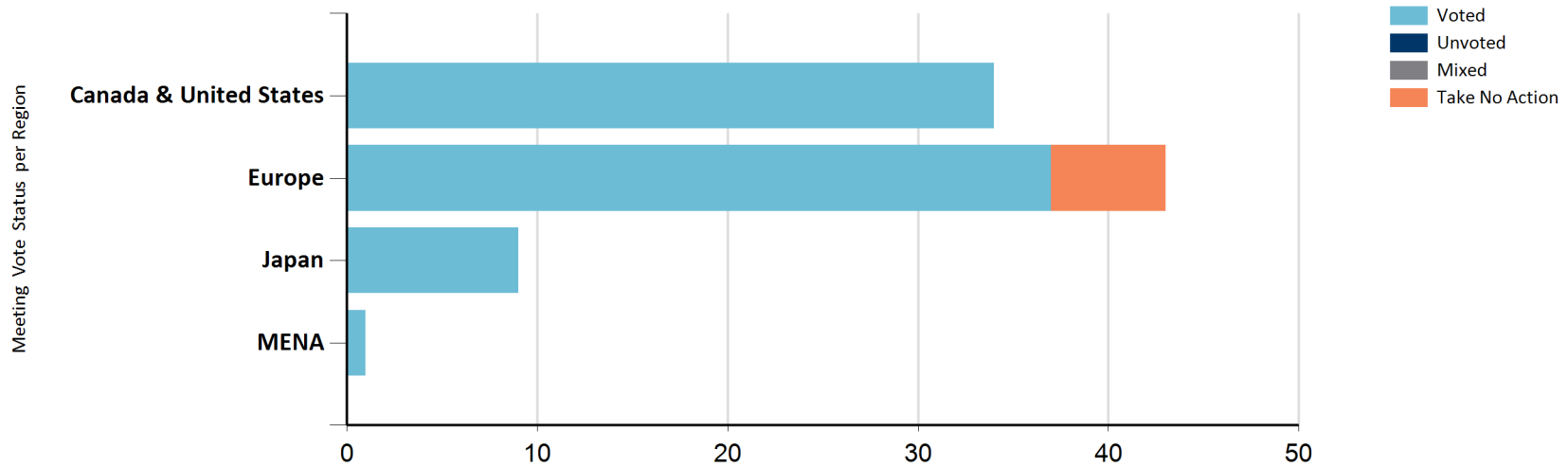


Meeting Statistics Report

Zoetwaren Quarterly Voting Report

From 1/1/2021 to 3/31/2021

Meetings by Region & Vote Status



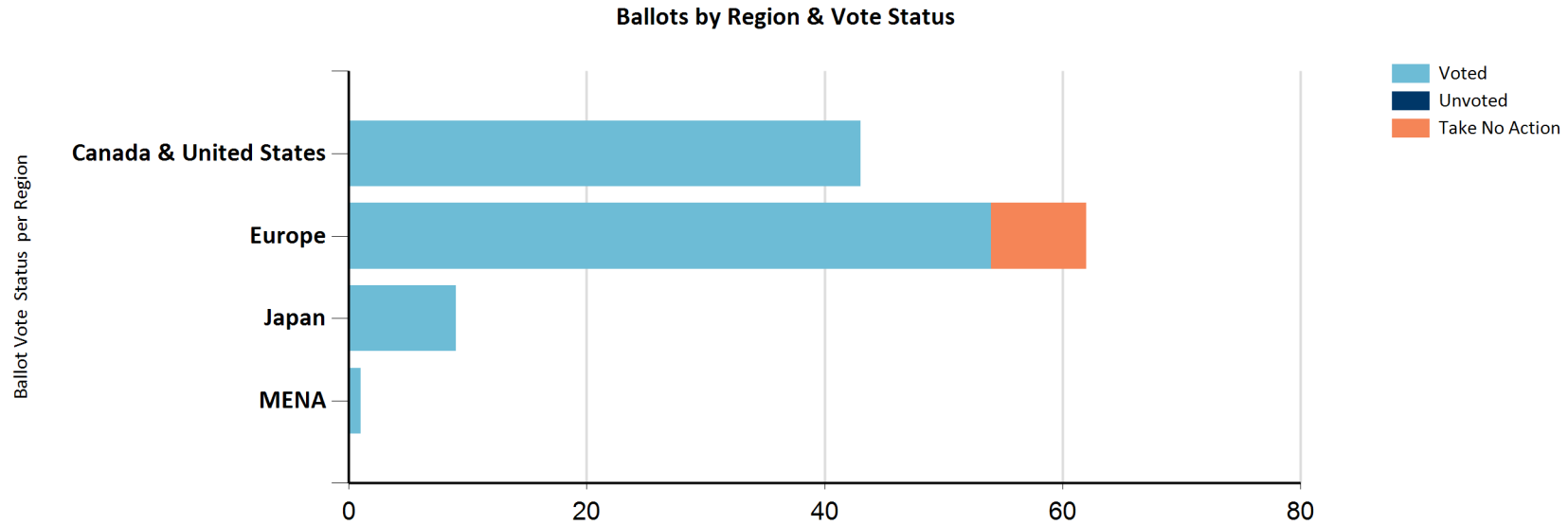
Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		81	0	0	6	87
Canada & United States		34	0	0	0	34
	Canada	2	0	0	0	2
	United States	32	0	0	0	32
Europe		37	0	0	6	43
	Austria	2	0	0	0	2
	Denmark	6	0	0	0	6
	Finland	4	0	0	0	4
	France	3	0	0	0	3

	Germany	2	0	0	0	2
	Ireland	4	0	0	0	4
	Italy	2	0	0	0	2
	Netherlands	4	0	0	0	4
	Norway	1	0	0	0	1
	Spain	3	0	0	0	3
	Sweden	1	0	0	6	7
	Switzerland	1	0	0	0	1
	United Kingdom	4	0	0	0	4
	Japan	9	0	0	0	9
	Japan	9	0	0	0	9
	MENA	1	0	0	0	1
	Israel	1	0	0	0	1

Ballot Statistics Report

Zoetwaren Quarterly Voting Report

From 1/1/2021 to 3/31/2021



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		107	0	8	115
Canada & United States		43	0	0	43
	Canada	2	0	0	2
	United States	41	0	0	41
Europe		54	0	8	62
	Austria	2	0	0	2
	Denmark	10	0	0	10
	Finland	6	0	0	6
	France	5	0	0	5
	Germany	3	0	0	3

Ireland	6	0	0	6
Italy	3	0	0	3
Netherlands	6	0	0	6
Norway	1	0	0	1
Spain	5	0	0	5
Sweden	2	0	8	10
Switzerland	1	0	0	1
United Kingdom	4	0	0	4
Japan	9	0	0	9
Japan	9	0	0	9
MENA	1	0	0	1
Israel	1	0	0	1

Proposal Statistics Report

Zoetwaren Quarterly Voting Report

From 1/1/2021 to 3/31/2021

	Mgmt Proposals	SHP Proposals	Total Proposals
For	885	5	890
Against	103	9	112
Abstain	11	0	11
1 Year	0	0	0
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	214	3	217
Unvoted	0	0	0
Totals	1213	17	1230

Management Proposals – Votes Cast

For - 885 Abstain - 11
Against - 103 Take No Action - 214



Shareholder Proposals – Votes Cast

For - 5 Against - 9 Take No Action - 3



	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	884	10	894
Against Management	109	4	113
N/A	6	0	6
Mixed	0	0	0
Take No Action	214	3	217
Unvoted	0	0	0
Totals	1213	17	1230

Management Proposals – Votes versus Management

With Mgmt - 884 N/A - 6
Against Mgmt - 109 Take No Action - 214



Shareholder Proposals – Votes versus Management

With Mgmt - 10 Take No Action - 3
Against Mgmt - 4



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	995	14	1009
Against Policy	4	0	4
Manual	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	214	3	217
Unvoted	0	0	0
Totals	1213	17	1230

Management Proposals - Votes versus Policy

With Policy 995 Take No Action 214
Against Policy 4



Shareholder Proposals - Votes versus Policy

With Policy 14 Take No Action 3



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	920	13	933
Against Glass Lewis	79	1	80
N/A	0	0	0
Mixed	0	0	0
Take No Action	214	3	217
Unvoted	0	0	0
Totals	1213	17	1230

Management Proposals - Votes versus Glass Lewis

With GL 920 Take No Action 214
Against GL 79



Shareholder Proposals - Votes versus Glass Lewis

With GL 13 Take No Action 3
Against GL 1



Proposal Category Report

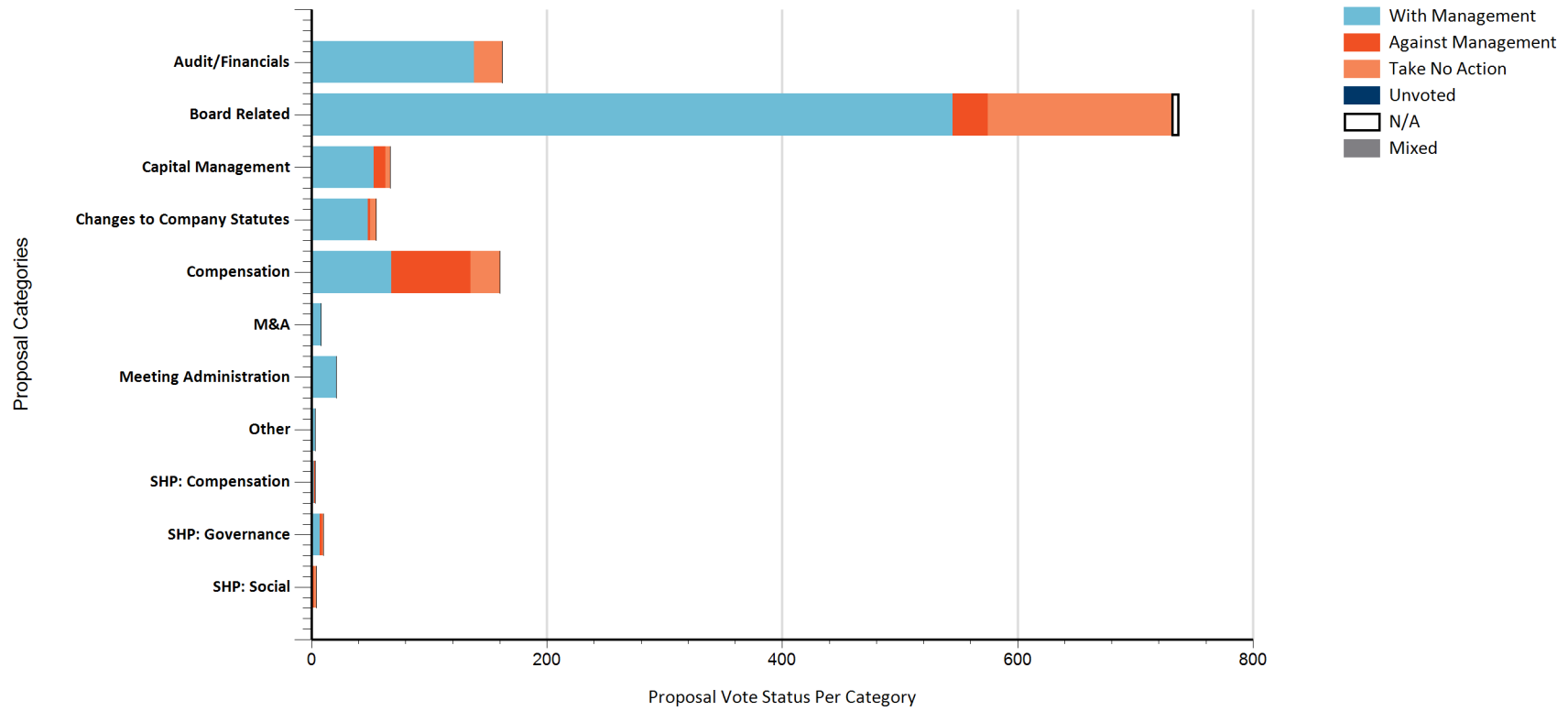
Zoetwaren Quarterly Voting Report

From 1/1/2021 to 3/31/2021

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	890	112	11	217	0	0	0	0	0	1230
Audit/Financials	138	0	0	24	0	0	0	0	0	162
Board Related	547	23	11	156	0	0	0	0	0	737
Capital Management	53	10	0	4	0	0	0	0	0	67
Changes to Company Statutes	48	2	0	5	0	0	0	0	0	55
Compensation	67	68	0	25	0	0	0	0	0	160
M&A	8	0	0	0	0	0	0	0	0	8
Meeting Administration	21	0	0	0	0	0	0	0	0	21
Other	3	0	0	0	0	0	0	0	0	3
SHP: Compensation	1	2	0	0	0	0	0	0	0	3
SHP: Governance	3	6	0	1	0	0	0	0	0	10
SHP: Social	1	1	0	2	0	0	0	0	0	4

Proposal Categories - Votes versus Management

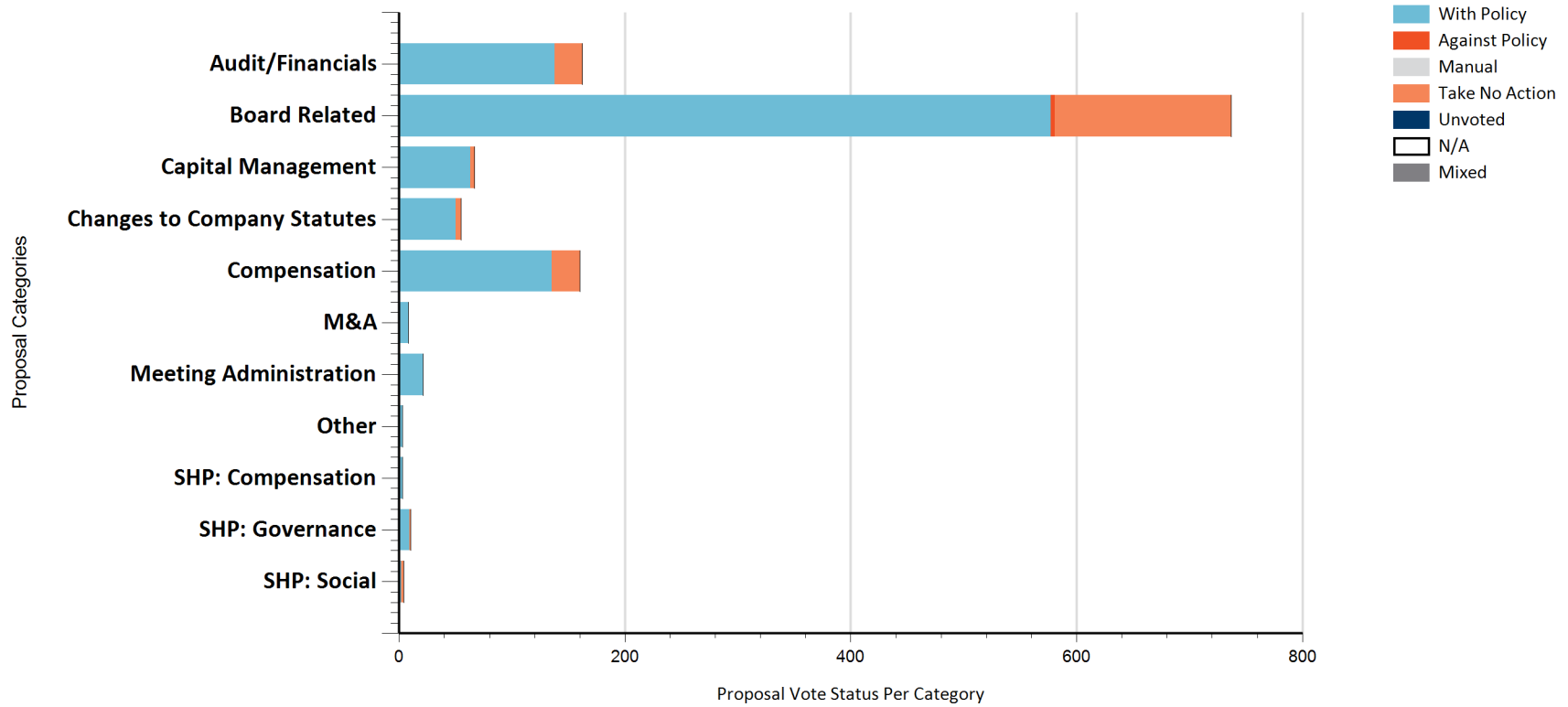


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	894	113	217	0	6	0	1230
Audit/Financials	138	0	24	0	0	0	162
Board Related	545	30	156	0	6	0	737
Capital Management	53	10	4	0	0	0	67
Changes to Company Statutes	48	2	5	0	0	0	55

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	68	67	25	0	0	0	160
M&A	8	0	0	0	0	0	8
Meeting Administration	21	0	0	0	0	0	21
Other	3	0	0	0	0	0	3
SHP: Compensation	2	1	0	0	0	0	3
SHP: Governance	7	2	1	0	0	0	10
SHP: Social	1	1	2	0	0	0	4

Proposal Categories - Votes versus Policy

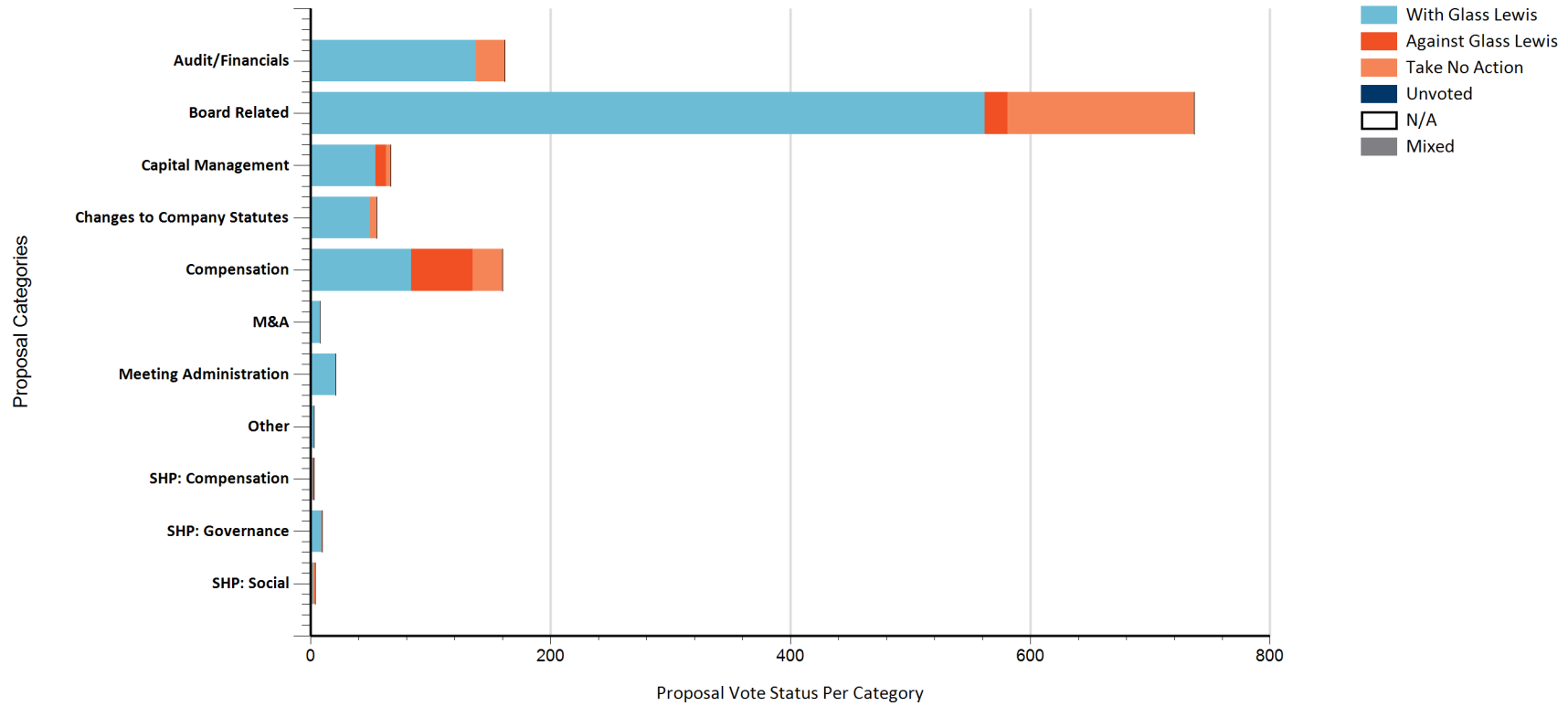


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	1009	4	0	217	0	0	0	1230
Audit/Financials	138	0	0	24	0	0	0	162
Board Related	577	4	0	156	0	0	0	737
Capital Management	63	0	0	4	0	0	0	67
Changes to Company Statutes	50	0	0	5	0	0	0	55

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	135	0	0	25	0	0	0	160
M&A	8	0	0	0	0	0	0	8
Meeting Administration	21	0	0	0	0	0	0	21
Other	3	0	0	0	0	0	0	3
SHP: Compensation	3	0	0	0	0	0	0	3
SHP: Governance	9	0	0	1	0	0	0	10
SHP: Social	2	0	0	2	0	0	0	4

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	933	80	217	0	0	0	1230
Audit/Financials	138	0	24	0	0	0	162
Board Related	562	19	156	0	0	0	737
Capital Management	54	9	4	0	0	0	67
Changes to Company Statutes	50	0	5	0	0	0	55

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	84	51	25	0	0	0	160
M&A	8	0	0	0	0	0	8
Meeting Administration	21	0	0	0	0	0	21
Other	3	0	0	0	0	0	3
SHP: Compensation	2	1	0	0	0	0	3
SHP: Governance	9	0	1	0	0	0	10
SHP: Social	2	0	2	0	0	0	4

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
	Ratification of Auditor	29	0	0	0	0	0	0	0	0	29
Board Related		547	23	11	156	0	0	0	0	0	726
	Approval of Nominating Committee Guidelines/Appointment of Nominating	6	0	0	5	0	0	0	0	0	11
	Approve Special Auditor's Report	1	1	0	0	0	0	0	0	0	2
	Board Size	7	0	0	7	0	0	0	0	0	14
	Board Term Length	1	0	0	0	0	0	0	0	0	1
	Election of Board Committee Members	4	0	0	0	0	0	0	0	0	4
	Election of Directors	410	20	4	55	0	0	0	0	0	489
	Election of Directors (Slate)	5	1	0	0	0	0	0	0	0	6
	Election of Non-Principal Members (Chairman, alternates)	4	0	0	6	0	0	0	0	0	10
	Election of Shareholder Representatives	12	0	0	0	0	0	0	0	0	12
	Election of Statutory Auditor Slate	1	0	2	0	0	0	0	0	0	3
	Election of Statutory Auditors	9	0	0	0	0	0	0	0	0	9
	Election of Supervisory Board	18	1	1	0	0	0	0	0	0	20
	Election of the Chair of Statutory Auditors	1	0	2	0	0	0	0	0	0	3
	Indemnification of Directors/Officers	2	0	0	0	0	0	0	0	0	2
	Misc. Management Proposal Regarding Board	1	0	0	1	0	0	0	0	0	2
	Ratification of Board Acts - Legal	50	0	1	82	0	0	0	0	0	133
	Ratification of Co-Option of a Director	4	0	0	0	0	0	0	0	0	4
	Ratification of Management Acts - Legal	11	0	1	0	0	0	0	0	0	12

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				
<i>SHP: Compensation</i>		1	2	0	0	0	0	0	0	0	3
	SHP Regarding Misc. Compensation	0	2	0	0	0	0	0	0	0	2
	SHP Regarding Report on Ratio Between CEO and Employee Pay	1	0	0	0	0	0	0	0	0	1
<i>SHP: Governance</i>		3	6	0	1	0	0	0	0	0	10
	SHP Regarding Board Composition	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Increase in Dividend/Redistribution of Profits	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	1	2	0	0	0	0	0	0	0	3
	SHP Regarding Misc. Board Issue	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Issue	0	0	0	1	0	0	0	0	0	1
	SHP Regarding Misc. Meeting/Voting Issue	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	0	1	0	0	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	0	1	0	0	0	0	0	0	0	1
<i>SHP: Social</i>		1	1	0	2	0	0	0	0	0	4
	SHP Regarding Misc. Social Issue	1	0	0	2	0	0	0	0	0	3
	SHP Regarding Tobacco/Alcohol	0	1	0	0	0	0	0	0	0	1

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		894	113	217	0	6	0	1230

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
<i>Audit/Financials</i>		138	0	24	0	0	0	162
	Accounts and Reports (Bundled Issues)	4	0	0	0	0	0	4
	Allocation of Profits/Dividends	34	0	6	0	0	0	40
	Appointment of Auditor	26	0	4	0	0	0	30
	Appointment of Auditor and Authority to Set Fees	4	0	0	0	0	0	4
	Appointment of Special Auditor	1	0	0	0	0	0	1
	Approval of Non-Financial Reports	3	0	0	0	0	0	3
	Authority to Set Auditor's Fees	8	0	5	0	0	0	13
	Bonus Dividend/Bonus Share Issue	4	0	0	0	0	0	4
	Financial Statements	23	0	6	0	0	0	29
	Number of Auditors	1	0	3	0	0	0	4
	Ratification of Alternate Auditor	1	0	0	0	0	0	1
	Ratification of Auditor	29	0	0	0	0	0	29
<i>Board Related</i>		545	30	156	0	6	0	737
	Approval of Nominating Committee Guidelines/Appointment of Nominating	6	0	5	0	0	0	11
	Approve Special Auditor's Report	1	1	0	0	0	0	2
	Board Size	7	0	7	0	0	0	14
	Board Term Length	1	0	0	0	0	0	1
	Election of Board Committee Members	4	0	0	0	0	0	4
	Election of Directors	410	24	55	0	0	0	489

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Directors (Slate)	5	1	0	0	0	0	6
	Election of Non-Principal Members (Chairman, alternates)	4	0	6	0	0	0	10
	Election of Shareholder Representatives	12	0	0	0	0	0	12
	Election of Statutory Auditor Slate	0	0	0	0	3	0	3
	Election of Statutory Auditors	9	0	0	0	0	0	9
	Election of Supervisory Board	18	2	0	0	0	0	20
	Election of the Chair of Statutory Auditors	0	0	0	0	3	0	3
	Indemnification of Directors/Officers	2	0	0	0	0	0	2
	Misc. Management Proposal Regarding Board	1	0	1	0	0	0	2
	Ratification of Board Acts - Legal	50	1	82	0	0	0	133
	Ratification of Co-Option of a Director	4	0	0	0	0	0	4
	Ratification of Management Acts - Legal	11	1	0	0	0	0	12
Capital Management		53	10	4	0	0	0	67
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive R	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	0	1	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	1	1	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	0	5	0	0	0	0	5
	Authority to Issue Shares w/o Preemptive Rights	7	0	0	0	0	0	7
	Authority to Issue Stock w/ or w/out Preemptive Rights	5	2	1	0	0	0	8
	Authority to Repurchase and Re-Issue Shares	2	1	0	0	0	0	3

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Repurchase Shares	13	0	2	0	0	0	15
	Authority to Set Offering Price of Shares	3	0	0	0	0	0	3
	Authority to Trade in Company Stock	2	0	0	0	0	0	2
	Cancellation of Authorized Stock	10	0	0	0	0	0	10
	Increase in Authorized Capital	1	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	2	0	0	0	0	0	2
	Issuance of Debt Instruments	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	2	0	1	0	0	0	3
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reduction in Authorized Capital	1	0	0	0	0	0	1
	Use/Transfer of Reserves	1	0	0	0	0	0	1
<i>Changes to Company Statutes</i>		48	2	5	0	0	0	55
	Adoption of New Articles	4	0	0	0	0	0	4
	Amend Articles, Constitution, Bylaws - Bundled	19	0	4	0	0	0	23
	Amendments to Articles (Technical)	4	0	0	0	0	0	4
	Amendments to Articles, Constitution, Bylaws	17	2	1	0	0	0	20
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	2	0	0	0	0	0	2
	Restoration of Right to Call a Special Meeting	1	0	0	0	0	0	1
<i>Compensation</i>		68	67	25	0	0	0	160

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Adoption of Employee Stock Purchase Plan	2	0	0	0	0	0	2
	Adoption of Equity Compensation Plan	8	0	0	0	0	0	8
	Advisory Vote on Executive Compensation	0	31	0	0	0	0	31
	Advisory Vote on Severance	1	0	0	0	0	0	1
	Amendment to Employee Stock Purchase Plan	1	0	0	0	0	0	1
	Amendment to Equity Compensation Plan	6	0	0	0	0	0	6
	Amendment to Stock Option Plan	1	3	0	0	0	0	4
	Bonus	0	1	1	0	0	0	2
	Bonuses for Retiring Directors (JP)	0	1	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	3	1	7	0	0	0	11
	Directors' Fees	8	0	0	0	0	0	8
	Directors' Fees & Audit Fees	1	0	0	0	0	0	1
	Misc. Proposal Regarding Compensation	4	1	0	0	0	0	5
	Non-Executive Remuneration Policy (Forward-Looking)	14	1	6	0	0	0	21
	Remuneration Policy (Forward-Looking)	3	10	2	0	0	0	15
	Remuneration Report (Retrospective)	7	17	6	0	0	0	30
	Statutory Auditors' Fees	2	0	0	0	0	0	2
	Stock Option Plan	1	1	3	0	0	0	5
	Stock Purchase Plan	4	0	0	0	0	0	4
	Supervisory Board/ Corp Assembly Fees	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
M&A		8	0	0	0	0	0	8
	Intra-company Contracts/Control Agreements	1	0	0	0	0	0	1
	Merger/Acquisition	6	0	0	0	0	0	6
	Sale of Assets	1	0	0	0	0	0	1
Meeting Administration		21	0	0	0	0	0	21
	Appointment of Independent Proxy (Switzerland)	1	0	0	0	0	0	1
	Authorization of Legal Formalities	12	0	0	0	0	0	12
	Right to Adjourn Meeting	2	0	0	0	0	0	2
	Routine Meeting Item	6	0	0	0	0	0	6
Other		3	0	0	0	0	0	3
	Approval of Political Donation	1	0	0	0	0	0	1
	Misc. Management Proposal	2	0	0	0	0	0	2
SHP: Compensation		2	1	0	0	0	0	3
	SHP Regarding Misc. Compensation	2	0	0	0	0	0	2
	SHP Regarding Report on Ratio Between CEO and Employee Pay	0	1	0	0	0	0	1
SHP: Governance		7	2	1	0	0	0	10
	SHP Regarding Board Composition	1	0	0	0	0	0	1
	SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	2	1	0	0	0	0	3
	SHP Regarding Misc. Board Issue	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Issue	0	0	1	0	0	0	1
	SHP Regarding Misc. Meeting/Voting Issue	0	1	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	1	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	1
SHP: Social		1	1	2	0	0	0	4
	SHP Regarding Misc. Social Issue	0	1	2	0	0	0	3
	SHP Regarding Tobacco/Alcohol	1	0	0	0	0	0	1

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		1009	4	0	217	0	0	0	1230
Audit/Financials		138	0	0	24	0	0	0	162
	Accounts and Reports (Bundled Issues)	4	0	0	0	0	0	0	4
	Allocation of Profits/Dividends	34	0	0	6	0	0	0	40
	Appointment of Auditor	26	0	0	4	0	0	0	30
	Appointment of Auditor and Authority to Set Fees	4	0	0	0	0	0	0	4
	Appointment of Special Auditor	1	0	0	0	0	0	0	1
	Approval of Non-Financial Reports	3	0	0	0	0	0	0	3
	Authority to Set Auditor's Fees	8	0	0	5	0	0	0	13
	Bonus Dividend/Bonus Share Issue	4	0	0	0	0	0	0	4

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Financial Statements	23	0	0	6	0	0	0	29
	Number of Auditors	1	0	0	3	0	0	0	4
	Ratification of Alternate Auditor	1	0	0	0	0	0	0	1
	Ratification of Auditor	29	0	0	0	0	0	0	29
Board Related		577	4	0	156	0	0	0	737
	Approval of Nominating Committee Guidelines/Appointment of Nominating	6	0	0	5	0	0	0	11
	Approve Special Auditor's Report	2	0	0	0	0	0	0	2
	Board Size	7	0	0	7	0	0	0	14
	Board Term Length	1	0	0	0	0	0	0	1
	Election of Board Committee Members	4	0	0	0	0	0	0	4
	Election of Directors	434	0	0	55	0	0	0	489
	Election of Directors (Slate)	6	0	0	0	0	0	0	6
	Election of Non-Principal Members (Chairman, alternates)	4	0	0	6	0	0	0	10
	Election of Shareholder Representatives	12	0	0	0	0	0	0	12
	Election of Statutory Auditor Slate	1	2	0	0	0	0	0	3
	Election of Statutory Auditors	9	0	0	0	0	0	0	9
	Election of Supervisory Board	20	0	0	0	0	0	0	20
	Election of the Chair of Statutory Auditors	1	2	0	0	0	0	0	3
	Indemnification of Directors/Officers	2	0	0	0	0	0	0	2
	Misc. Management Proposal Regarding Board	1	0	0	1	0	0	0	2

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Reduction in Authorized Capital	1	0	0	0	0	0	0	1
	Use/Transfer of Reserves	1	0	0	0	0	0	0	1
<i>Changes to Company Statutes</i>		50	0	0	5	0	0	0	55
	Adoption of New Articles	4	0	0	0	0	0	0	4
	Amend Articles, Constitution, Bylaws - Bundled	19	0	0	4	0	0	0	23
	Amendments to Articles (Technical)	4	0	0	0	0	0	0	4
	Amendments to Articles, Constitution, Bylaws	19	0	0	1	0	0	0	20
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	2	0	0	0	0	0	0	2
	Restoration of Right to Call a Special Meeting	1	0	0	0	0	0	0	1
<i>Compensation</i>		135	0	0	25	0	0	0	160
	Adoption of Employee Stock Purchase Plan	2	0	0	0	0	0	0	2
	Adoption of Equity Compensation Plan	8	0	0	0	0	0	0	8
	Advisory Vote on Executive Compensation	31	0	0	0	0	0	0	31
	Advisory Vote on Severance	1	0	0	0	0	0	0	1
	Amendment to Employee Stock Purchase Plan	1	0	0	0	0	0	0	1
	Amendment to Equity Compensation Plan	6	0	0	0	0	0	0	6
	Amendment to Stock Option Plan	4	0	0	0	0	0	0	4
	Bonus	1	0	0	1	0	0	0	2
	Bonuses for Retiring Directors (JP)	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
<i>Other</i>		3	0	0	0	0	0	0	3
	Approval of Political Donation	1	0	0	0	0	0	0	1
	Misc. Management Proposal	2	0	0	0	0	0	0	2
<i>SHP: Compensation</i>		3	0	0	0	0	0	0	3
	SHP Regarding Misc. Compensation	2	0	0	0	0	0	0	2
	SHP Regarding Report on Ratio Between CEO and Employee Pay	1	0	0	0	0	0	0	1
<i>SHP: Governance</i>		9	0	0	1	0	0	0	10
	SHP Regarding Board Composition	1	0	0	0	0	0	0	1
	SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	3	0	0	0	0	0	0	3
	SHP Regarding Misc. Board Issue	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Issue	0	0	0	1	0	0	0	1
	SHP Regarding Misc. Meeting/Voting Issue	1	0	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	1	0	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	0	1
<i>SHP: Social</i>		2	0	0	2	0	0	0	4
	SHP Regarding Misc. Social Issue	1	0	0	2	0	0	0	3
	SHP Regarding Tobacco/Alcohol	1	0	0	0	0	0	0	1

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		933	80	217	0	0	0	1230
<i>Audit/Financials</i>		138	0	24	0	0	0	162
	Accounts and Reports (Bundled Issues)	4	0	0	0	0	0	4
	Allocation of Profits/Dividends	34	0	6	0	0	0	40
	Appointment of Auditor	26	0	4	0	0	0	30
	Appointment of Auditor and Authority to Set Fees	4	0	0	0	0	0	4
	Appointment of Special Auditor	1	0	0	0	0	0	1
	Approval of Non-Financial Reports	3	0	0	0	0	0	3
	Authority to Set Auditor's Fees	8	0	5	0	0	0	13
	Bonus Dividend/Bonus Share Issue	4	0	0	0	0	0	4
	Financial Statements	23	0	6	0	0	0	29
	Number of Auditors	1	0	3	0	0	0	4
	Ratification of Alternate Auditor	1	0	0	0	0	0	1
	Ratification of Auditor	29	0	0	0	0	0	29
<i>Board Related</i>		562	19	156	0	0	0	737
	Approval of Nominating Committee Guidelines/Appointment of Nominating	6	0	5	0	0	0	11
	Approve Special Auditor's Report	2	0	0	0	0	0	2
	Board Size	7	0	7	0	0	0	14
	Board Term Length	1	0	0	0	0	0	1
	Election of Board Committee Members	4	0	0	0	0	0	4

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Directors	419	15	55	0	0	0	489
	Election of Directors (Slate)	6	0	0	0	0	0	6
	Election of Non-Principal Members (Chairman, alternates)	4	0	6	0	0	0	10
	Election of Shareholder Representatives	12	0	0	0	0	0	12
	Election of Statutory Auditor Slate	1	2	0	0	0	0	3
	Election of Statutory Auditors	9	0	0	0	0	0	9
	Election of Supervisory Board	20	0	0	0	0	0	20
	Election of the Chair of Statutory Auditors	1	2	0	0	0	0	3
	Indemnification of Directors/Officers	2	0	0	0	0	0	2
	Misc. Management Proposal Regarding Board	1	0	1	0	0	0	2
	Ratification of Board Acts - Legal	51	0	82	0	0	0	133
	Ratification of Co-Option of a Director	4	0	0	0	0	0	4
	Ratification of Management Acts - Legal	12	0	0	0	0	0	12
Capital Management		54	9	4	0	0	0	67
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	0	1	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	1	1	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	0	5	0	0	0	0	5
	Authority to Issue Shares w/o Preemptive Rights	7	0	0	0	0	0	7
	Authority to Issue Stock w/ or w/out Preemptive Rights	6	1	1	0	0	0	8

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Repurchase and Re-Issue Shares	2	1	0	0	0	0	3
	Authority to Repurchase Shares	13	0	2	0	0	0	15
	Authority to Set Offering Price of Shares	3	0	0	0	0	0	3
	Authority to Trade in Company Stock	2	0	0	0	0	0	2
	Cancellation of Authorized Stock	10	0	0	0	0	0	10
	Increase in Authorized Capital	1	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	2	0	0	0	0	0	2
	Issuance of Debt Instruments	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	2	0	1	0	0	0	3
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reduction in Authorized Capital	1	0	0	0	0	0	1
	Use/Transfer of Reserves	1	0	0	0	0	0	1
<i>Changes to Company Statutes</i>		50	0	5	0	0	0	55
	Adoption of New Articles	4	0	0	0	0	0	4
	Amend Articles, Constitution, Bylaws - Bundled	19	0	4	0	0	0	23
	Amendments to Articles (Technical)	4	0	0	0	0	0	4
	Amendments to Articles, Constitution, Bylaws	19	0	1	0	0	0	20
	Amendments to Charter/Bylaw - Bundled	1	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	2	0	0	0	0	0	2
	Restoration of Right to Call a Special Meeting	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation		84	51	25	0	0	0	160
	Adoption of Employee Stock Purchase Plan	2	0	0	0	0	0	2
	Adoption of Equity Compensation Plan	8	0	0	0	0	0	8
	Advisory Vote on Executive Compensation	6	25	0	0	0	0	31
	Advisory Vote on Severance	1	0	0	0	0	0	1
	Amendment to Employee Stock Purchase Plan	1	0	0	0	0	0	1
	Amendment to Equity Compensation Plan	6	0	0	0	0	0	6
	Amendment to Stock Option Plan	2	2	0	0	0	0	4
	Bonus	1	0	1	0	0	0	2
	Bonuses for Retiring Directors (JP)	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	4	0	7	0	0	0	11
	Directors' Fees	8	0	0	0	0	0	8
	Directors' Fees & Audit Fees	1	0	0	0	0	0	1
	Misc. Proposal Regarding Compensation	5	0	0	0	0	0	5
	Non-Executive Remuneration Policy (Forward-Looking)	15	0	6	0	0	0	21
	Remuneration Policy (Forward-Looking)	6	7	2	0	0	0	15
	Remuneration Report (Retrospective)	8	16	6	0	0	0	30
	Statutory Auditors' Fees	2	0	0	0	0	0	2
	Stock Option Plan	1	1	3	0	0	0	5
	Stock Purchase Plan	4	0	0	0	0	0	4

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Supervisory Board/ Corp Assembly Fees	2	0	0	0	0	0	2
M&A		8	0	0	0	0	0	8
	Intra-company Contracts/Control Agreements	1	0	0	0	0	0	1
	Merger/Acquisition	6	0	0	0	0	0	6
	Sale of Assets	1	0	0	0	0	0	1
Meeting Administration		21	0	0	0	0	0	21
	Appointment of Independent Proxy (Switzerland)	1	0	0	0	0	0	1
	Authorization of Legal Formalities	12	0	0	0	0	0	12
	Right to Adjourn Meeting	2	0	0	0	0	0	2
	Routine Meeting Item	6	0	0	0	0	0	6
Other		3	0	0	0	0	0	3
	Approval of Political Donation	1	0	0	0	0	0	1
	Misc. Management Proposal	2	0	0	0	0	0	2
SHP: Compensation		2	1	0	0	0	0	3
	SHP Regarding Misc. Compensation	2	0	0	0	0	0	2
	SHP Regarding Report on Ratio Between CEO and Employee Pay	0	1	0	0	0	0	1
SHP: Governance		9	0	1	0	0	0	10
	SHP Regarding Board Composition	1	0	0	0	0	0	1
	SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Seperation of Chair and CEO	3	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Board Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Issue	0	0	1	0	0	0	1
	SHP Regarding Misc. Meeting/Voting Issue	1	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	1	0	0	0	0	0	1
	SHP Shareholder Access to the Nomination Process (Proxy Access)	1	0	0	0	0	0	1
<i>SHP: Social</i>		2	0	2	0	0	0	4
	SHP Regarding Misc. Social Issue	1	0	2	0	0	0	3
	SHP Regarding Tobacco/Alcohol	1	0	0	0	0	0	1

