0	0	0	0	0	0	2
	Financial Statements	23	0	0	8	0	0	0	31
	Number of Auditors	0	0	0	2	0	0	0	2
	Ratification of Auditor	15	0	0	0	0	0	0	15
Board Related		381	0	0	88	0	0	0	469
	Approve Special Auditor's Report	1	0	0	0	0	0	0	1
	Board Size	3	0	0	6	0	0	0	9
	Election of Alternate Statutory Auditor	2	0	0	0	0	0	0	2
	Election of Board Committee Members	4	0	0	0	0	0	0	4
	Election of Directors	291	0	0	58	0	0	0	349
	Election of Directors (Slate)	4	0	0	1	0	0	0	5
	Election of Non-Principal Members (Chairman, alternates)	3	0	0	5	0	0	0	8
	Election of Shareholder Representatives	1	0	0	2	0	0	0	3
	Election of Statutory Auditors	15	0	0	0	0	0	0	15
	Election of Supervisory Board	7	0	0	10	0	0	0	17
	Post-Employment /Severance Agreements	1	0	0	0	0	0	0	1
	Ratification of Board Acts - Legal	32	0	0	6	0	0	0	38
	Ratification of Co-Option of a Director	7	0	0	0	0	0	0	7
	Ratification of Management Acts - Legal	10	0	0	0	0	0	0	10
Capital Management		33	0	0	13	0	0	0	46

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Issue Shares w/ Preemptive Rights	3	0	0	1	0	0	0	4
	Authority to Issue Shares w/o Preemptive Rights	5	0	0	2	0	0	0	7
	Authority to Issue Stock w/ or w/out Preemptive Rights	3	0	0	1	0	0	0	4
	Authority to Repurchase and Re-Issue Shares	3	0	0	2	0	0	0	5
	Authority to Repurchase Shares	9	0	0	2	0	0	0	11
	Authority to Trade in Company Stock	2	0	0	1	0	0	0	3
	Cancellation of Authorized Stock	2	0	0	2	0	0	0	4
	Increase in Authorized Capital	1	0	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	0	0	0	2	0	0	0	2
	Issuance of Repurchased Shares	3	0	0	0	0	0	0	3
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	0	1
	Reverse Stock Split	1	0	0	0	0	0	0	1
Changes to Company Statutes		18	0	0	1	0	0	0	19
	Adoption of New Articles	1	0	0	0	0	0	0	1
	Amend Articles, Constitution, Bylaws - Bundled	1	0	0	1	0	0	0	2
	Amendments to Articles (Technical)	5	0	0	0	0	0	0	5
	Amendments to Articles, Constitution, Bylaws	7	0	0	0	0	0	0	7
	Authority to Set General Meeting Notice Period at 14 Days	2	0	0	0	0	0	0	2
	Elimination of Supermajority Requirement	1	0	0	0	0	0	0	1
	Repeal of Classified Board	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Compensation		64	0	0	32	0	0	0	96
	Adoption of Equity Compensation Plan	2	0	0	0	0	0	0	2
	Adoption of Short Term Incentive Plan	0	0	0	4	0	0	0	4
	Advisory Vote on Executive Compensation	15	0	0	0	0	0	0	15
	Amendment to Employee Stock Purchase Plan	3	0	0	0	0	0	0	3
	Amendment to Equity Compensation Plan	2	0	0	0	0	0	0	2
	Amendment to Stock Option Plan	1	0	0	0	0	0	0	1
	Bonus	2	0	0	0	0	0	0	2
	Capital Proposal to Implement Equity Compensation Plan	0	0	0	8	0	0	0	8
	Directors' Fees	10	0	0	4	0	0	0	14
	Directors' Fees & Audit Fees	0	0	0	4	0	0	0	4
	Misc. Proposal Regarding Compensation	3	0	0	0	0	0	0	3
	Remuneration Policy (Forward-Looking)	10	0	0	7	0	0	0	17
	Remuneration Report (Retrospective)	10	0	0	0	0	0	0	10
	Statutory Auditors' Fees	1	0	0	0	0	0	0	1
	Stock Option Plan	3	0	0	4	0	0	0	7
	Supervisory Board/ Corp Assembly Fees	0	0	0	1	0	0	0	1
	Trust Type Equity Plans (JP)	2	0	0	0	0	0	0	2
M&A		5	0	0	0	0	0	0	5
	Divestiture/Spin-off	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Merger/Acquisition	2	0	0	0	0	0	0	2
	Misc. Proposal Regarding Restructuring	2	0	0	0	0	0	0	2
Meeting Administration		17	0	0	0	0	0	0	17
	Authorization of Legal Formalities	9	0	0	0	0	0	0	9
	Right to Adjourn Meeting	1	0	0	0	0	0	0	1
	Routine Meeting Item	7	0	0	0	0	0	0	7
Other		1	0	0	1	0	0	0	2
	Approval of Political Donation	1	0	0	0	0	0	0	1
	Misc. Management Proposal	0	0	0	1	0	0	0	1
SHP: Compensation		2	0	0	0	0	0	0	2
	SHP Advisory Vote on Compensation Report (Say on Pay)	1	0	0	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	1	0	0	0	0	0	0	1
SHP: Environment		1	0	0	0	0	0	0	1
	SHP Regarding Adoption of Comprehensive Recycling Strategies	1	0	0	0	0	0	0	1
SHP: Governance		10	0	0	6	0	0	0	16
	SHP Regarding Directors' Roles in Corporate Strategy	2	0	0	0	0	0	0	2
	SHP Regarding Election of Dissident Board Member(s)	2	0	0	0	0	0	0	2
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Issue	0	0	0	1	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Removal of Director(s)	1	0	0	4	0	0	0	5
	SHP Regarding Removal of Multiple-Voting Rights	0	0	0	1	0	0	0	1
	SHP Regarding Right to Act by Written Consent	1	0	0	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	1	0	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	0	1
<i>SHP: Social</i>		5	0	0	2	0	0	0	7
	SHP Regarding Drug Pricing/Distribution	2	0	0	0	0	0	0	2
	SHP Regarding Independent Verification of Contractors' Compliance with Labor an	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	0	0	0	2	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	0	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	1	0	0	0	0	0	0	1

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		595	41	171	0	0	0	807
<i>Audit/Financials</i>		97	2	28	0	0	0	127
	Accounts and Reports (Bundled Issues)	3	0	0	0	0	0	3
	Allocation of Profits/Dividends	29	0	8	0	0	0	37
	Appointment of Auditor	18	0	7	0	0	0	25

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Appointment of Auditor and Authority to Set Fees	2	2	0	0	0	0	4
	Appointment of Special Auditor	0	0	1	0	0	0	1
	Authority to Set Auditor's Fees	5	0	2	0	0	0	7
	Bonus Dividend/Bonus Share Issue	2	0	0	0	0	0	2
	Financial Statements	23	0	8	0	0	0	31
	Number of Auditors	0	0	2	0	0	0	2
	Ratification of Auditor	15	0	0	0	0	0	15
Board Related		368	13	88	0	0	0	469
	Approve Special Auditor's Report	1	0	0	0	0	0	1
	Board Size	3	0	6	0	0	0	9
	Election of Alternate Statutory Auditor	2	0	0	0	0	0	2
	Election of Board Committee Members	4	0	0	0	0	0	4
	Election of Directors	278	13	58	0	0	0	349
	Election of Directors (Slate)	4	0	1	0	0	0	5
	Election of Non-Principal Members (Chairman, alternates)	3	0	5	0	0	0	8
	Election of Shareholder Representatives	1	0	2	0	0	0	3
	Election of Statutory Auditors	15	0	0	0	0	0	15
	Election of Supervisory Board	7	0	10	0	0	0	17
	Post-Employment /Severance Agreements	1	0	0	0	0	0	1
	Ratification of Board Acts - Legal	32	0	6	0	0	0	38

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Ratification of Co-Option of a Director	7	0	0	0	0	0	7
	Ratification of Management Acts - Legal	10	0	0	0	0	0	10
Capital Management		31	2	13	0	0	0	46
	Authority to Issue Shares w/ Preemptive Rights	2	1	1	0	0	0	4
	Authority to Issue Shares w/o Preemptive Rights	5	0	2	0	0	0	7
	Authority to Issue Stock w/ or w/out Preemptive Rights	3	0	1	0	0	0	4
	Authority to Repurchase and Re-Issue Shares	2	1	2	0	0	0	5
	Authority to Repurchase Shares	9	0	2	0	0	0	11
	Authority to Trade in Company Stock	2	0	1	0	0	0	3
	Cancellation of Authorized Stock	2	0	2	0	0	0	4
	Increase in Authorized Capital	1	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	0	0	2	0	0	0	2
	Issuance of Repurchased Shares	3	0	0	0	0	0	3
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reverse Stock Split	1	0	0	0	0	0	1
Changes to Company Statutes		17	1	1	0	0	0	19
	Adoption of New Articles	0	1	0	0	0	0	1
	Amend Articles, Constitution, Bylaws - Bundled	1	0	1	0	0	0	2
	Amendments to Articles (Technical)	5	0	0	0	0	0	5
	Amendments to Articles, Constitution, Bylaws	7	0	0	0	0	0	7

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Set General Meeting Notice Period at 14 Days	2	0	0	0	0	0	2
	Elimination of Supermajority Requirement	1	0	0	0	0	0	1
	Repeal of Classified Board	1	0	0	0	0	0	1
Compensation		44	20	32	0	0	0	96
	Adoption of Equity Compensation Plan	2	0	0	0	0	0	2
	Adoption of Short Term Incentive Plan	0	0	4	0	0	0	4
	Advisory Vote on Executive Compensation	0	15	0	0	0	0	15
	Amendment to Employee Stock Purchase Plan	3	0	0	0	0	0	3
	Amendment to Equity Compensation Plan	2	0	0	0	0	0	2
	Amendment to Stock Option Plan	1	0	0	0	0	0	1
	Bonus	2	0	0	0	0	0	2
	Capital Proposal to Implement Equity Compensation Plan	0	0	8	0	0	0	8
	Directors' Fees	10	0	4	0	0	0	14
	Directors' Fees & Audit Fees	0	0	4	0	0	0	4
	Misc. Proposal Regarding Compensation	3	0	0	0	0	0	3
	Remuneration Policy (Forward-Looking)	8	2	7	0	0	0	17
	Remuneration Report (Retrospective)	8	2	0	0	0	0	10
	Statutory Auditors' Fees	1	0	0	0	0	0	1
	Stock Option Plan	3	0	4	0	0	0	7
	Supervisory Board/ Corp Assembly Fees	0	0	1	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Trust Type Equity Plans (JP)	1	1	0	0	0	0	2
M&A		5	0	0	0	0	0	5
	Divestiture/Spin-off	1	0	0	0	0	0	1
	Merger/Acquisition	2	0	0	0	0	0	2
	Misc. Proposal Regarding Restructuring	2	0	0	0	0	0	2
Meeting Administration		17	0	0	0	0	0	17
	Authorization of Legal Formalities	9	0	0	0	0	0	9
	Right to Adjourn Meeting	1	0	0	0	0	0	1
	Routine Meeting Item	7	0	0	0	0	0	7
Other		1	0	1	0	0	0	2
	Approval of Political Donation	1	0	0	0	0	0	1
	Misc. Management Proposal	0	0	1	0	0	0	1
SHP: Compensation		2	0	0	0	0	0	2
	SHP Advisory Vote on Compensation Report (Say on Pay)	1	0	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	1	0	0	0	0	0	1
SHP: Environment		0	1	0	0	0	0	1
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	1	0	0	0	0	1
SHP: Governance		10	0	6	0	0	0	16
	SHP Regarding Directors' Roles in Corporate Strategy	2	0	0	0	0	0	2
	SHP Regarding Election of Dissident Board Member(s)	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	1	0	0	0	0	0	1
	SHP Regarding Misc. Issue	0	0	1	0	0	0	1
	SHP Regarding Removal of Director(s)	1	0	4	0	0	0	5
	SHP Regarding Removal of Multiple- Voting Rights	0	0	1	0	0	0	1
	SHP Regarding Right to Act by Written Consent	1	0	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	1	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	1
<i>SHP: Social</i>		3	2	2	0	0	0	7
	SHP Regarding Drug Pricing/Distribution	1	1	0	0	0	0	2
	SHP Regarding Independent Verification of Contractors' Compliance with Labor an	0	1	0	0	0	0	1
	SHP Regarding Misc. Social Issue	0	0	2	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	1	0	0	0	0	0	1

