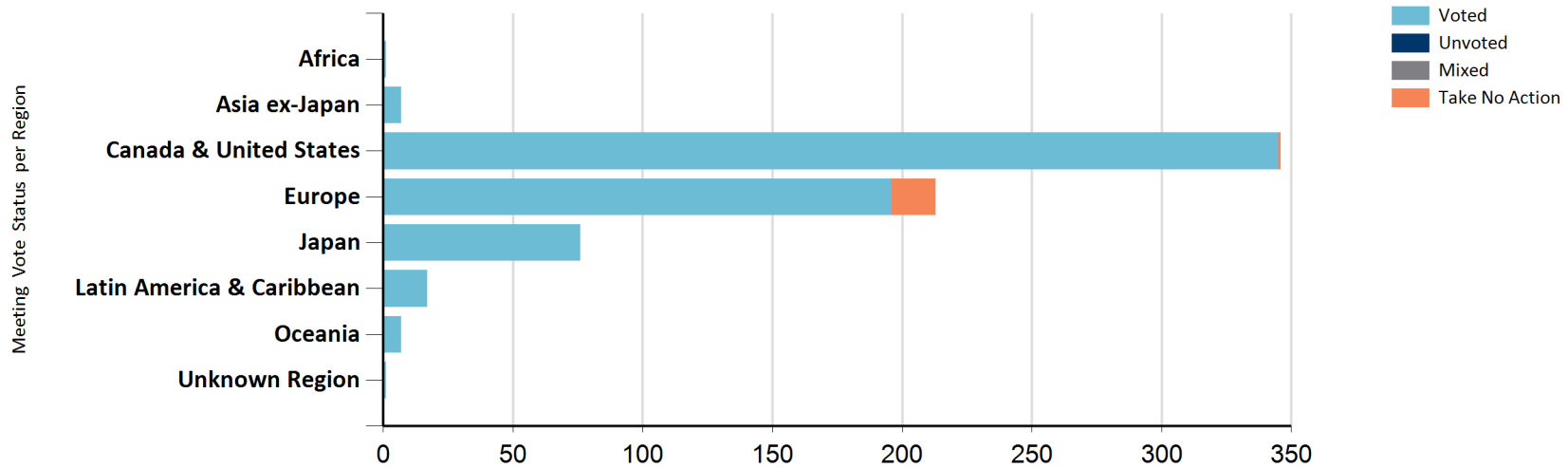


# Meeting Statistics Report

## Zoetwaren Quarterly Voting Report

From 3/1/2020 to 6/30/2020

Meetings by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
<b>Total for all Regions</b>		<b>650</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>668</b>
<i>Africa</i>		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
	Liberia	1	0	0	0	1
<i>Asia ex-Japan</i>		<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>
	Hong Kong	3	0	0	0	3
	Singapore	4	0	0	0	4
<i>Canada &amp; United States</i>		<b>345</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>346</b>
	Canada	30	0	0	0	30
	United States	315	0	0	1	316

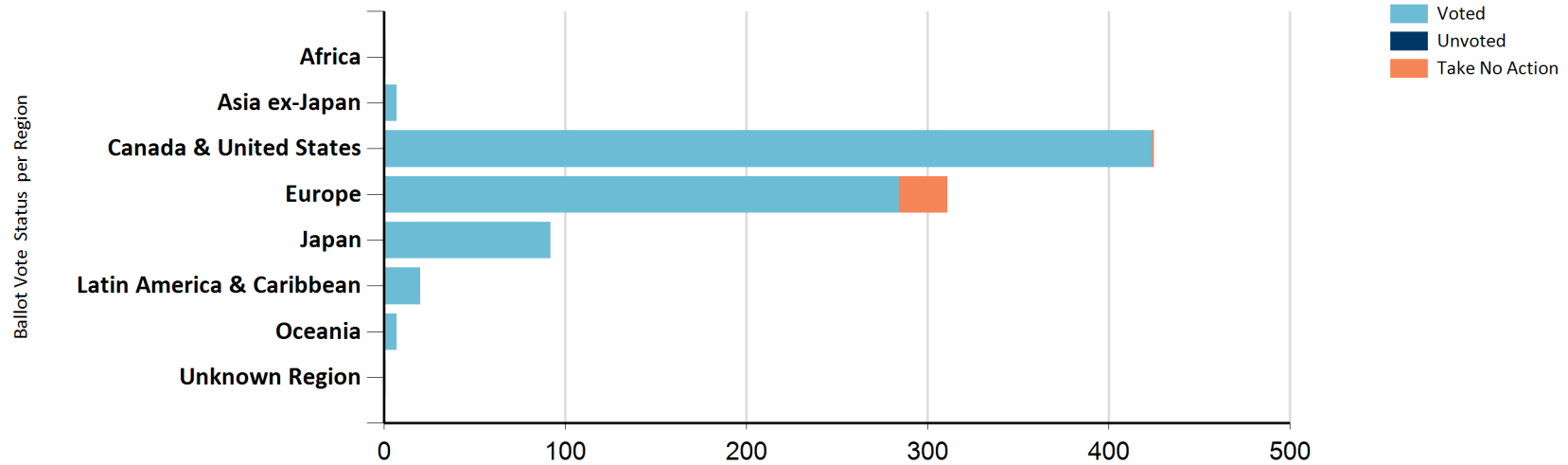
<b>Europe</b>		<b>196</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>213</b>
	Austria	2	0	0	0	2
	Belgium	12	0	0	0	12
	Denmark	2	0	0	4	6
	Finland	5	0	0	0	5
	France	34	0	0	0	34
	Germany	20	0	0	0	20
	Ireland	2	0	0	0	2
	ISLE OF MAN	1	0	0	0	1
	Italy	15	0	0	0	15
	Jersey	4	0	0	0	4
	Netherlands	25	0	0	0	25
	Norway	10	0	0	0	10
	Spain	12	0	0	0	12
	Sweden	0	0	0	13	13
	Switzerland	4	0	0	0	4
	United Kingdom	48	0	0	0	48
<b>Japan</b>		<b>76</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>76</b>
	Japan	76	0	0	0	76
<b>Latin America &amp; Caribbean</b>		<b>17</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17</b>
	Bahamas	1	0	0	0	1
	Bermuda	10	0	0	0	10
	Cayman Islands	4	0	0	0	4
	Panama	1	0	0	0	1
	Puerto Rico	1	0	0	0	1
<b>Oceania</b>		<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>
	Australia	7	0	0	0	7
<b>Unknown Region</b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
	Unknown Country	1	0	0	0	1

# Ballot Statistics Report

## Zoetwaren Quarterly Voting Report

From 3/1/2020 to 6/30/2020

Ballots by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
<b>Total for all Regions</b>		<b>836</b>	<b>0</b>	<b>28</b>	<b>864</b>
<b>Africa</b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
	Liberia	1	0	0	1
<b>Asia ex-Japan</b>		<b>7</b>	<b>0</b>	<b>0</b>	<b>7</b>
	Hong Kong	3	0	0	3
	Singapore	4	0	0	4
<b>Canada &amp; United States</b>		<b>424</b>	<b>0</b>	<b>1</b>	<b>425</b>
	Canada	39	0	0	39
	United States	385	0	1	386
<b>Europe</b>		<b>284</b>	<b>0</b>	<b>27</b>	<b>311</b>

Austria	2	0	0	2
Belgium	25	0	0	25
Denmark	4	0	9	13
Finland	6	0	0	6
France	52	0	0	52
Germany	27	0	0	27
Ireland	3	0	0	3
ISLE OF MAN	1	0	0	1
Italy	20	0	0	20
Jersey	4	0	0	4
Netherlands	37	0	0	37
Norway	10	0	0	10
Spain	20	0	0	20
Sweden	0	0	18	18
Switzerland	4	0	0	4
United Kingdom	69	0	0	69
<b>Japan</b>	<b>92</b>	<b>0</b>	<b>0</b>	<b>92</b>
Japan	92	0	0	92
<b>Latin America &amp; Caribbean</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>20</b>
Bahamas	1	0	0	1
Bermuda	12	0	0	12
Cayman Islands	5	0	0	5
Panama	1	0	0	1
Puerto Rico	1	0	0	1
<b>Oceania</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>7</b>
Australia	7	0	0	7
<b>Unknown Region</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
Unknown Country	1	0	0	1

# Proposal Statistics Report

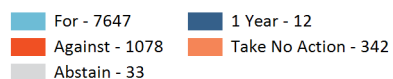
## Zoetwaren Quarterly Voting Report

From 3/1/2020 to 6/30/2020

	Mgmt Proposals	SHP Proposals	Total Proposals
For	7647	150	<b>7797</b>
Against	1078	122	<b>1200</b>
Abstain	33	1	<b>34</b>
1 Year	12	0	<b>12</b>
2 Years	0	0	<b>0</b>
3 Years	0	0	<b>0</b>
Mixed	0	0	<b>0</b>
Take No Action	342	16	<b>358</b>
Unvoted	0	0	<b>0</b>
<b>Totals</b>	<b>9112</b>	<b>289</b>	<b>9401</b>

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	7660	123	<b>7783</b>
Against Management	1094	148	<b>1242</b>
N/A	16	2	<b>18</b>
Mixed	0	0	<b>0</b>
Take No Action	342	16	<b>358</b>
Unvoted	0	0	<b>0</b>
<b>Totals</b>	<b>9112</b>	<b>289</b>	<b>9401</b>

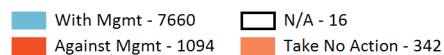
Management Proposals – Votes Cast



Shareholder Proposals – Votes Cast



Management Proposals – Votes versus Management



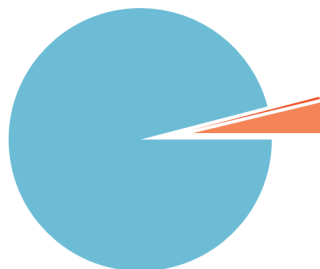
Shareholder Proposals – Votes versus Management



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	8743	273	<b>9016</b>
Against Policy	26	0	<b>26</b>
Manual	1	0	<b>1</b>
N/A	0	0	<b>0</b>
Mixed	0	0	<b>0</b>
Take No Action	342	16	<b>358</b>
Unvoted	0	0	<b>0</b>
<b>Totals</b>	<b>9112</b>	<b>289</b>	<b>9401</b>

Management Proposals - Votes versus Policy

With Policy 8743 Manual 1  
 Against Policy 26 Take No Action 342



Shareholder Proposals - Votes versus Policy

With Policy 273 Take No Action 16



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	7999	234	<b>8233</b>
Against Glass Lewis	771	39	<b>810</b>
N/A	0	0	<b>0</b>
Mixed	0	0	<b>0</b>
Take No Action	342	16	<b>358</b>
Unvoted	0	0	<b>0</b>
<b>Totals</b>	<b>9112</b>	<b>289</b>	<b>9401</b>

Management Proposals - Votes versus Glass Lewis

With GL 7999 Take No Action 342  
 Against GL 771



Shareholder Proposals - Votes versus Glass Lewis

With GL 234 Take No Action 16  
 Against GL 39



# Proposal Category Report

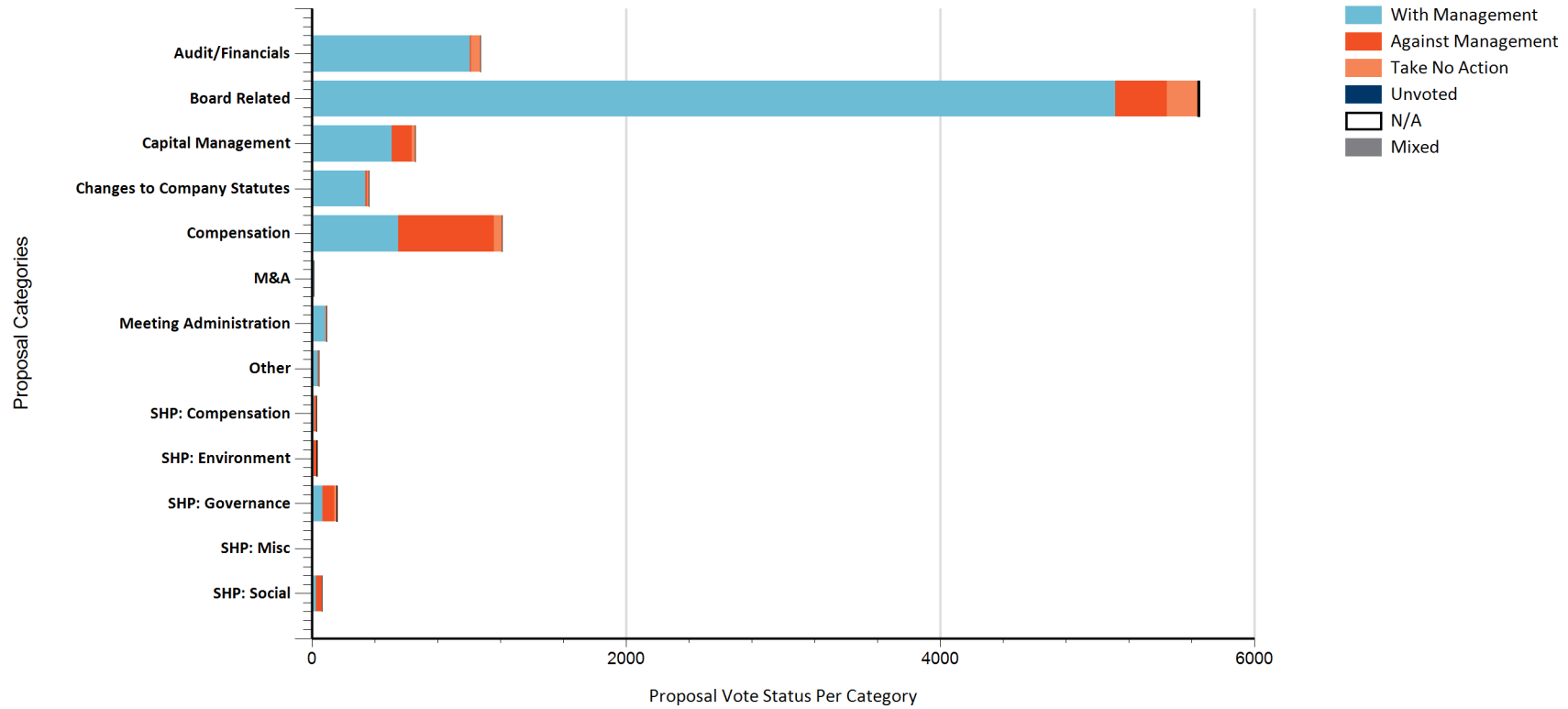
## Zoetwaren Quarterly Voting Report

From 3/1/2020 to 6/30/2020

### Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
<b>Totals</b>	<b>7797</b>	<b>1200</b>	<b>34</b>	<b>358</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>9401</b>
Audit/Financials	1002	3	9	61	0	0	0	0	0	1075
Board Related	5114	335	12	191	0	0	0	0	0	5652
Capital Management	510	120	7	21	0	0	0	0	0	658
Changes to Company Statutes	342	10	1	11	0	0	0	0	0	364
Compensation	542	603	4	51	0	0	12	0	0	1212
M&A	11	1	0	0	0	0	0	0	0	12
Meeting Administration	88	3	0	4	0	0	0	0	0	95
Other	38	3	0	3	0	0	0	0	0	44
SHP: Compensation	16	15	0	1	0	0	0	0	0	32
SHP: Environment	22	11	0	0	0	0	0	0	0	33
SHP: Governance	75	69	1	13	0	0	0	0	0	158
SHP: Misc	0	1	0	0	0	0	0	0	0	1
SHP: Social	37	26	0	2	0	0	0	0	0	65

### Proposal Categories - Votes versus Management



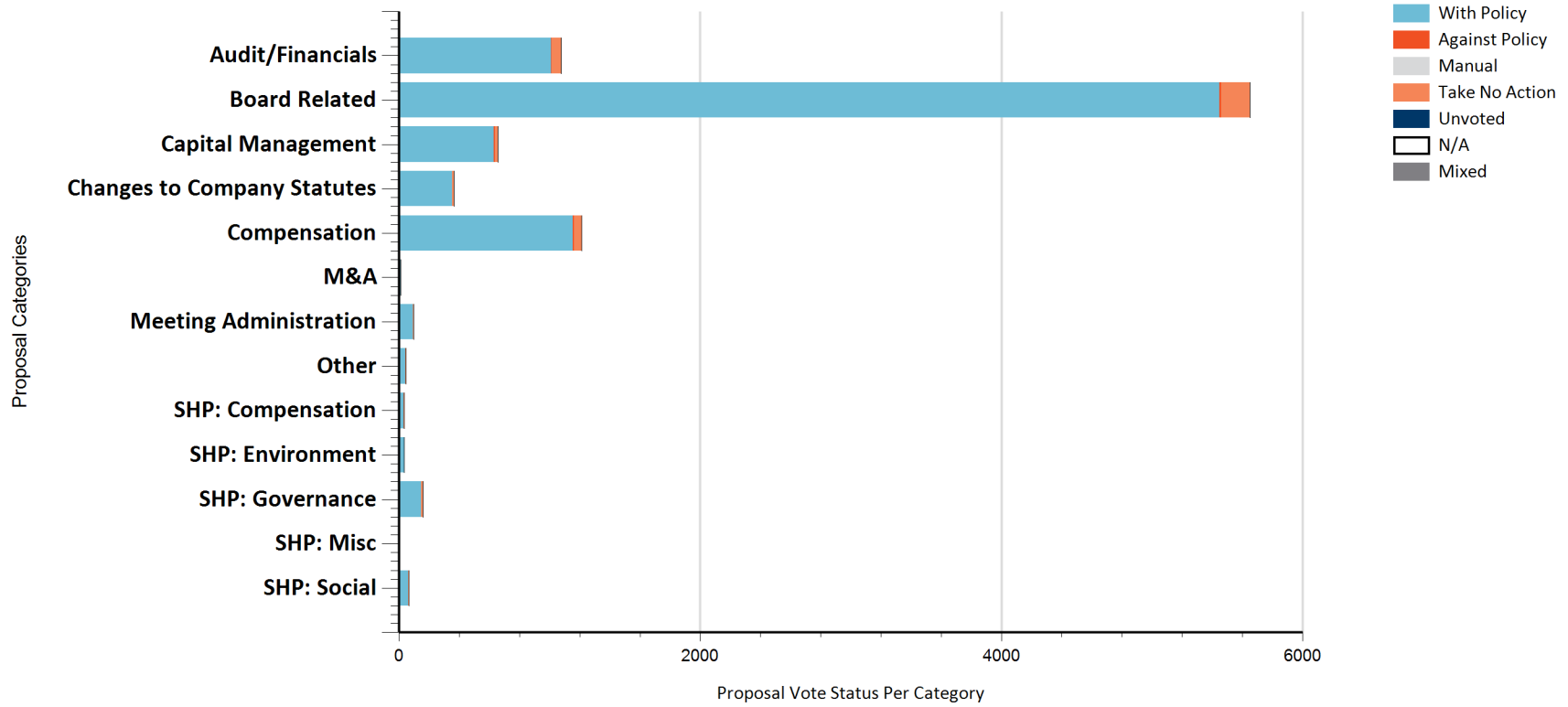
### Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
<b>Totals</b>	<b>7783</b>	<b>1242</b>	<b>358</b>	<b>0</b>	<b>18</b>	<b>0</b>	<b>9401</b>
Audit/Financials	1006	8	61	0	0	0	<b>1075</b>
Board Related	5113	332	191	0	16	0	<b>5652</b>
Capital Management	510	127	21	0	0	0	<b>658</b>



<b>Proposal Category Type</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
Changes to Company Statutes	342	11	11	0	0	0	<b>364</b>
Compensation	552	609	51	0	0	0	<b>1212</b>
M&A	11	1	0	0	0	0	<b>12</b>
Meeting Administration	88	3	4	0	0	0	<b>95</b>
Other	38	3	3	0	0	0	<b>44</b>
SHP: Compensation	15	16	1	0	0	0	<b>32</b>
SHP: Environment	11	21	0	0	1	0	<b>33</b>
SHP: Governance	70	74	13	0	1	0	<b>158</b>
SHP: Misc	1	0	0	0	0	0	<b>1</b>
SHP: Social	26	37	2	0	0	0	<b>65</b>

Proposal Categories - Votes versus Policy

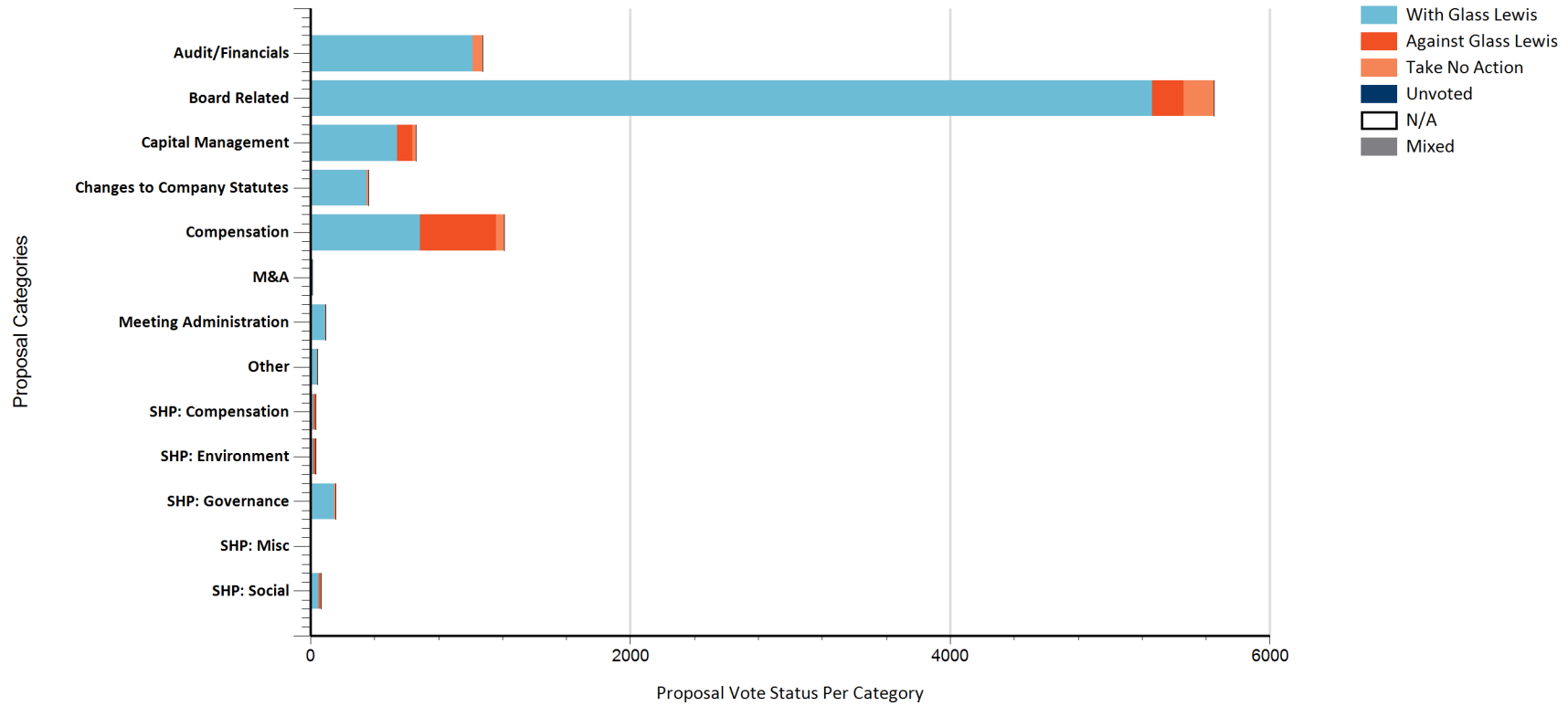


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<b>Totals</b>	<b>9016</b>	<b>26</b>	<b>1</b>	<b>358</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9401</b>
Audit/Financials	1012	1	1	61	0	0	0	1075
Board Related	5448	13	0	191	0	0	0	5652
Capital Management	631	6	0	21	0	0	0	658
Changes to Company Statutes	352	1	0	11	0	0	0	364

<b>Proposal Category Type</b>	<b>With Policy</b>	<b>Against Policy</b>	<b>Manual</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
Compensation	1156	5	0	51	0	0	0	<b>1212</b>
M&A	12	0	0	0	0	0	0	<b>12</b>
Meeting Administration	91	0	0	4	0	0	0	<b>95</b>
Other	41	0	0	3	0	0	0	<b>44</b>
SHP: Compensation	31	0	0	1	0	0	0	<b>32</b>
SHP: Environment	33	0	0	0	0	0	0	<b>33</b>
SHP: Governance	145	0	0	13	0	0	0	<b>158</b>
SHP: Misc	1	0	0	0	0	0	0	<b>1</b>
SHP: Social	63	0	0	2	0	0	0	<b>65</b>

### Proposal Categories - Votes versus Glass Lewis



### Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<b>Totals</b>	<b>8233</b>	<b>810</b>	<b>358</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9401</b>
Audit/Financials	1013	1	61	0	0	0	1075
Board Related	5264	197	191	0	0	0	5652
Capital Management	540	97	21	0	0	0	658
Changes to Company Statutes	352	1	11	0	0	0	364

<b>Proposal Category Type</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
Compensation	686	475	51	0	0	0	<b>1212</b>
M&A	12	0	0	0	0	0	<b>12</b>
Meeting Administration	91	0	4	0	0	0	<b>95</b>
Other	41	0	3	0	0	0	<b>44</b>
SHP: Compensation	18	13	1	0	0	0	<b>32</b>
SHP: Environment	19	14	0	0	0	0	<b>33</b>
SHP: Governance	145	0	13	0	0	0	<b>158</b>
SHP: Misc	1	0	0	0	0	0	<b>1</b>
SHP: Social	51	12	2	0	0	0	<b>65</b>

# Proposal Type Report

## Zoetwaren Quarterly Voting Report

From 3/1/2020 to 6/30/2020

### Proposal Types - All Votes

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
<b>Total for all categories</b>		<b>7797</b>	<b>1200</b>	<b>34</b>	<b>358</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>9401</b>
<b><i>Audit/Financials</i></b>		<b>1002</b>	<b>3</b>	<b>9</b>	<b>61</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1066</b>
	Accounts and Reports (Bundled Issues)	37	0	0	1	0	0	0	0	0	<b>38</b>
	Allocation of Profits/Dividends	175	1	8	18	0	0	0	0	0	<b>202</b>
	Appointment of Auditor	137	0	0	14	0	0	0	0	0	<b>151</b>
	Appointment of Auditor and Authority to Set Fees	28	0	0	0	0	0	0	0	0	<b>28</b>
	Appointment of Special Auditor	2	0	0	0	0	0	0	0	0	<b>2</b>
	Approval of Non-Financial Reports	12	0	0	0	0	0	0	0	0	<b>12</b>
	Approve Payment of Fees to Special Auditors	1	0	0	0	0	0	0	0	0	<b>1</b>
	Authority to Set Auditor's Fees	69	1	0	5	0	0	0	0	0	<b>75</b>
	Bonus Dividend/Bonus Share Issue	6	0	0	2	0	0	0	0	0	<b>8</b>
	Financial Statements	180	0	1	16	0	0	0	0	0	<b>197</b>
	Number of Auditors	0	0	0	5	0	0	0	0	0	<b>5</b>



Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	Election of Subsidiary Directors	21	2	0	0	0	0	0	0	0	23
	Election of Supervisory Board	72	9	2	10	0	0	0	0	0	93
	Election of the Chair of Statutory Auditors	1	0	0	0	0	0	0	0	0	1
	Misc. Management Proposal Regarding Board	13	1	0	6	0	0	0	0	0	20
	Post-Employment /Severance Agreements	9	1	0	0	0	0	0	0	0	10
	Ratification of Board Acts - Legal	87	6	2	46	0	0	0	0	0	141
	Ratification of Co-Option of a Director	24	3	0	0	0	0	0	0	0	27
	Ratification of Management Acts - Legal	48	1	2	0	0	0	0	0	0	51
	Related Party Transactions	10	2	0	0	0	0	0	0	0	12
	Retention as Independent Director	2	0	0	0	0	0	0	0	0	2
<b>Capital Management</b>		<b>510</b>	<b>120</b>	<b>7</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>651</b>
	Amendment to Borrowing Powers	2	0	0	0	0	0	0	0	0	2
	Authority to Increase Capital in Case of Exchange Offers (France)	2	1	0	0	0	0	0	0	0	3
	Authority to Increase Capital in Consideration for Contributions in Kind (	14	2	0	0	0	0	0	0	0	16
	Authority to Issue Preferred Stock	2	2	0	0	0	0	0	0	0	4
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	2	2	0	2	0	0	0	0	0	6
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	11	15	0	0	0	0	0	0	0	26
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	25	13	2	0	0	0	0	0	0	40
	Authority to Issue Shares w/ Preemptive Rights	30	43	2	1	0	0	0	0	0	76
	Authority to Issue Shares w/o Preemptive Rights	109	14	1	2	0	0	0	0	0	126









Issue Code Category	Issue Short Text	For	Against	Take No			Unvoted	Mixed	1 Year	2 Years	3 Years	Total
				Abstain	Action							
	Remuneration Policy (Forward-Looking)	63	85	2	17	0	0	0	0	0	0	167
	Remuneration Report (Retrospective)	88	137	1	0	0	0	0	0	0	0	226
	Say When on Pay	0	0	0	0	0	0	12	0	0	0	12
	Statutory Auditors' Fees	8	0	0	0	0	0	0	0	0	0	8
	Stock Option Grants	5	2	0	0	0	0	0	0	0	0	7
	Stock Option Plan	21	12	0	6	0	0	0	0	0	0	39
	Stock Purchase Plan	51	1	0	1	0	0	0	0	0	0	53
	Supervisory Board/ Corp Assembly Fees	35	2	1	0	0	0	0	0	0	0	38
	Trust Type Equity Plans (JP)	0	1	0	0	0	0	0	0	0	0	1
<b>M&amp;A</b>		<b>11</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>
	Divestiture/Spin-off	0	1	0	0	0	0	0	0	0	0	1
	Intra-company Contracts/Control Agreements	5	0	0	0	0	0	0	0	0	0	5
	Merger/Acquisition	4	0	0	0	0	0	0	0	0	0	4
	Restructuring/Capitalization	1	0	0	0	0	0	0	0	0	0	1
	Restructuring/Reorganization	1	0	0	0	0	0	0	0	0	0	1
<b>Meeting Administration</b>		<b>88</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>95</b>
	Appointment of Independent Proxy (Switzerland)	1	0	0	0	0	0	0	0	0	0	1
	Authorization of Legal Formalities	56	0	0	0	0	0	0	0	0	0	56
	Right to Adjourn Meeting	2	0	0	0	0	0	0	0	0	0	2
	Routine Meeting Item	29	0	0	4	0	0	0	0	0	0	33







Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	SHP Regarding Misc. Social Issue	2	9	0	2	0	0	0	0	0	13
	SHP Regarding Report on EEO	2	0	0	0	0	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Ri	5	0	0	0	0	0	0	0	0	5
	SHP Regarding Reviewing Charitable Spending	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	19	8	0	0	0	0	0	0	0	27
	SHP Regarding Tobacco/Alcohol	0	1	0	0	0	0	0	0	0	1

## Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
<b>Total for all Categories</b>		<b>7783</b>	<b>1242</b>	<b>358</b>	<b>0</b>	<b>18</b>	<b>0</b>	<b>9401</b>
<b><i>Audit/Financials</i></b>		<b>1006</b>	<b>8</b>	<b>61</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1075</b>
	Accounts and Reports (Bundled Issues)	37	0	1	0	0	0	38
	Allocation of Profits/Dividends	179	5	18	0	0	0	202
	Appointment of Auditor	137	0	14	0	0	0	151
	Appointment of Auditor and Authority to Set Fees	28	0	0	0	0	0	28
	Appointment of Special Auditor	2	0	0	0	0	0	2
	Approval of Non-Financial Reports	12	0	0	0	0	0	12
	Approve Payment of Fees to Special Auditors	1	0	0	0	0	0	1
	Authority to Set Auditor's Fees	69	1	5	0	0	0	75



<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Bonus Dividend/Bonus Share Issue	6	0	2	0	0	0	<b>8</b>
	Financial Statements	180	1	16	0	0	0	<b>197</b>
	Number of Auditors	0	0	5	0	0	0	<b>5</b>
	Ratification of Alternate Auditor	3	0	0	0	0	0	<b>3</b>
	Ratification of Auditor	329	1	0	0	0	0	<b>330</b>
	Ratification of Auditor's Acts	8	0	0	0	0	0	<b>8</b>
	Stock Dividend/Dividend Reinvestment	15	0	0	0	0	0	<b>15</b>
<b>Board Related</b>		<b>5113</b>	<b>332</b>	<b>191</b>	<b>0</b>	<b>16</b>	<b>0</b>	<b>5652</b>
	Approve Censor	0	1	0	0	0	0	<b>1</b>
	Approve Special Auditor's Report	26	2	0	0	0	0	<b>28</b>
	Board Size	17	0	13	0	0	0	<b>30</b>
	Board Spill	1	0	0	0	0	0	<b>1</b>
	Board Term Length	5	0	0	0	0	0	<b>5</b>
	Election of Alternate Statutory Auditor	10	1	0	0	0	0	<b>11</b>
	Election of Board Committee Members	57	4	3	0	0	0	<b>64</b>
	Election of Directors	4609	274	88	0	0	0	<b>4971</b>
	Election of Directors (Slate)	7	0	4	0	0	0	<b>11</b>
	Election of Directors (Slate) Bundled with Other Items	0	0	1	0	0	0	<b>1</b>
	Election of Non-Principal Members (Chairman, alternates)	12	1	10	0	0	0	<b>23</b>
	Election of Shareholder or Institutional Investor Slate	0	0	0	0	6	0	<b>6</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Election of Shareholder Representatives	22	0	10	0	0	0	<b>32</b>
	Election of Statutory Auditor Slate	0	0	0	0	10	0	<b>10</b>
	Election of Statutory Auditors	60	18	0	0	0	0	<b>78</b>
	Election of Subsidiary Directors	21	2	0	0	0	0	<b>23</b>
	Election of Supervisory Board	72	11	10	0	0	0	<b>93</b>
	Election of the Chair of Statutory Auditors	1	0	0	0	0	0	<b>1</b>
	Misc. Management Proposal Regarding Board	13	1	6	0	0	0	<b>20</b>
	Post-Employment /Severance Agreements	9	1	0	0	0	0	<b>10</b>
	Ratification of Board Acts - Legal	87	8	46	0	0	0	<b>141</b>
	Ratification of Co-Option of a Director	24	3	0	0	0	0	<b>27</b>
	Ratification of Management Acts - Legal	48	3	0	0	0	0	<b>51</b>
	Related Party Transactions	10	2	0	0	0	0	<b>12</b>
	Retention as Independent Director	2	0	0	0	0	0	<b>2</b>
<b>Capital Management</b>		<b>510</b>	<b>127</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>658</b>
	Amendment to Borrowing Powers	2	0	0	0	0	0	<b>2</b>
	Authority to Increase Capital in Case of Exchange Offers (France)	2	1	0	0	0	0	<b>3</b>
	Authority to Increase Capital in Consideration for Contributions in Kind (	14	2	0	0	0	0	<b>16</b>
	Authority to Issue Preferred Stock	2	2	0	0	0	0	<b>4</b>
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive R	2	2	2	0	0	0	<b>6</b>
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	11	15	0	0	0	0	<b>26</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	25	15	0	0	0	0	<b>40</b>
	Authority to Issue Shares w/ Preemptive Rights	30	45	1	0	0	0	<b>76</b>
	Authority to Issue Shares w/o Preemptive Rights	109	15	2	0	0	0	<b>126</b>
	Authority to Issue Stock w/ or w/out Preemptive Rights	11	10	1	0	0	0	<b>22</b>
	Authority to Repurchase and Re-Issue Shares	58	2	2	0	0	0	<b>62</b>
	Authority to Repurchase Shares	121	1	7	0	0	0	<b>129</b>
	Authority to Set Offering Price of Shares	3	0	0	0	0	0	<b>3</b>
	Authorize Overallotment/Greenshoe	8	6	0	0	0	0	<b>14</b>
	Cancellation of Authorized Stock	57	1	4	0	0	0	<b>62</b>
	Increase in Authorized Capital	28	1	0	0	0	0	<b>29</b>
	Increase in Authorized Common Stock	4	2	0	0	0	0	<b>6</b>
	Increase in/Authorization of Dual Class Stock	0	1	0	0	0	0	<b>1</b>
	Issuance of Common Stock	0	1	0	0	0	0	<b>1</b>
	Issuance of Convertible Debt Instruments	5	0	0	0	0	0	<b>5</b>
	Issuance of Debt Instruments	4	0	0	0	0	0	<b>4</b>
	Issuance of Repurchased Shares	3	4	2	0	0	0	<b>9</b>
	Issuance of Stock w/out Preemptive Rights	0	1	0	0	0	0	<b>1</b>
	Limit to Capital Increase	7	0	0	0	0	0	<b>7</b>
	Reverse Stock Split	1	0	0	0	0	0	<b>1</b>
	Stock Split	2	0	0	0	0	0	<b>2</b>

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Use/Transfer of Reserves	1	0	0	0	0	0	1
<b>Changes to Company Statutes</b>		<b>342</b>	<b>11</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>364</b>
	Adoption of Majority Vote for Election of Directors	1	0	0	0	0	0	1
	Adoption of New Articles	9	0	0	0	0	0	9
	Adoption of Shareholder Rights' Plan	1	0	0	0	0	0	1
	Amend Articles, Constitution, Bylaws - Bundled	61	4	4	0	0	0	69
	Amendment to Shareholder Rights' Plan	1	0	0	0	0	0	1
	Amendments to Articles (Technical)	89	0	5	0	0	0	94
	Amendments to Articles, Constitution, Bylaws	97	3	2	0	0	0	102
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	1
	Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	1
	Article Amendments - Proxy Access	1	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	43	0	0	0	0	0	43
	Elimination of Cumulative Voting	1	0	0	0	0	0	1
	Elimination of Supermajority Requirement	18	0	0	0	0	0	18
	Limitation of Right to Call a Special Meeting	0	1	0	0	0	0	1
	Misc. Article Amendments	6	0	0	0	0	0	6
	Misc. Proposal Regarding Antitakeover Devices	0	3	0	0	0	0	3
	Repeal of Classified Board	4	0	0	0	0	0	4
	Restoration of Right to Call a Special Meeting	4	0	0	0	0	0	4

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Restoration of Written Consent	2	0	0	0	0	0	2
	Technical Amendments to Charter/Bylaw	1	0	0	0	0	0	1
	Waiving of Mandatory Takeover Requirement	1	0	0	0	0	0	1
<b>Compensation</b>		<b>552</b>	<b>609</b>	<b>51</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1212</b>
	Adoption of Director Equity Compensation Plan	1	2	0	0	0	0	3
	Adoption of Employee Stock Purchase Plan	8	0	0	0	0	0	8
	Adoption of Equity Compensation Plan	34	1	0	0	0	0	35
	Adoption of Restricted Stock Plan	2	4	0	0	0	0	6
	Adoption of Short Term Incentive Plan	3	4	0	0	0	0	7
	Advisory Vote on Executive Compensation	1	329	0	0	0	0	330
	Advisory Vote on Severance	0	2	0	0	0	0	2
	Amendment to Bonus/162(m) Plan	1	0	0	0	0	0	1
	Amendment to Director Equity Compensation Plan	3	0	0	0	0	0	3
	Amendment to Employee Stock Purchase Plan	12	0	0	0	0	0	12
	Amendment to Equity Compensation Plan	25	3	0	0	0	0	28
	Amendment to Stock Option Plan	5	4	0	0	0	0	9
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	1
	Bonus	7	1	0	0	0	0	8
	Bonus/162(m) Plan	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	18	11	9	0	0	0	38

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Directors' Fees	102	1	11	0	0	0	<b>114</b>
	Directors' Fees & Audit Fees	1	0	7	0	0	0	<b>8</b>
	Misc. Proposal Regarding Compensation	46	1	0	0	0	0	<b>47</b>
	Remuneration Policy (Forward-Looking)	63	87	17	0	0	0	<b>167</b>
	Remuneration Report (Retrospective)	88	138	0	0	0	0	<b>226</b>
	Say When on Pay	10	2	0	0	0	0	<b>12</b>
	Statutory Auditors' Fees	8	0	0	0	0	0	<b>8</b>
	Stock Option Grants	5	2	0	0	0	0	<b>7</b>
	Stock Option Plan	21	12	6	0	0	0	<b>39</b>
	Stock Purchase Plan	51	1	1	0	0	0	<b>53</b>
	Supervisory Board/ Corp Assembly Fees	35	3	0	0	0	0	<b>38</b>
	Trust Type Equity Plans (JP)	0	1	0	0	0	0	<b>1</b>
<b>M&amp;A</b>		<b>11</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>
	Divestiture/Spin-off	0	1	0	0	0	0	<b>1</b>
	Intra-company Contracts/Control Agreements	5	0	0	0	0	0	<b>5</b>
	Merger/Acquisition	4	0	0	0	0	0	<b>4</b>
	Restructuring/Capitalization	1	0	0	0	0	0	<b>1</b>
	Restructuring/Reorganization	1	0	0	0	0	0	<b>1</b>
<b>Meeting Administration</b>		<b>88</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>95</b>
	Appointment of Independent Proxy (Switzerland)	1	0	0	0	0	0	<b>1</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Authorization of Legal Formalities	56	0	0	0	0	0	<b>56</b>
	Right to Adjourn Meeting	2	0	0	0	0	0	<b>2</b>
	Routine Meeting Item	29	0	4	0	0	0	<b>33</b>
	Transact Other Business	0	2	0	0	0	0	<b>2</b>
	Transaction of Other Business	0	1	0	0	0	0	<b>1</b>
<b>Other</b>		<b>38</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>44</b>
	Approval of Political Donation	31	0	0	0	0	0	<b>31</b>
	Authorization of Charitable Donations	2	0	1	0	0	0	<b>3</b>
	Misc. Management Proposal	4	3	1	0	0	0	<b>8</b>
	Misc. Proposal	0	0	1	0	0	0	<b>1</b>
	OTHER	1	0	0	0	0	0	<b>1</b>
<b>SHP: Compensation</b>		<b>15</b>	<b>16</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32</b>
	SHP Recoupment of Unearned Bonuses (Clawback)	0	1	0	0	0	0	<b>1</b>
	SHP regarding Change/ Opposition to Director Compensation	1	0	0	0	0	0	<b>1</b>
	SHP Regarding Golden Parachutes	1	0	0	0	0	0	<b>1</b>
	SHP Regarding Linking Executive Pay to Social Criteria	0	5	1	0	0	0	<b>6</b>
	SHP regarding Misc. Compensation	6	0	0	0	0	0	<b>6</b>
	SHP Regarding Misc. Compensation	3	1	0	0	0	0	<b>4</b>
	SHP Regarding Race and/or Gender Pay Equity Report	0	7	0	0	0	0	<b>7</b>
	SHP Regarding Report on Ratio Between CEO and Employee Pay	0	2	0	0	0	0	<b>2</b>

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Restricting Executive Compensation	4	0	0	0	0	0	4
<b>SHP: Environment</b>		<b>11</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>33</b>
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	1	0	0	0	0	1
	SHP Regarding Environmental Report	0	5	0	0	0	0	5
	SHP Regarding Formation of Environmental/Social Committee of the	1	1	0	0	0	0	2
	SHP Regarding Misc. Environmental Issue	10	0	0	0	0	0	10
	SHP Regarding Phase out of Nuclear Power	0	3	0	0	0	0	3
	SHP Regarding Report/Action on Climate Change	0	4	0	0	0	0	4
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	0	7	0	0	1	0	8
<b>SHP: Governance</b>		<b>70</b>	<b>74</b>	<b>13</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>158</b>
	SHP Regarding Amendments to Company Goals/Purpose	1	0	0	0	0	0	1
	SHP Regarding Board Composition	8	1	0	0	0	0	9
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	1
	SHP Regarding Election of Dissident Board Member(s)	8	4	0	0	0	0	12
	SHP Regarding Eliminating Supermajority Provisions	0	2	0	0	1	0	3
	SHP Regarding Facilitation of Shareholder Proposals	1	2	0	0	0	0	3
	SHP Regarding Improving in Disclosure	3	1	0	0	0	0	4
	SHP Regarding Increase in Dividend/Redistribution of Profits	2	0	0	0	0	0	2
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	2	23	0	0	0	0	25
	SHP Regarding Majority Vote for Election of Directors	0	2	0	0	0	0	2



<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Management</b>	<b>Against Management</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	SHP Regarding Misc. Board Issue	2	0	0	0	0	0	2
	SHP Regarding Misc. Board/Shareholder Rights Issue	7	0	0	0	0	0	7
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	3	0	1	0	0	0	4
	SHP Regarding Misc. Issue	8	0	4	0	0	0	12
	SHP Regarding Misc. Meeting/Voting Issue	0	0	2	0	0	0	2
	SHP Regarding Recapitalization	0	3	0	0	0	0	3
	SHP Regarding Recoupment of Unearned Bonuses (Clawback)	0	0	1	0	0	0	1
	SHP Regarding Removal of Director(s)	1	0	0	0	0	0	1
	SHP Regarding Removal of Directors	0	1	0	0	0	0	1
	SHP Regarding Removal of Multiple-Voting Rights	0	0	4	0	0	0	4
	SHP Regarding Right to Act by Written Consent	10	23	0	0	0	0	33
	SHP Regarding Right to Call a Special Meeting	5	11	0	0	0	0	16
	SHP Regarding Special Audit	0	0	1	0	0	0	1
	SHP Regarding Trained, Qualified Directors on Environment, Health and S	1	1	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	6	0	0	0	0	0	6
<b>SHP: Misc</b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
	SHP: Misc. Issues	1	0	0	0	0	0	1
<b>SHP: Social</b>		<b>26</b>	<b>37</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>65</b>
	SHP Regarding Animal Welfare	0	4	0	0	0	0	4

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Human Capital Management	0	2	0	0	0	0	2
	SHP Regarding Misc. Human/Political Rights Policies	0	3	0	0	0	0	3
	SHP Regarding Misc. Nuclear Issue	7	0	0	0	0	0	7
	SHP Regarding Misc. Social Issue	9	2	2	0	0	0	13
	SHP Regarding Report on EEO	0	2	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human R	0	5	0	0	0	0	5
	SHP Regarding Reviewing Charitable Spending	1	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	8	19	0	0	0	0	27
	SHP Regarding Tobacco/Alcohol	1	0	0	0	0	0	1

## Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<b>Total for all Categories</b>		<b>9016</b>	<b>26</b>	<b>1</b>	<b>358</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9401</b>
<b><i>Audit/Financials</i></b>		<b>1012</b>	<b>1</b>	<b>1</b>	<b>61</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1075</b>
	Accounts and Reports (Bundled Issues)	37	0	0	1	0	0	0	38
	Allocation of Profits/Dividends	183	0	1	18	0	0	0	202
	Appointment of Auditor	137	0	0	14	0	0	0	151
	Appointment of Auditor and Authority to Set Fees	28	0	0	0	0	0	0	28
	Appointment of Special Auditor	2	0	0	0	0	0	0	2
	Approval of Non-Financial Reports	12	0	0	0	0	0	0	12

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Approve Payment of Fees to Special Auditors	1	0	0	0	0	0	0	1
	Authority to Set Auditor's Fees	70	0	0	5	0	0	0	75
	Bonus Dividend/Bonus Share Issue	6	0	0	2	0	0	0	8
	Financial Statements	180	1	0	16	0	0	0	197
	Number of Auditors	0	0	0	5	0	0	0	5
	Ratification of Alternate Auditor	3	0	0	0	0	0	0	3
	Ratification of Auditor	330	0	0	0	0	0	0	330
	Ratification of Auditor's Acts	8	0	0	0	0	0	0	8
	Stock Dividend/Dividend Reinvestment	15	0	0	0	0	0	0	15
<b>Board Related</b>		<b>5448</b>	<b>13</b>	<b>0</b>	<b>191</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5652</b>
	Approve Censor	1	0	0	0	0	0	0	1
	Approve Special Auditor's Report	28	0	0	0	0	0	0	28
	Board Size	17	0	0	13	0	0	0	30
	Board Spill	1	0	0	0	0	0	0	1
	Board Term Length	5	0	0	0	0	0	0	5
	Election of Alternate Statutory Auditor	11	0	0	0	0	0	0	11
	Election of Board Committee Members	61	0	0	3	0	0	0	64
	Election of Directors	4880	3	0	88	0	0	0	4971
	Election of Directors (Slate)	7	0	0	4	0	0	0	11
	Election of Directors (Slate) Bundled with Other Items	0	0	0	1	0	0	0	1





Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Reverse Stock Split	1	0	0	0	0	0	0	1
	Stock Split	2	0	0	0	0	0	0	2
	Use/Transfer of Reserves	1	0	0	0	0	0	0	1
<b>Changes to Company Statutes</b>		<b>352</b>	<b>1</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>364</b>
	Adoption of Majority Vote for Election of Directors	1	0	0	0	0	0	0	1
	Adoption of New Articles	9	0	0	0	0	0	0	9
	Adoption of Shareholder Rights' Plan	1	0	0	0	0	0	0	1
	Amend Articles, Constitution, Bylaws - Bundled	65	0	0	4	0	0	0	69
	Amendment to Shareholder Rights' Plan	1	0	0	0	0	0	0	1
	Amendments to Articles (Technical)	89	0	0	5	0	0	0	94
	Amendments to Articles, Constitution, Bylaws	99	1	0	2	0	0	0	102
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	0	1
	Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	0	1
	Article Amendments - Proxy Access	1	0	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	43	0	0	0	0	0	0	43
	Elimination of Cumulative Voting	1	0	0	0	0	0	0	1
	Elimination of Supermajority Requirement	18	0	0	0	0	0	0	18
	Limitation of Right to Call a Special Meeting	1	0	0	0	0	0	0	1
	Misc. Article Amendments	6	0	0	0	0	0	0	6
	Misc. Proposal Regarding Antitakeover Devices	3	0	0	0	0	0	0	3



Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Bonus/162(m) Plan	1	0	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	29	0	0	9	0	0	0	38
	Directors' Fees	102	1	0	11	0	0	0	114
	Directors' Fees & Audit Fees	1	0	0	7	0	0	0	8
	Misc. Proposal Regarding Compensation	47	0	0	0	0	0	0	47
	Remuneration Policy (Forward-Looking)	148	2	0	17	0	0	0	167
	Remuneration Report (Retrospective)	225	1	0	0	0	0	0	226
	Say When on Pay	12	0	0	0	0	0	0	12
	Statutory Auditors' Fees	8	0	0	0	0	0	0	8
	Stock Option Grants	7	0	0	0	0	0	0	7
	Stock Option Plan	33	0	0	6	0	0	0	39
	Stock Purchase Plan	52	0	0	1	0	0	0	53
	Supervisory Board/ Corp Assembly Fees	37	1	0	0	0	0	0	38
	Trust Type Equity Plans (JP)	1	0	0	0	0	0	0	1
<b>M&amp;A</b>		<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>
	Divestiture/Spin-off	1	0	0	0	0	0	0	1
	Intra-company Contracts/Control Agreements	5	0	0	0	0	0	0	5
	Merger/Acquisition	4	0	0	0	0	0	0	4
	Restructuring/Capitalization	1	0	0	0	0	0	0	1
	Restructuring/Reorganization	1	0	0	0	0	0	0	1



Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<b>Meeting Administration</b>		<b>91</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>95</b>
	Appointment of Independent Proxy (Switzerland)	1	0	0	0	0	0	0	1
	Authorization of Legal Formalities	56	0	0	0	0	0	0	56
	Right to Adjourn Meeting	2	0	0	0	0	0	0	2
	Routine Meeting Item	29	0	0	4	0	0	0	33
	Transact Other Business	2	0	0	0	0	0	0	2
	Transaction of Other Business	1	0	0	0	0	0	0	1
<b>Other</b>		<b>41</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>44</b>
	Approval of Political Donation	31	0	0	0	0	0	0	31
	Authorization of Charitable Donations	2	0	0	1	0	0	0	3
	Misc. Management Proposal	7	0	0	1	0	0	0	8
	Misc. Proposal	0	0	0	1	0	0	0	1
	OTHER	1	0	0	0	0	0	0	1
<b>SHP: Compensation</b>		<b>31</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32</b>
	SHP Recoupment of Unearned Bonuses (Clawback)	1	0	0	0	0	0	0	1
	SHP regarding Change/ Opposition to Director Compensation	1	0	0	0	0	0	0	1
	SHP Regarding Golden Parachutes	1	0	0	0	0	0	0	1
	SHP Regarding Linking Executive Pay to Social Criteria	5	0	0	1	0	0	0	6
	SHP regarding Misc. Compensation	6	0	0	0	0	0	0	6
	SHP Regarding Misc. Compensation	4	0	0	0	0	0	0	4

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Race and/or Gender Pay Equity Report	7	0	0	0	0	0	0	7
	SHP Regarding Report on Ratio Between CEO and Employee Pay	2	0	0	0	0	0	0	2
	SHP Regarding Restricting Executive Compensation	4	0	0	0	0	0	0	4
<b><i>SHP: Environment</i></b>		<b>33</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>33</b>
	SHP Regarding Adoption of Comprehensive Recycling Strategies	1	0	0	0	0	0	0	1
	SHP Regarding Environmental Report	5	0	0	0	0	0	0	5
	SHP Regarding Formation of Environmental/Social Committee of the	2	0	0	0	0	0	0	2
	SHP Regarding Misc. Environmental Issue	10	0	0	0	0	0	0	10
	SHP Regarding Phase out of Nuclear Power	3	0	0	0	0	0	0	3
	SHP Regarding Report/Action on Climate Change	4	0	0	0	0	0	0	4
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	8	0	0	0	0	0	0	8
<b><i>SHP: Governance</i></b>		<b>145</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>158</b>
	SHP Regarding Amendments to Company Goals/Purpose	1	0	0	0	0	0	0	1
	SHP Regarding Board Composition	9	0	0	0	0	0	0	9
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	0	1
	SHP Regarding Election of Dissident Board Member(s)	12	0	0	0	0	0	0	12
	SHP Regarding Eliminating Supermajority Provisions	3	0	0	0	0	0	0	3
	SHP Regarding Facilitation of Shareholder Proposals	3	0	0	0	0	0	0	3
	SHP Regarding Improving in Disclosure	4	0	0	0	0	0	0	4
	SHP Regarding Increase in Dividend/Redistribution of Profits	2	0	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	25	0	0	0	0	0	0	25
	SHP Regarding Majority Vote for Election of Directors	2	0	0	0	0	0	0	2
	SHP Regarding Misc. Board Issue	2	0	0	0	0	0	0	2
	SHP Regarding Misc. Board/Shareholder Rights Issue	7	0	0	0	0	0	0	7
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	3	0	0	1	0	0	0	4
	SHP Regarding Misc. Issue	8	0	0	4	0	0	0	12
	SHP Regarding Misc. Meeting/Voting Issue	0	0	0	2	0	0	0	2
	SHP Regarding Recapitalization	3	0	0	0	0	0	0	3
	SHP Regarding Recoupment of Unearned Bonuses (Clawback)	0	0	0	1	0	0	0	1
	SHP Regarding Removal of Director(s)	1	0	0	0	0	0	0	1
	SHP Regarding Removal of Directors	1	0	0	0	0	0	0	1
	SHP Regarding Removal of Multiple-Voting Rights	0	0	0	4	0	0	0	4
	SHP Regarding Right to Act by Written Consent	33	0	0	0	0	0	0	33
	SHP Regarding Right to Call a Special Meeting	16	0	0	0	0	0	0	16
	SHP Regarding Special Audit	0	0	0	1	0	0	0	1
	SHP Regarding Trained, Qualified Directors on Environment, Health and Sa	2	0	0	0	0	0	0	2
	SHP Shareholder Access to the Nomination Process (Proxy Access)	6	0	0	0	0	0	0	6
<b>SHP: Misc</b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
	SHP: Misc. Issues	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<b><i>SHP: Social</i></b>		<b>63</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>65</b>
	SHP Regarding Animal Welfare	4	0	0	0	0	0	0	4
	SHP Regarding Misc. Human Capital Management	2	0	0	0	0	0	0	2
	SHP Regarding Misc. Human/Political Rights Policies	3	0	0	0	0	0	0	3
	SHP Regarding Misc. Nuclear Issue	7	0	0	0	0	0	0	7
	SHP Regarding Misc. Social Issue	11	0	0	2	0	0	0	13
	SHP Regarding Report on EEO	2	0	0	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Ri	5	0	0	0	0	0	0	5
	SHP Regarding Reviewing Charitable Spending	1	0	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	27	0	0	0	0	0	0	27
	SHP Regarding Tobacco/Alcohol	1	0	0	0	0	0	0	1

## Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<b>Total for all Categories</b>		<b>8233</b>	<b>810</b>	<b>358</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9401</b>
<b><i>Audit/Financials</i></b>		<b>1013</b>	<b>1</b>	<b>61</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1075</b>
	Accounts and Reports (Bundled Issues)	37	0	1	0	0	0	38
	Allocation of Profits/Dividends	184	0	18	0	0	0	202
	Appointment of Auditor	137	0	14	0	0	0	151

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Appointment of Auditor and Authority to Set Fees	28	0	0	0	0	0	<b>28</b>
	Appointment of Special Auditor	2	0	0	0	0	0	<b>2</b>
	Approval of Non-Financial Reports	12	0	0	0	0	0	<b>12</b>
	Approve Payment of Fees to Special Auditors	1	0	0	0	0	0	<b>1</b>
	Authority to Set Auditor's Fees	70	0	5	0	0	0	<b>75</b>
	Bonus Dividend/Bonus Share Issue	6	0	2	0	0	0	<b>8</b>
	Financial Statements	180	1	16	0	0	0	<b>197</b>
	Number of Auditors	0	0	5	0	0	0	<b>5</b>
	Ratification of Alternate Auditor	3	0	0	0	0	0	<b>3</b>
	Ratification of Auditor	330	0	0	0	0	0	<b>330</b>
	Ratification of Auditor's Acts	8	0	0	0	0	0	<b>8</b>
	Stock Dividend/Dividend Reinvestment	15	0	0	0	0	0	<b>15</b>
<b>Board Related</b>		<b>5264</b>	<b>197</b>	<b>191</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5652</b>
	Approve Censor	1	0	0	0	0	0	<b>1</b>
	Approve Special Auditor's Report	28	0	0	0	0	0	<b>28</b>
	Board Size	17	0	13	0	0	0	<b>30</b>
	Board Spill	1	0	0	0	0	0	<b>1</b>
	Board Term Length	5	0	0	0	0	0	<b>5</b>
	Election of Alternate Statutory Auditor	11	0	0	0	0	0	<b>11</b>
	Election of Board Committee Members	60	1	3	0	0	0	<b>64</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Election of Directors	4701	182	88	0	0	0	<b>4971</b>
	Election of Directors (Slate)	7	0	4	0	0	0	<b>11</b>
	Election of Directors (Slate) Bundled with Other Items	0	0	1	0	0	0	<b>1</b>
	Election of Non-Principal Members (Chairman, alternates)	11	2	10	0	0	0	<b>23</b>
	Election of Shareholder or Institutional Investor Slate	5	1	0	0	0	0	<b>6</b>
	Election of Shareholder Representatives	22	0	10	0	0	0	<b>32</b>
	Election of Statutory Auditor Slate	5	5	0	0	0	0	<b>10</b>
	Election of Statutory Auditors	78	0	0	0	0	0	<b>78</b>
	Election of Subsidiary Directors	23	0	0	0	0	0	<b>23</b>
	Election of Supervisory Board	79	4	10	0	0	0	<b>93</b>
	Election of the Chair of Statutory Auditors	1	0	0	0	0	0	<b>1</b>
	Misc. Management Proposal Regarding Board	14	0	6	0	0	0	<b>20</b>
	Post-Employment /Severance Agreements	10	0	0	0	0	0	<b>10</b>
	Ratification of Board Acts - Legal	94	1	46	0	0	0	<b>141</b>
	Ratification of Co-Option of a Director	27	0	0	0	0	0	<b>27</b>
	Ratification of Management Acts - Legal	50	1	0	0	0	0	<b>51</b>
	Related Party Transactions	12	0	0	0	0	0	<b>12</b>
	Retention as Independent Director	2	0	0	0	0	0	<b>2</b>
<b>Capital Management</b>		<b>540</b>	<b>97</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>658</b>
	Amendment to Borrowing Powers	2	0	0	0	0	0	<b>2</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Authority to Increase Capital in Case of Exchange Offers (France)	3	0	0	0	0	0	<b>3</b>
	Authority to Increase Capital in Consideration for Contributions in Kind (	16	0	0	0	0	0	<b>16</b>
	Authority to Issue Preferred Stock	3	1	0	0	0	0	<b>4</b>
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	2	2	2	0	0	0	<b>6</b>
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	11	15	0	0	0	0	<b>26</b>
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	31	9	0	0	0	0	<b>40</b>
	Authority to Issue Shares w/ Preemptive Rights	30	45	1	0	0	0	<b>76</b>
	Authority to Issue Shares w/o Preemptive Rights	119	5	2	0	0	0	<b>126</b>
	Authority to Issue Stock w/ or w/out Preemptive Rights	14	7	1	0	0	0	<b>22</b>
	Authority to Repurchase and Re-Issue Shares	58	2	2	0	0	0	<b>62</b>
	Authority to Repurchase Shares	121	1	7	0	0	0	<b>129</b>
	Authority to Set Offering Price of Shares	3	0	0	0	0	0	<b>3</b>
	Authorize Overallotment/Greenshoe	9	5	0	0	0	0	<b>14</b>
	Cancellation of Authorized Stock	57	1	4	0	0	0	<b>62</b>
	Increase in Authorized Capital	28	1	0	0	0	0	<b>29</b>
	Increase in Authorized Common Stock	4	2	0	0	0	0	<b>6</b>
	Increase in/Authorization of Dual Class Stock	1	0	0	0	0	0	<b>1</b>
	Issuance of Common Stock	1	0	0	0	0	0	<b>1</b>
	Issuance of Convertible Debt Instruments	5	0	0	0	0	0	<b>5</b>
	Issuance of Debt Instruments	4	0	0	0	0	0	<b>4</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Issuance of Repurchased Shares	7	0	2	0	0	0	<b>9</b>
	Issuance of Stock w/out Preemptive Rights	0	1	0	0	0	0	<b>1</b>
	Limit to Capital Increase	7	0	0	0	0	0	<b>7</b>
	Reverse Stock Split	1	0	0	0	0	0	<b>1</b>
	Stock Split	2	0	0	0	0	0	<b>2</b>
	Use/Transfer of Reserves	1	0	0	0	0	0	<b>1</b>
<b><i>Changes to Company Statutes</i></b>		<b>352</b>	<b>1</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>364</b>
	Adoption of Majority Vote for Election of Directors	1	0	0	0	0	0	<b>1</b>
	Adoption of New Articles	9	0	0	0	0	0	<b>9</b>
	Adoption of Shareholder Rights' Plan	1	0	0	0	0	0	<b>1</b>
	Amend Articles, Constitution, Bylaws - Bundled	65	0	4	0	0	0	<b>69</b>
	Amendment to Shareholder Rights' Plan	1	0	0	0	0	0	<b>1</b>
	Amendments to Articles (Technical)	89	0	5	0	0	0	<b>94</b>
	Amendments to Articles, Constitution, Bylaws	99	1	2	0	0	0	<b>102</b>
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	<b>1</b>
	Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	<b>1</b>
	Article Amendments - Proxy Access	1	0	0	0	0	0	<b>1</b>
	Authority to Set General Meeting Notice Period at 14 Days	43	0	0	0	0	0	<b>43</b>
	Elimination of Cumulative Voting	1	0	0	0	0	0	<b>1</b>
	Elimination of Supermajority Requirement	18	0	0	0	0	0	<b>18</b>



<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Limitation of Right to Call a Special Meeting	1	0	0	0	0	0	<b>1</b>
	Misc. Article Amendments	6	0	0	0	0	0	<b>6</b>
	Misc. Proposal Regarding Antitakeover Devices	3	0	0	0	0	0	<b>3</b>
	Repeal of Classified Board	4	0	0	0	0	0	<b>4</b>
	Restoration of Right to Call a Special Meeting	4	0	0	0	0	0	<b>4</b>
	Restoration of Written Consent	2	0	0	0	0	0	<b>2</b>
	Technical Amendments to Charter/Bylaw	1	0	0	0	0	0	<b>1</b>
	Waiving of Mandatory Takeover Requirement	1	0	0	0	0	0	<b>1</b>
<b>Compensation</b>		<b>686</b>	<b>475</b>	<b>51</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1212</b>
	Adoption of Director Equity Compensation Plan	3	0	0	0	0	0	<b>3</b>
	Adoption of Employee Stock Purchase Plan	8	0	0	0	0	0	<b>8</b>
	Adoption of Equity Compensation Plan	35	0	0	0	0	0	<b>35</b>
	Adoption of Restricted Stock Plan	2	4	0	0	0	0	<b>6</b>
	Adoption of Short Term Incentive Plan	7	0	0	0	0	0	<b>7</b>
	Advisory Vote on Executive Compensation	37	293	0	0	0	0	<b>330</b>
	Advisory Vote on Severance	2	0	0	0	0	0	<b>2</b>
	Amendment to Bonus/162(m) Plan	1	0	0	0	0	0	<b>1</b>
	Amendment to Director Equity Compensation Plan	3	0	0	0	0	0	<b>3</b>
	Amendment to Employee Stock Purchase Plan	12	0	0	0	0	0	<b>12</b>
	Amendment to Equity Compensation Plan	28	0	0	0	0	0	<b>28</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Amendment to Stock Option Plan	5	4	0	0	0	0	<b>9</b>
	Amendment to Stock Purchase Plan	1	0	0	0	0	0	<b>1</b>
	Bonus	8	0	0	0	0	0	<b>8</b>
	Bonus/162(m) Plan	1	0	0	0	0	0	<b>1</b>
	Capital Proposal to Implement Equity Compensation Plan	28	1	9	0	0	0	<b>38</b>
	Directors' Fees	102	1	11	0	0	0	<b>114</b>
	Directors' Fees & Audit Fees	1	0	7	0	0	0	<b>8</b>
	Misc. Proposal Regarding Compensation	47	0	0	0	0	0	<b>47</b>
	Remuneration Policy (Forward-Looking)	88	62	17	0	0	0	<b>167</b>
	Remuneration Report (Retrospective)	123	103	0	0	0	0	<b>226</b>
	Say When on Pay	12	0	0	0	0	0	<b>12</b>
	Statutory Auditors' Fees	8	0	0	0	0	0	<b>8</b>
	Stock Option Grants	7	0	0	0	0	0	<b>7</b>
	Stock Option Plan	28	5	6	0	0	0	<b>39</b>
	Stock Purchase Plan	52	0	1	0	0	0	<b>53</b>
	Supervisory Board/ Corp Assembly Fees	37	1	0	0	0	0	<b>38</b>
	Trust Type Equity Plans (JP)	0	1	0	0	0	0	<b>1</b>
<b>M&amp;A</b>		<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>
	Divestiture/Spin-off	1	0	0	0	0	0	<b>1</b>
	Intra-company Contracts/Control Agreements	5	0	0	0	0	0	<b>5</b>

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	Merger/Acquisition	4	0	0	0	0	0	<b>4</b>
	Restructuring/Capitalization	1	0	0	0	0	0	<b>1</b>
	Restructuring/Reorganization	1	0	0	0	0	0	<b>1</b>
<b><i>Meeting Administration</i></b>		<b>91</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>95</b>
	Appointment of Independent Proxy (Switzerland)	1	0	0	0	0	0	<b>1</b>
	Authorization of Legal Formalities	56	0	0	0	0	0	<b>56</b>
	Right to Adjourn Meeting	2	0	0	0	0	0	<b>2</b>
	Routine Meeting Item	29	0	4	0	0	0	<b>33</b>
	Transact Other Business	2	0	0	0	0	0	<b>2</b>
	Transaction of Other Business	1	0	0	0	0	0	<b>1</b>
<b><i>Other</i></b>		<b>41</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>44</b>
	Approval of Political Donation	31	0	0	0	0	0	<b>31</b>
	Authorization of Charitable Donations	2	0	1	0	0	0	<b>3</b>
	Misc. Management Proposal	7	0	1	0	0	0	<b>8</b>
	Misc. Proposal	0	0	1	0	0	0	<b>1</b>
	OTHER	1	0	0	0	0	0	<b>1</b>
<b><i>SHP: Compensation</i></b>		<b>18</b>	<b>13</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32</b>
	SHP Recoupment of Unearned Bonuses (Clawback)	1	0	0	0	0	0	<b>1</b>
	SHP regarding Change/ Opposition to Director Compensation	1	0	0	0	0	0	<b>1</b>
	SHP Regarding Golden Parachutes	1	0	0	0	0	0	<b>1</b>

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Linking Executive Pay to Social Criteria	0	5	1	0	0	0	6
	SHP regarding Misc. Compensation	6	0	0	0	0	0	6
	SHP Regarding Misc. Compensation	4	0	0	0	0	0	4
	SHP Regarding Race and/or Gender Pay Equity Report	1	6	0	0	0	0	7
	SHP Regarding Report on Ratio Between CEO and Employee Pay	0	2	0	0	0	0	2
	SHP Regarding Restricting Executive Compensation	4	0	0	0	0	0	4
<b>SHP: Environment</b>		<b>19</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>33</b>
	SHP Regarding Adoption of Comprehensive Recycling Strategies	0	1	0	0	0	0	1
	SHP Regarding Environmental Report	2	3	0	0	0	0	5
	SHP Regarding Formation of Environmental/Social Committee of the	2	0	0	0	0	0	2
	SHP Regarding Misc. Environmental Issue	10	0	0	0	0	0	10
	SHP Regarding Phase out of Nuclear Power	0	3	0	0	0	0	3
	SHP Regarding Report/Action on Climate Change	4	0	0	0	0	0	4
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	1	7	0	0	0	0	8
<b>SHP: Governance</b>		<b>145</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>158</b>
	SHP Regarding Amendments to Company Goals/Purpose	1	0	0	0	0	0	1
	SHP Regarding Board Composition	9	0	0	0	0	0	9
	SHP Regarding Directors' Roles in Corporate Strategy	1	0	0	0	0	0	1
	SHP Regarding Election of Dissident Board Member(s)	12	0	0	0	0	0	12
	SHP Regarding Eliminating Supermajority Provisions	3	0	0	0	0	0	3

<b>Issue Code Category</b>	<b>Issue Code Description</b>	<b>With Glass Lewis</b>	<b>Against Glass Lewis</b>	<b>Take No Action</b>	<b>Unvoted</b>	<b>N/A</b>	<b>Mixed</b>	<b>Total</b>
	SHP Regarding Facilitation of Shareholder Proposals	3	0	0	0	0	0	<b>3</b>
	SHP Regarding Improving in Disclosure	4	0	0	0	0	0	<b>4</b>
	SHP Regarding Increase in Dividend/Redistribution of Profits	2	0	0	0	0	0	<b>2</b>
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	25	0	0	0	0	0	<b>25</b>
	SHP Regarding Majority Vote for Election of Directors	2	0	0	0	0	0	<b>2</b>
	SHP Regarding Misc. Board Issue	2	0	0	0	0	0	<b>2</b>
	SHP Regarding Misc. Board/Shareholder Rights Issue	7	0	0	0	0	0	<b>7</b>
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	<b>1</b>
	SHP Regarding Misc. Governance Issue	3	0	1	0	0	0	<b>4</b>
	SHP Regarding Misc. Issue	8	0	4	0	0	0	<b>12</b>
	SHP Regarding Misc. Meeting/Voting Issue	0	0	2	0	0	0	<b>2</b>
	SHP Regarding Recapitalization	3	0	0	0	0	0	<b>3</b>
	SHP Regarding Recoupment of Unearned Bonuses (Clawback)	0	0	1	0	0	0	<b>1</b>
	SHP Regarding Removal of Director(s)	1	0	0	0	0	0	<b>1</b>
	SHP Regarding Removal of Directors	1	0	0	0	0	0	<b>1</b>
	SHP Regarding Removal of Multiple-Voting Rights	0	0	4	0	0	0	<b>4</b>
	SHP Regarding Right to Act by Written Consent	33	0	0	0	0	0	<b>33</b>
	SHP Regarding Right to Call a Special Meeting	16	0	0	0	0	0	<b>16</b>
	SHP Regarding Special Audit	0	0	1	0	0	0	<b>1</b>
	SHP Regarding Trained, Qualified Directors on Environment, Health and Sa	2	0	0	0	0	0	<b>2</b>

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Shareholder Access to the Nomination Process (Proxy Access)	6	0	0	0	0	0	6
<b><i>SHP: Misc</i></b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
	SHP: Misc. Issues	1	0	0	0	0	0	1
<b><i>SHP: Social</i></b>		<b>51</b>	<b>12</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>65</b>
	SHP Regarding Animal Welfare	0	4	0	0	0	0	4
	SHP Regarding Misc. Human Capital Management	1	1	0	0	0	0	2
	SHP Regarding Misc. Human/Political Rights Policies	1	2	0	0	0	0	3
	SHP Regarding Misc. Nuclear Issue	7	0	0	0	0	0	7
	SHP Regarding Misc. Social Issue	11	0	2	0	0	0	13
	SHP Regarding Report on EEO	1	1	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	4	0	0	0	0	5
	SHP Regarding Reviewing Charitable Spending	1	0	0	0	0	0	1
	SHP Regarding Reviewing Political Spending or Lobbying	27	0	0	0	0	0	27
	SHP Regarding Tobacco/Alcohol	1	0	0	0	0	0	1

