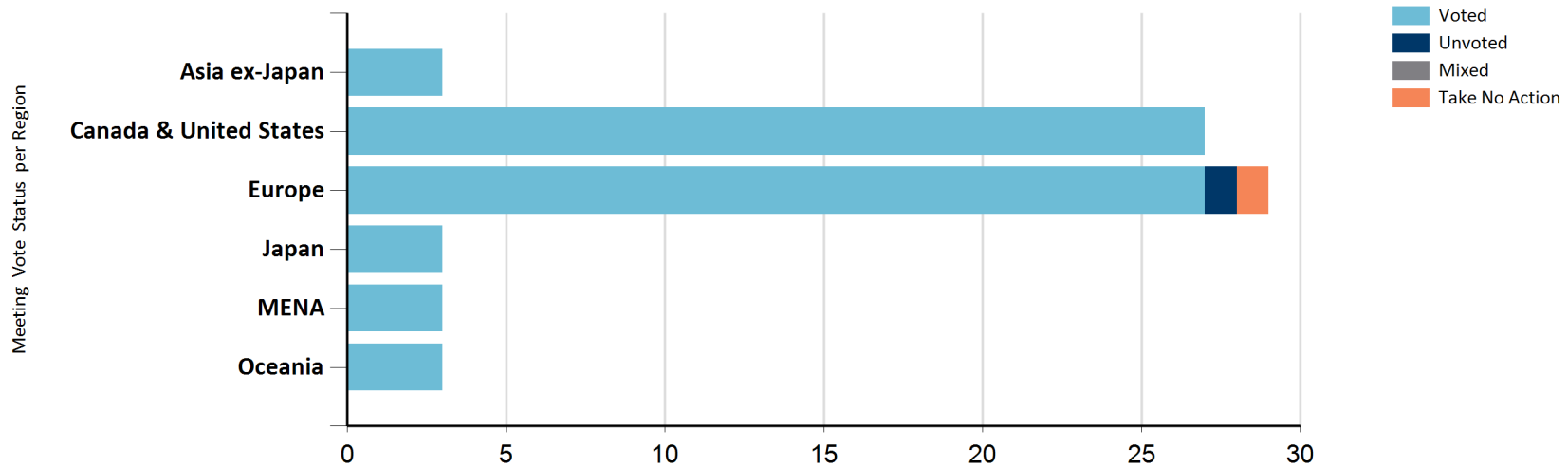


# Meeting Statistics Report

## Zoetwaren Quarterly Voting Report

From 7/1/2020 to 9/30/2020

Meetings by Region & Vote Status



| Region                            | Country Of Origin | Voted     | Unvoted  | Mixed    | Take No Action | Total     |
|-----------------------------------|-------------------|-----------|----------|----------|----------------|-----------|
| <b>Total for all Regions</b>      |                   | <b>66</b> | <b>1</b> | <b>0</b> | <b>1</b>       | <b>68</b> |
| <b>Asia ex-Japan</b>              |                   | <b>3</b>  | <b>0</b> | <b>0</b> | <b>0</b>       | <b>3</b>  |
|                                   | Hong Kong         | 1         | 0        | 0        | 0              | 1         |
|                                   | Singapore         | 2         | 0        | 0        | 0              | 2         |
| <b>Canada &amp; United States</b> |                   | <b>27</b> | <b>0</b> | <b>0</b> | <b>0</b>       | <b>27</b> |
|                                   | Canada            | 3         | 0        | 0        | 0              | 3         |
|                                   | United States     | 24        | 0        | 0        | 0              | 24        |
| <b>Europe</b>                     |                   | <b>27</b> | <b>1</b> | <b>0</b> | <b>1</b>       | <b>29</b> |
|                                   | Austria           | 2         | 0        | 0        | 0              | 2         |

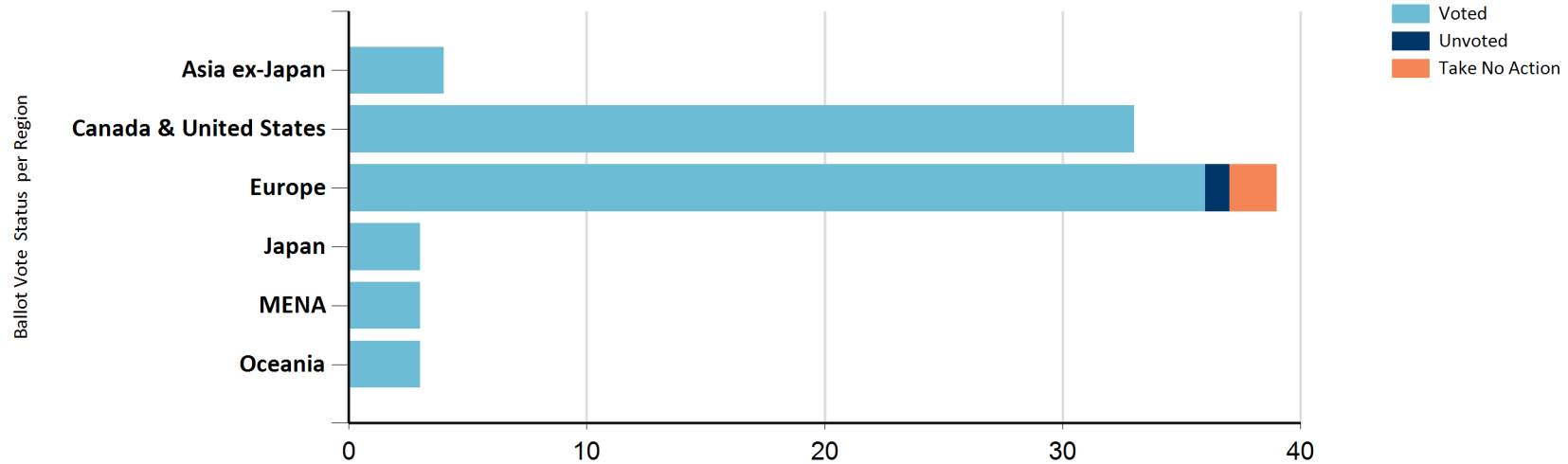
|                |          |          |          |          |          |
|----------------|----------|----------|----------|----------|----------|
| France         | 4        | 0        | 0        | 0        | 4        |
| Germany        | 2        | 0        | 0        | 0        | 2        |
| Ireland        | 3        | 0        | 0        | 0        | 3        |
| Jersey         | 1        | 0        | 0        | 0        | 1        |
| Luxembourg     | 1        | 0        | 0        | 0        | 1        |
| Netherlands    | 2        | 0        | 0        | 0        | 2        |
| Sweden         | 0        | 0        | 0        | 1        | 1        |
| United Kingdom | 12       | 1        | 0        | 0        | 13       |
| <b>Japan</b>   | <b>3</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>3</b> |
| Japan          | 3        | 0        | 0        | 0        | 3        |
| <b>MENA</b>    | <b>3</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>3</b> |
| Israel         | 3        | 0        | 0        | 0        | 3        |
| <b>Oceania</b> | <b>3</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>3</b> |
| Australia      | 2        | 0        | 0        | 0        | 2        |
| New Zealand    | 1        | 0        | 0        | 0        | 1        |

# Ballot Statistics Report

## Zoetwaren Quarterly Voting Report

From 7/1/2020 to 9/30/2020

Ballots by Region & Vote Status



| Region                            | Country Of Origin | Voted     | Unvoted  | Take No Action | Total     |
|-----------------------------------|-------------------|-----------|----------|----------------|-----------|
| <b>Total for all Regions</b>      |                   | <b>82</b> | <b>1</b> | <b>2</b>       | <b>85</b> |
| <b>Asia ex-Japan</b>              |                   | <b>4</b>  | <b>0</b> | <b>0</b>       | <b>4</b>  |
|                                   | Hong Kong         | 2         | 0        | 0              | 2         |
|                                   | Singapore         | 2         | 0        | 0              | 2         |
| <b>Canada &amp; United States</b> |                   | <b>33</b> | <b>0</b> | <b>0</b>       | <b>33</b> |
|                                   | Canada            | 3         | 0        | 0              | 3         |
|                                   | United States     | 30        | 0        | 0              | 30        |
| <b>Europe</b>                     |                   | <b>36</b> | <b>1</b> | <b>2</b>       | <b>39</b> |
|                                   | Austria           | 4         | 0        | 0              | 4         |
|                                   | France            | 5         | 0        | 0              | 5         |

|                |                |          |          |          |          |
|----------------|----------------|----------|----------|----------|----------|
|                | Germany        | 3        | 0        | 0        | 3        |
|                | Ireland        | 4        | 0        | 0        | 4        |
|                | Jersey         | 1        | 0        | 0        | 1        |
|                | Luxembourg     | 1        | 0        | 0        | 1        |
|                | Netherlands    | 3        | 0        | 0        | 3        |
|                | Sweden         | 0        | 0        | 2        | 2        |
|                | United Kingdom | 15       | 1        | 0        | 16       |
| <b>Japan</b>   |                | <b>3</b> | <b>0</b> | <b>0</b> | <b>3</b> |
|                | Japan          | 3        | 0        | 0        | 3        |
| <b>MENA</b>    |                | <b>3</b> | <b>0</b> | <b>0</b> | <b>3</b> |
|                | Israel         | 3        | 0        | 0        | 3        |
| <b>Oceania</b> |                | <b>3</b> | <b>0</b> | <b>0</b> | <b>3</b> |
|                | Australia      | 2        | 0        | 0        | 2        |
|                | New Zealand    | 1        | 0        | 0        | 1        |

# Proposal Statistics Report

## Zoetwaren Quarterly Voting Report

From 7/1/2020 to 9/30/2020

|                | Mgmt Proposals | SHP Proposals | Total Proposals |
|----------------|----------------|---------------|-----------------|
| For            | 748            | 4             | <b>752</b>      |
| Against        | 110            | 3             | <b>113</b>      |
| Abstain        | 2              | 0             | <b>2</b>        |
| 1 Year         | 0              | 0             | <b>0</b>        |
| 2 Years        | 0              | 0             | <b>0</b>        |
| 3 Years        | 0              | 0             | <b>0</b>        |
| Mixed          | 0              | 0             | <b>0</b>        |
| Take No Action | 2              | 0             | <b>2</b>        |
| Unvoted        | 24             | 0             | <b>24</b>       |
| <b>Totals</b>  | <b>886</b>     | <b>7</b>      | <b>893</b>      |

Management Proposals – Votes Cast

For - 748  
Against - 110  
Abstain - 2  
Take No Action - 2  
Unvoted - 24



Shareholder Proposals – Votes Cast

For - 4  
Against - 3



|                    | Mgmt Proposals | SHP Proposals | Total Proposals |
|--------------------|----------------|---------------|-----------------|
| With Management    | 745            | 3             | <b>748</b>      |
| Against Management | 109            | 4             | <b>113</b>      |
| N/A                | 6              | 0             | <b>6</b>        |
| Mixed              | 0              | 0             | <b>0</b>        |
| Take No Action     | 2              | 0             | <b>2</b>        |
| Unvoted            | 24             | 0             | <b>24</b>       |
| <b>Totals</b>      | <b>886</b>     | <b>7</b>      | <b>893</b>      |

Management Proposals – Votes versus Management

With Mgmt - 745  
Against Mgmt - 109  
N/A - 6  
Take No Action - 2  
Unvoted - 24



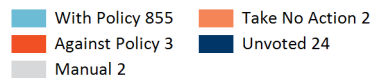
Shareholder Proposals – Votes versus Management

With Mgmt - 3  
Against Mgmt - 4

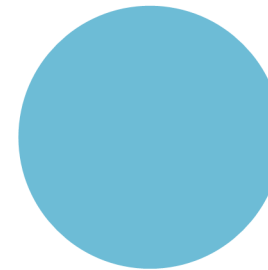
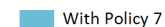


|                | Mgmt Proposals | SHP Proposals | Total Proposals |
|----------------|----------------|---------------|-----------------|
| With Policy    | 855            | 7             | <b>862</b>      |
| Against Policy | 3              | 0             | <b>3</b>        |
| Manual         | 2              | 0             | <b>2</b>        |
| N/A            | 0              | 0             | <b>0</b>        |
| Mixed          | 0              | 0             | <b>0</b>        |
| Take No Action | 2              | 0             | <b>2</b>        |
| Unvoted        | 24             | 0             | <b>24</b>       |
| <b>Totals</b>  | <b>886</b>     | <b>7</b>      | <b>893</b>      |

Management Proposals - Votes versus Policy

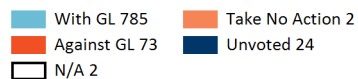


Shareholder Proposals - Votes versus Policy

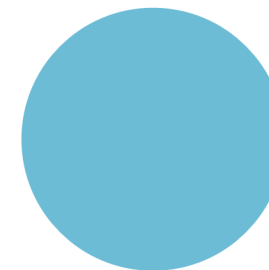
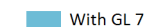


|                     | Mgmt Proposals | SHP Proposals | Total Proposals |
|---------------------|----------------|---------------|-----------------|
| With Glass Lewis    | 785            | 7             | <b>792</b>      |
| Against Glass Lewis | 73             | 0             | <b>73</b>       |
| N/A                 | 2              | 0             | <b>2</b>        |
| Mixed               | 0              | 0             | <b>0</b>        |
| Take No Action      | 2              | 0             | <b>2</b>        |
| Unvoted             | 24             | 0             | <b>24</b>       |
| <b>Totals</b>       | <b>886</b>     | <b>7</b>      | <b>893</b>      |

Management Proposals - Votes versus Glass Lewis

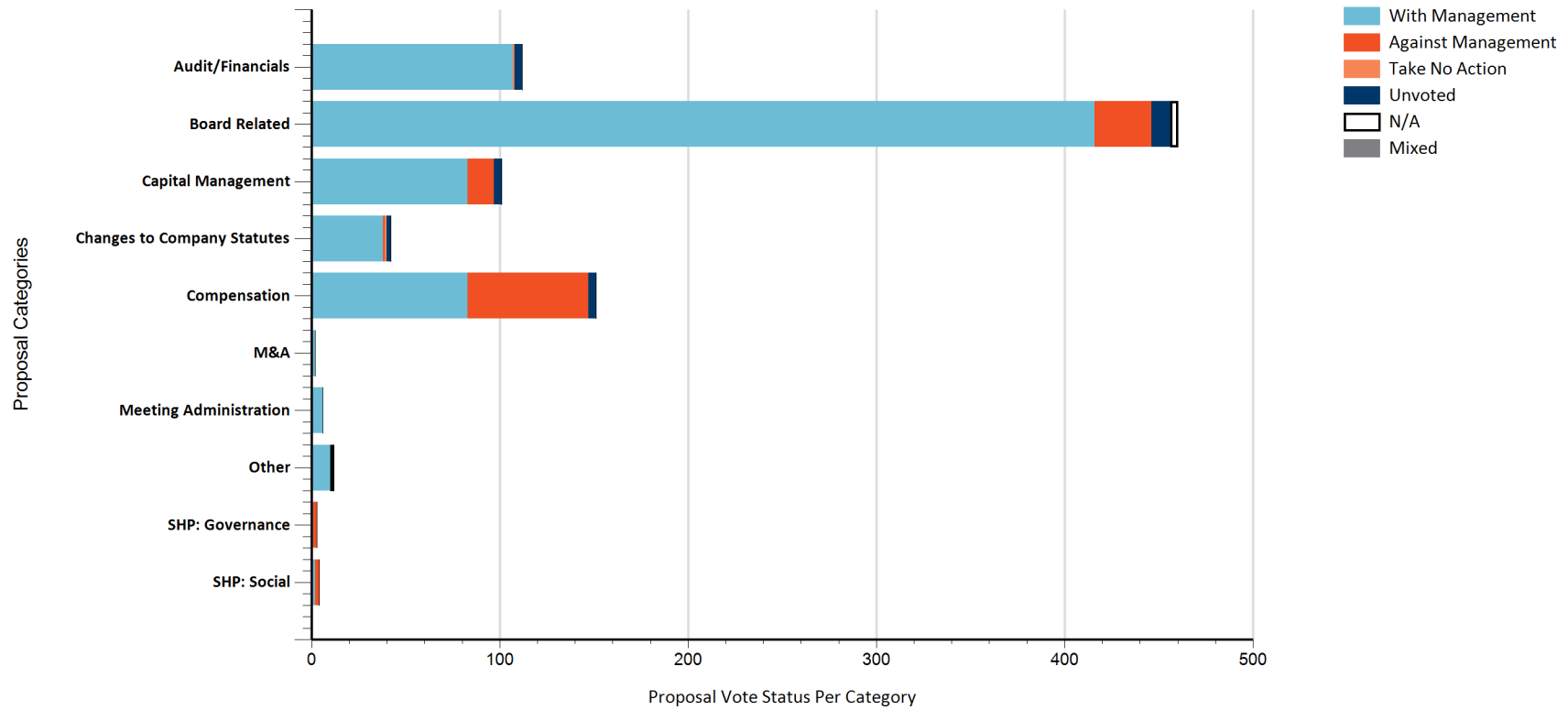


Shareholder Proposals - Votes versus Glass Lewis





### Proposal Categories - Votes versus Management



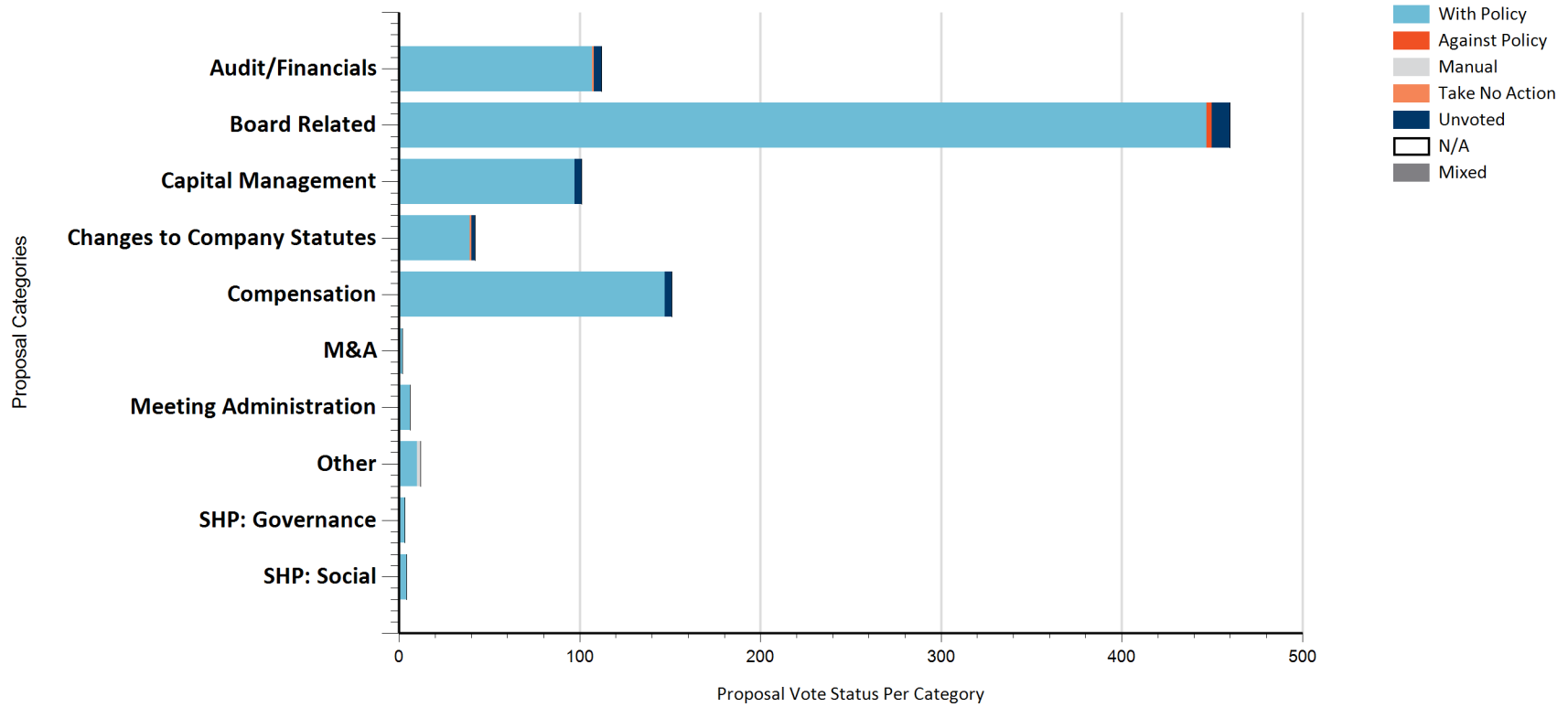
### Proposal Categories - Votes versus Management

| Proposal Category Type      | With Management | Against Management | Take No Action | Unvoted | N/A | Mixed | Total      |
|-----------------------------|-----------------|--------------------|----------------|---------|-----|-------|------------|
| <b>Totals</b>               | <b>748</b>      | <b>113</b>         | <b>2</b>       | 24      | 6   | 0     | <b>893</b> |
| Audit/Financials            | 107             | 0                  | 1              | 4       | 0   | 0     | <b>112</b> |
| Board Related               | 416             | 30                 | 0              | 10      | 4   | 0     | <b>460</b> |
| Capital Management          | 83              | 14                 | 0              | 4       | 0   | 0     | <b>101</b> |
| Changes to Company Statutes | 38              | 1                  | 1              | 2       | 0   | 0     | <b>42</b>  |



| <b>Proposal Category Type</b> | <b>With Management</b> | <b>Against Management</b> | <b>Take No Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|-------------------------------|------------------------|---------------------------|-----------------------|----------------|------------|--------------|--------------|
| Compensation                  | 83                     | 64                        | 0                     | 4              | 0          | 0            | <b>151</b>   |
| M&A                           | 2                      | 0                         | 0                     | 0              | 0          | 0            | <b>2</b>     |
| Meeting Administration        | 6                      | 0                         | 0                     | 0              | 0          | 0            | <b>6</b>     |
| Other                         | 10                     | 0                         | 0                     | 0              | 2          | 0            | <b>12</b>    |
| SHP: Governance               | 1                      | 2                         | 0                     | 0              | 0          | 0            | <b>3</b>     |
| SHP: Social                   | 2                      | 2                         | 0                     | 0              | 0          | 0            | <b>4</b>     |

### Proposal Categories - Votes versus Policy

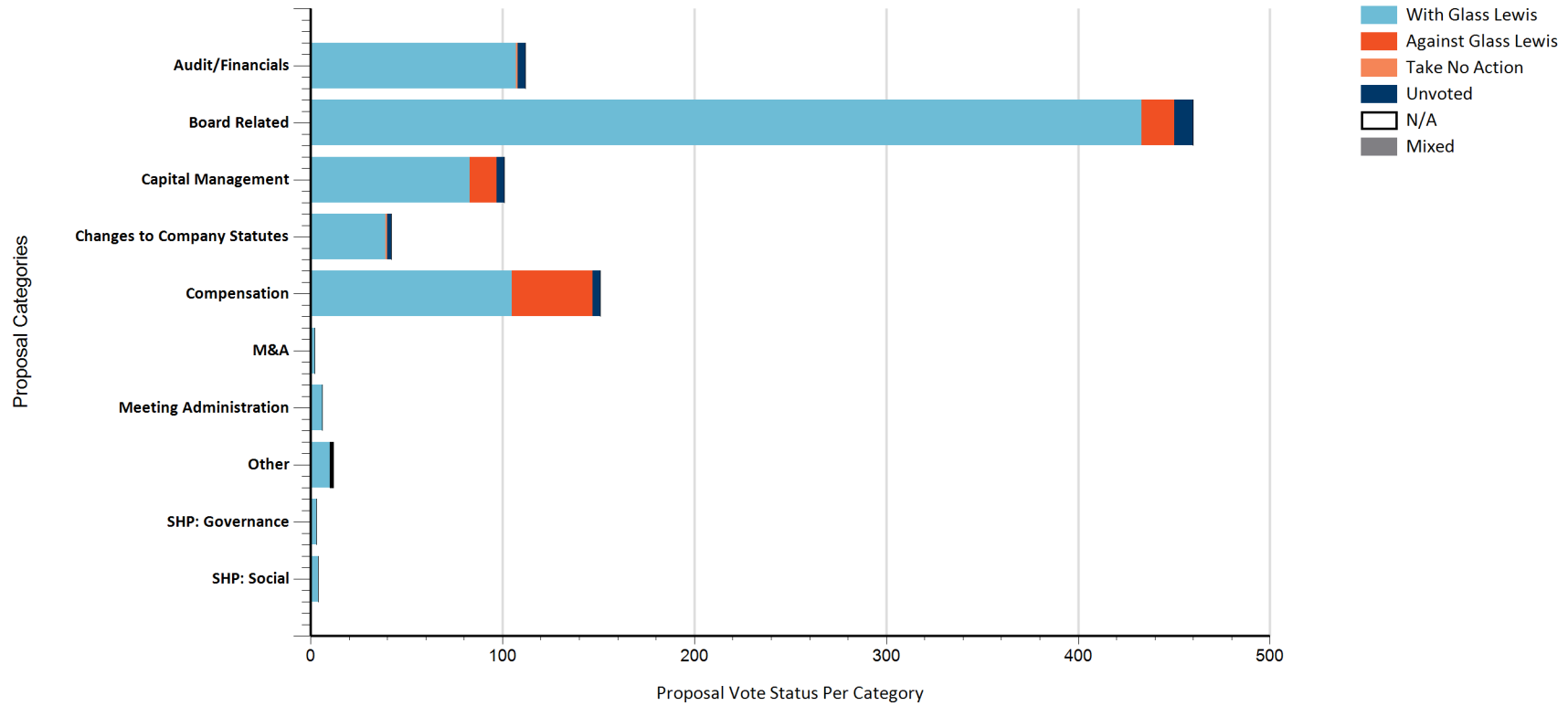


### Proposal Categories - Votes versus Policy

| Proposal Category Type      | With Policy | Against Policy | Manual   | Take No Action | Unvoted   | N/A      | Mixed    | Total      |
|-----------------------------|-------------|----------------|----------|----------------|-----------|----------|----------|------------|
| <b>Totals</b>               | <b>862</b>  | <b>3</b>       | <b>2</b> | <b>2</b>       | <b>24</b> | <b>0</b> | <b>0</b> | <b>893</b> |
| Audit/Financials            | 107         | 0              | 0        | 1              | 4         | 0        | 0        | 112        |
| Board Related               | 447         | 3              | 0        | 0              | 10        | 0        | 0        | 460        |
| Capital Management          | 97          | 0              | 0        | 0              | 4         | 0        | 0        | 101        |
| Changes to Company Statutes | 39          | 0              | 0        | 1              | 2         | 0        | 0        | 42         |

| <b>Proposal Category Type</b> | <b>With Policy</b> | <b>Against Policy</b> | <b>Manual</b> | <b>Take No Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|-------------------------------|--------------------|-----------------------|---------------|-----------------------|----------------|------------|--------------|--------------|
| Compensation                  | 147                | 0                     | 0             | 0                     | 4              | 0          | 0            | <b>151</b>   |
| M&A                           | 2                  | 0                     | 0             | 0                     | 0              | 0          | 0            | <b>2</b>     |
| Meeting Administration        | 6                  | 0                     | 0             | 0                     | 0              | 0          | 0            | <b>6</b>     |
| Other                         | 10                 | 0                     | 2             | 0                     | 0              | 0          | 0            | <b>12</b>    |
| SHP: Governance               | 3                  | 0                     | 0             | 0                     | 0              | 0          | 0            | <b>3</b>     |
| SHP: Social                   | 4                  | 0                     | 0             | 0                     | 0              | 0          | 0            | <b>4</b>     |

### Proposal Categories - Votes versus Glass Lewis



### Proposal Categories - Votes versus Glass Lewis

| Proposal Category Type      | With Glass Lewis | Against Glass Lewis | Take No Action | Unvoted   | N/A      | Mixed    | Total      |
|-----------------------------|------------------|---------------------|----------------|-----------|----------|----------|------------|
| <b>Totals</b>               | <b>792</b>       | <b>73</b>           | <b>2</b>       | <b>24</b> | <b>2</b> | <b>0</b> | <b>893</b> |
| Audit/Financials            | 107              | 0                   | 1              | 4         | 0        | 0        | 112        |
| Board Related               | 433              | 17                  | 0              | 10        | 0        | 0        | 460        |
| Capital Management          | 83               | 14                  | 0              | 4         | 0        | 0        | 101        |
| Changes to Company Statutes | 39               | 0                   | 1              | 2         | 0        | 0        | 42         |

| <b>Proposal Category Type</b> | <b>With Glass Lewis</b> | <b>Against Glass Lewis</b> | <b>Take No Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|-------------------------------|-------------------------|----------------------------|-----------------------|----------------|------------|--------------|--------------|
| Compensation                  | 105                     | 42                         | 0                     | 4              | 0          | 0            | <b>151</b>   |
| M&A                           | 2                       | 0                          | 0                     | 0              | 0          | 0            | <b>2</b>     |
| Meeting Administration        | 6                       | 0                          | 0                     | 0              | 0          | 0            | <b>6</b>     |
| Other                         | 10                      | 0                          | 0                     | 0              | 2          | 0            | <b>12</b>    |
| SHP: Governance               | 3                       | 0                          | 0                     | 0              | 0          | 0            | <b>3</b>     |
| SHP: Social                   | 4                       | 0                          | 0                     | 0              | 0          | 0            | <b>4</b>     |



| Issue Code Category       | Issue Short Text   | For       | Against   | Abstain  | Take No  |          |          | Mixed    | 1 Year   | 2 Years  | 3 Years  | Total      |
|---------------------------|--|-----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|------------|
|                           |  |           |           |          | Action   | Unvoted  |          |          |          |          |          |            |
|                           | Board Size   | 1         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 1          |
|                           | Election of Directors  | 385       | 29        | 1        | 0        | 10       | 0        | 0        | 0        | 0        | 0        | 425        |
|                           | Election of Non-Principal Members (Chairman, alternates)                   | 1         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 1          |
|                           | Election of Statutory Auditors   | 4         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 4          |
|                           | Election of Supervisory Board  | 11        | 0         | 1        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 12         |
|                           | Ratification of Board Acts - Legal   | 6         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 6          |
|                           | Ratification of Management Acts - Legal                                    | 5         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 5          |
|                           | Related Party Transactions   | 3         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 3          |
| <b>Capital Management</b> |  | <b>83</b> | <b>14</b> | <b>0</b> | <b>0</b> | <b>4</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>101</b> |
|                           | Amendment to Borrowing Powers  | 1         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 1          |
|                           | Authority to Increase Capital in Case of Exchange Offers (France)          | 2         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 2          |
|                           | Authority to Increase Capital in Consideration for Contributions in Kind ( | 3         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 3          |
|                           | Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights  | 2         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 2          |
|                           | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights        | 1         | 2         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 3          |
|                           | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights       | 6         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 6          |
|                           | Authority to Issue Shares w/ Preemptive Rights                             | 3         | 8         | 0        | 0        | 1        | 0        | 0        | 0        | 0        | 0        | 12         |
|                           | Authority to Issue Shares w/o Preemptive Rights                            | 31        | 0         | 0        | 0        | 2        | 0        | 0        | 0        | 0        | 0        | 33         |
|                           | Authority to Issue Stock w/ or w/out Preemptive Rights                     | 0         | 2         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 2          |
|                           | Authority to Repurchase and Re-Issue Shares                                | 6         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 6          |
|                           | Authority to Repurchase Shares   | 14        | 0         | 0        | 0        | 1        | 0        | 0        | 0        | 0        | 0        | 15         |







| Issue Code Category           | Issue Short Text                                       | For       | Against  | Abstain  | Take No  |          |          | 1 Year   | 2 Years  | 3 Years  | Total     |
|-------------------------------|--|-----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
|                               |  |           |          |          | Action   | Unvoted  | Mixed    |          |          |          |           |
|                               | Restructuring/Capitalization                           | 1         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 1         |
| <b>Meeting Administration</b> |  | <b>6</b>  | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>6</b>  |
|                               | Authorization of Legal Formalities                     | 5         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 5         |
|                               | Right to Adjourn Meeting                               | 1         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 1         |
| <b>Other</b>                  |  | <b>10</b> | <b>2</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>12</b> |
|                               | Approval of Political Donation                         | 9         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 9         |
|                               | Declaration of Material Interest                       | 0         | 2        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 2         |
|                               | Renew Proportional Takeover Provisions                 | 1         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 1         |
| <b>SHP: Governance</b>        |  | <b>2</b>  | <b>1</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>3</b>  |
|                               | SHP Regarding Right to Act by Written Consent          | 2         | 1        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 3         |
| <b>SHP: Social</b>            |  | <b>2</b>  | <b>2</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>4</b>  |
|                               | SHP Regarding Misc. Social Issue                       | 0         | 1        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 1         |
|                               | SHP Regarding Reviewing Political Spending or Lobbying | 2         | 1        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 3         |

## Proposal Types – Votes Versus Management

| Issue Code Category             | Issue Code Description                | With Management | Against Management | Take No Action | Unvoted   | N/A      | Mixed    | Total      |
|---------------------------------|---------------------------------------|-----------------|--------------------|----------------|-----------|----------|----------|------------|
| <b>Total for all Categories</b> |                                       | <b>748</b>      | <b>113</b>         | <b>2</b>       | <b>24</b> | <b>6</b> | <b>0</b> | <b>893</b> |
| <b>Audit/Financials</b>         |                                       | <b>107</b>      | <b>0</b>           | <b>1</b>       | <b>4</b>  | <b>0</b> | <b>0</b> | <b>112</b> |
|                                 | Accounts and Reports (Bundled Issues) | 2               | 0                  | 0              | 0         | 0        | 0        | 2          |

| <b>Issue Code Category</b>       | <b>Issue Code Description</b>                            | <b>With Management</b> | <b>Against Management</b> | <b>Take No Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|----------------------------------|--|------------------------|---------------------------|-----------------------|----------------|------------|--------------|--------------|
|                                  | Allocation of Profits/Dividends                          | 16                     | 0                         | 1                     | 1              | 0          | 0            | <b>18</b>    |
|                                  | Appointment of Auditor                                   | 20                     | 0                         | 0                     | 1              | 0          | 0            | <b>21</b>    |
|                                  | Appointment of Auditor and Authority to Set Fees         | 4                      | 0                         | 0                     | 0              | 0          | 0            | <b>4</b>     |
|                                  | Authority to Set Auditor's Fees                          | 16                     | 0                         | 0                     | 1              | 0          | 0            | <b>17</b>    |
|                                  | Financial Statements                                     | 23                     | 0                         | 0                     | 1              | 0          | 0            | <b>24</b>    |
|                                  | Ratification of Alternate Auditor                        | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|                                  | Ratification of Auditor                                  | 24                     | 0                         | 0                     | 0              | 0          | 0            | <b>24</b>    |
|                                  | Ratification of Auditor's Acts                           | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
| <b><i>Board Related</i></b>      |  | <b>416</b>             | <b>30</b>                 | <b>0</b>              | <b>10</b>      | <b>4</b>   | <b>0</b>     | <b>460</b>   |
|                                  | Approve Special Auditor's Report                         | 3                      | 0                         | 0                     | 0              | 0          | 0            | <b>3</b>     |
|                                  | Board Size   | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|                                  | Election of Directors                                    | 382                    | 29                        | 0                     | 10             | 4          | 0            | <b>425</b>   |
|                                  | Election of Non-Principal Members (Chairman, alternates) | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|                                  | Election of Statutory Auditors                           | 4                      | 0                         | 0                     | 0              | 0          | 0            | <b>4</b>     |
|                                  | Election of Supervisory Board                            | 11                     | 1                         | 0                     | 0              | 0          | 0            | <b>12</b>    |
|                                  | Ratification of Board Acts - Legal                       | 6                      | 0                         | 0                     | 0              | 0          | 0            | <b>6</b>     |
|                                  | Ratification of Management Acts - Legal                  | 5                      | 0                         | 0                     | 0              | 0          | 0            | <b>5</b>     |
|                                  | Related Party Transactions                               | 3                      | 0                         | 0                     | 0              | 0          | 0            | <b>3</b>     |
| <b><i>Capital Management</i></b> |  | <b>83</b>              | <b>14</b>                 | <b>0</b>              | <b>4</b>       | <b>0</b>   | <b>0</b>     | <b>101</b>   |
|                                  | Amendment to Borrowing Powers                            | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |

| <b>Issue Code Category</b>         | <b>Issue Code Description</b>  | <b>With Management</b> | <b>Against Management</b> | <b>Take No Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|------------------------------------|--|------------------------|---------------------------|-----------------------|----------------|------------|--------------|--------------|
|                                    | Authority to Increase Capital in Case of Exchange Offers (France)          | 2                      | 0                         | 0                     | 0              | 0          | 0            | <b>2</b>     |
|                                    | Authority to Increase Capital in Consideration for Contributions in Kind ( | 3                      | 0                         | 0                     | 0              | 0          | 0            | <b>3</b>     |
|                                    | Authority to Issue Shares and Convertible Debt w or w/o Preemptive R       | 2                      | 0                         | 0                     | 0              | 0          | 0            | <b>2</b>     |
|                                    | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights        | 1                      | 2                         | 0                     | 0              | 0          | 0            | <b>3</b>     |
|                                    | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights       | 6                      | 0                         | 0                     | 0              | 0          | 0            | <b>6</b>     |
|                                    | Authority to Issue Shares w/ Preemptive Rights                             | 3                      | 8                         | 0                     | 1              | 0          | 0            | <b>12</b>    |
|                                    | Authority to Issue Shares w/o Preemptive Rights                            | 31                     | 0                         | 0                     | 2              | 0          | 0            | <b>33</b>    |
|                                    | Authority to Issue Stock w/ or w/out Preemptive Rights                     | 0                      | 2                         | 0                     | 0              | 0          | 0            | <b>2</b>     |
|                                    | Authority to Repurchase and Re-Issue Shares                                | 6                      | 0                         | 0                     | 0              | 0          | 0            | <b>6</b>     |
|                                    | Authority to Repurchase Shares   | 14                     | 0                         | 0                     | 1              | 0          | 0            | <b>15</b>    |
|                                    | Authority to Set Offering Price of Shares                                  | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|                                    | Authorize Overallotment/Greenshoe  | 2                      | 0                         | 0                     | 0              | 0          | 0            | <b>2</b>     |
|                                    | Cancellation of Authorized Stock   | 4                      | 0                         | 0                     | 0              | 0          | 0            | <b>4</b>     |
|                                    | Increase in Authorized Capital   | 4                      | 1                         | 0                     | 0              | 0          | 0            | <b>5</b>     |
|                                    | Increase in Authorized Common Stock  | 0                      | 1                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|                                    | Issuance of Repurchased Shares   | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|                                    | Limit to Capital Increase  | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|                                    | Reduction in Share Premium Account   | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
| <b>Changes to Company Statutes</b> |  | <b>38</b>              | <b>1</b>                  | <b>1</b>              | <b>2</b>       | <b>0</b>   | <b>0</b>     | <b>42</b>    |
|                                    | Adoption of New Articles   | 3                      | 0                         | 0                     | 0              | 0          | 0            | <b>3</b>     |

| <b>Issue Code Category</b> | <b>Issue Code Description</b>                             | <b>With Management</b> | <b>Against Management</b> | <b>Take No Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|----------------------------|---|------------------------|---------------------------|-----------------------|----------------|------------|--------------|--------------|
|                            | Amend Articles, Constitution, Bylaws - Bundled            | 7                      | 1                         | 0                     | 0              | 0          | 0            | <b>8</b>     |
|                            | Amendments to Articles (Technical)                        | 11                     | 0                         | 0                     | 0              | 0          | 0            | <b>11</b>    |
|                            | Amendments to Articles, Constitution, Bylaws              | 5                      | 0                         | 1                     | 1              | 0          | 0            | <b>7</b>     |
|                            | Authority to Set General Meeting Notice Period at 14 Days | 10                     | 0                         | 0                     | 1              | 0          | 0            | <b>11</b>    |
|                            | Company Name Change                                       | 2                      | 0                         | 0                     | 0              | 0          | 0            | <b>2</b>     |
| <b>Compensation</b>        |   | <b>83</b>              | <b>64</b>                 | <b>0</b>              | <b>4</b>       | <b>0</b>   | <b>0</b>     | <b>151</b>   |
|                            | Adoption of Director Equity Compensation Plan             | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|                            | Adoption of Employee Stock Purchase Plan                  | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|                            | Adoption of Equity Compensation Plan                      | 2                      | 0                         | 0                     | 0              | 0          | 0            | <b>2</b>     |
|                            | Adoption of Restricted Stock Plan                         | 0                      | 1                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|                            | Adoption of Short Term Incentive Plan                     | 2                      | 0                         | 0                     | 2              | 0          | 0            | <b>4</b>     |
|                            | Advisory Vote on Executive Compensation                   | 0                      | 25                        | 0                     | 0              | 0          | 0            | <b>25</b>    |
|                            | Amendment to Director Equity Compensation Plan            | 0                      | 1                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|                            | Amendment to Employee Stock Purchase Plan                 | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|                            | Amendment to Equity Compensation Plan                     | 4                      | 0                         | 0                     | 0              | 0          | 0            | <b>4</b>     |
|                            | Amendment to Stock Option Plan                            | 0                      | 3                         | 0                     | 0              | 0          | 0            | <b>3</b>     |
|                            | Amendment to Stock Purchase Plan                          | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|                            | Bonus   | 0                      | 1                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|                            | Capital Proposal to Implement Equity Compensation Plan    | 2                      | 3                         | 0                     | 0              | 0          | 0            | <b>5</b>     |
|                            | Directors' Fees   | 17                     | 0                         | 0                     | 0              | 0          | 0            | <b>17</b>    |

| <b>Issue Code Category</b>    | <b>Issue Code Description</b>                 | <b>With Management</b> | <b>Against Management</b> | <b>Take No Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|-------------------------------|---|------------------------|---------------------------|-----------------------|----------------|------------|--------------|--------------|
|                               | Employment Agreement                          | 0                      | 1                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|                               | Misc. Proposal Regarding Compensation         | 4                      | 0                         | 0                     | 0              | 0          | 0            | <b>4</b>     |
|                               | Remuneration Policy (Forward-Looking)         | 6                      | 11                        | 0                     | 1              | 0          | 0            | <b>18</b>    |
|                               | Remuneration Report (Retrospective)           | 14                     | 15                        | 0                     | 1              | 0          | 0            | <b>30</b>    |
|                               | Stock Option Grants                           | 5                      | 1                         | 0                     | 0              | 0          | 0            | <b>6</b>     |
|                               | Stock Option Plan                             | 5                      | 2                         | 0                     | 0              | 0          | 0            | <b>7</b>     |
|                               | Stock Purchase Plan                           | 16                     | 0                         | 0                     | 0              | 0          | 0            | <b>16</b>    |
|                               | Supervisory Board/ Corp Assembly Fees         | 2                      | 0                         | 0                     | 0              | 0          | 0            | <b>2</b>     |
| <b>M&amp;A</b>                |   | <b>2</b>               | <b>0</b>                  | <b>0</b>              | <b>0</b>       | <b>0</b>   | <b>0</b>     | <b>2</b>     |
|                               | Divestiture/Spin-off                          | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
|                               | Restructuring/Capitalization                  | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
| <b>Meeting Administration</b> |   | <b>6</b>               | <b>0</b>                  | <b>0</b>              | <b>0</b>       | <b>0</b>   | <b>0</b>     | <b>6</b>     |
|                               | Authorization of Legal Formalities            | 5                      | 0                         | 0                     | 0              | 0          | 0            | <b>5</b>     |
|                               | Right to Adjourn Meeting                      | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
| <b>Other</b>                  |   | <b>10</b>              | <b>0</b>                  | <b>0</b>              | <b>0</b>       | <b>2</b>   | <b>0</b>     | <b>12</b>    |
|                               | Approval of Political Donation                | 9                      | 0                         | 0                     | 0              | 0          | 0            | <b>9</b>     |
|                               | Declaration of Material Interest              | 0                      | 0                         | 0                     | 0              | 2          | 0            | <b>2</b>     |
|                               | Renew Proportional Takeover Provisions        | 1                      | 0                         | 0                     | 0              | 0          | 0            | <b>1</b>     |
| <b>SHP: Governance</b>        |   | <b>1</b>               | <b>2</b>                  | <b>0</b>              | <b>0</b>       | <b>0</b>   | <b>0</b>     | <b>3</b>     |
|                               | SHP Regarding Right to Act by Written Consent | 1                      | 2                         | 0                     | 0              | 0          | 0            | <b>3</b>     |

| Issue Code Category       | Issue Code Description                                 | With Management | Against Management | Take No Action | Unvoted  | N/A      | Mixed    | Total    |
|---------------------------|--|-----------------|--------------------|----------------|----------|----------|----------|----------|
| <b><i>SHP: Social</i></b> |  | <b>2</b>        | <b>2</b>           | <b>0</b>       | <b>0</b> | <b>0</b> | <b>0</b> | <b>4</b> |
|                           | SHP Regarding Misc. Social Issue                       | 1               | 0                  | 0              | 0        | 0        | 0        | 1        |
|                           | SHP Regarding Reviewing Political Spending or Lobbying | 1               | 2                  | 0              | 0        | 0        | 0        | 3        |

## Proposal Types – Votes Versus Policy

| Issue Code Category             | Issue Code Description                           | With Policy | Against Policy | Manual   | Take No Action | Unvoted   | N/A      | Mixed    | Total      |
|---------------------------------|--|-------------|----------------|----------|----------------|-----------|----------|----------|------------|
| <b>Total for all Categories</b> |  | <b>862</b>  | <b>3</b>       | <b>2</b> | <b>2</b>       | <b>24</b> | <b>0</b> | <b>0</b> | <b>893</b> |
| <b><i>Audit/Financials</i></b>  |  | <b>107</b>  | <b>0</b>       | <b>0</b> | <b>1</b>       | <b>4</b>  | <b>0</b> | <b>0</b> | <b>112</b> |
|                                 | Accounts and Reports (Bundled Issues)            | 2           | 0              | 0        | 0              | 0         | 0        | 0        | 2          |
|                                 | Allocation of Profits/Dividends                  | 16          | 0              | 0        | 1              | 1         | 0        | 0        | 18         |
|                                 | Appointment of Auditor                           | 20          | 0              | 0        | 0              | 1         | 0        | 0        | 21         |
|                                 | Appointment of Auditor and Authority to Set Fees | 4           | 0              | 0        | 0              | 0         | 0        | 0        | 4          |
|                                 | Authority to Set Auditor's Fees                  | 16          | 0              | 0        | 0              | 1         | 0        | 0        | 17         |
|                                 | Financial Statements                             | 23          | 0              | 0        | 0              | 1         | 0        | 0        | 24         |
|                                 | Ratification of Alternate Auditor                | 1           | 0              | 0        | 0              | 0         | 0        | 0        | 1          |
|                                 | Ratification of Auditor                          | 24          | 0              | 0        | 0              | 0         | 0        | 0        | 24         |
|                                 | Ratification of Auditor's Acts                   | 1           | 0              | 0        | 0              | 0         | 0        | 0        | 1          |
| <b><i>Board Related</i></b>     |  | <b>447</b>  | <b>3</b>       | <b>0</b> | <b>0</b>       | <b>10</b> | <b>0</b> | <b>0</b> | <b>460</b> |
|                                 | Approve Special Auditor's Report                 | 3           | 0              | 0        | 0              | 0         | 0        | 0        | 3          |
|                                 | Board Size                                       | 1           | 0              | 0        | 0              | 0         | 0        | 0        | 1          |

| Issue Code Category       | Issue Code Description   | With Policy | Against Policy | Manual   | Take No Action | Unvoted  | N/A      | Mixed    | Total      |
|---------------------------|--|-------------|----------------|----------|----------------|----------|----------|----------|------------|
|                           | Election of Directors  | 412         | 3              | 0        | 0              | 10       | 0        | 0        | 425        |
|                           | Election of Non-Principal Members (Chairman, alternates)                   | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1          |
|                           | Election of Statutory Auditors   | 4           | 0              | 0        | 0              | 0        | 0        | 0        | 4          |
|                           | Election of Supervisory Board  | 12          | 0              | 0        | 0              | 0        | 0        | 0        | 12         |
|                           | Ratification of Board Acts - Legal   | 6           | 0              | 0        | 0              | 0        | 0        | 0        | 6          |
|                           | Ratification of Management Acts - Legal                                    | 5           | 0              | 0        | 0              | 0        | 0        | 0        | 5          |
|                           | Related Party Transactions   | 3           | 0              | 0        | 0              | 0        | 0        | 0        | 3          |
| <b>Capital Management</b> |  | <b>97</b>   | <b>0</b>       | <b>0</b> | <b>0</b>       | <b>4</b> | <b>0</b> | <b>0</b> | <b>101</b> |
|                           | Amendment to Borrowing Powers  | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1          |
|                           | Authority to Increase Capital in Case of Exchange Offers (France)          | 2           | 0              | 0        | 0              | 0        | 0        | 0        | 2          |
|                           | Authority to Increase Capital in Consideration for Contributions in Kind ( | 3           | 0              | 0        | 0              | 0        | 0        | 0        | 3          |
|                           | Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights  | 2           | 0              | 0        | 0              | 0        | 0        | 0        | 2          |
|                           | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights        | 3           | 0              | 0        | 0              | 0        | 0        | 0        | 3          |
|                           | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights       | 6           | 0              | 0        | 0              | 0        | 0        | 0        | 6          |
|                           | Authority to Issue Shares w/ Preemptive Rights                             | 11          | 0              | 0        | 0              | 1        | 0        | 0        | 12         |
|                           | Authority to Issue Shares w/o Preemptive Rights                            | 31          | 0              | 0        | 0              | 2        | 0        | 0        | 33         |
|                           | Authority to Issue Stock w/ or w/out Preemptive Rights                     | 2           | 0              | 0        | 0              | 0        | 0        | 0        | 2          |
|                           | Authority to Repurchase and Re-Issue Shares                                | 6           | 0              | 0        | 0              | 0        | 0        | 0        | 6          |
|                           | Authority to Repurchase Shares   | 14          | 0              | 0        | 0              | 1        | 0        | 0        | 15         |
|                           | Authority to Set Offering Price of Shares                                  | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1          |



| Issue Code Category                | Issue Code Description                                    | With Policy | Against Policy | Manual   | Take No Action | Unvoted  | N/A      | Mixed    | Total      |
|------------------------------------|---|-------------|----------------|----------|----------------|----------|----------|----------|------------|
|                                    | Authorize Overallotment/Greenshoe                         | 2           | 0              | 0        | 0              | 0        | 0        | 0        | 2          |
|                                    | Cancellation of Authorized Stock                          | 4           | 0              | 0        | 0              | 0        | 0        | 0        | 4          |
|                                    | Increase in Authorized Capital                            | 5           | 0              | 0        | 0              | 0        | 0        | 0        | 5          |
|                                    | Increase in Authorized Common Stock                       | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1          |
|                                    | Issuance of Repurchased Shares                            | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1          |
|                                    | Limit to Capital Increase                                 | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1          |
|                                    | Reduction in Share Premium Account                        | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1          |
| <b>Changes to Company Statutes</b> |   | <b>39</b>   | <b>0</b>       | <b>0</b> | <b>1</b>       | <b>2</b> | <b>0</b> | <b>0</b> | <b>42</b>  |
|                                    | Adoption of New Articles                                  | 3           | 0              | 0        | 0              | 0        | 0        | 0        | 3          |
|                                    | Amend Articles, Constitution, Bylaws - Bundled            | 8           | 0              | 0        | 0              | 0        | 0        | 0        | 8          |
|                                    | Amendments to Articles (Technical)                        | 11          | 0              | 0        | 0              | 0        | 0        | 0        | 11         |
|                                    | Amendments to Articles, Constitution, Bylaws              | 5           | 0              | 0        | 1              | 1        | 0        | 0        | 7          |
|                                    | Authority to Set General Meeting Notice Period at 14 Days | 10          | 0              | 0        | 0              | 1        | 0        | 0        | 11         |
|                                    | Company Name Change                                       | 2           | 0              | 0        | 0              | 0        | 0        | 0        | 2          |
| <b>Compensation</b>                |   | <b>147</b>  | <b>0</b>       | <b>0</b> | <b>0</b>       | <b>4</b> | <b>0</b> | <b>0</b> | <b>151</b> |
|                                    | Adoption of Director Equity Compensation Plan             | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1          |
|                                    | Adoption of Employee Stock Purchase Plan                  | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1          |
|                                    | Adoption of Equity Compensation Plan                      | 2           | 0              | 0        | 0              | 0        | 0        | 0        | 2          |
|                                    | Adoption of Restricted Stock Plan                         | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1          |
|                                    | Adoption of Short Term Incentive Plan                     | 2           | 0              | 0        | 0              | 2        | 0        | 0        | 4          |



| Issue Code Category           | Issue Code Description                                 | With Policy | Against Policy | Manual   | Take No Action | Unvoted  | N/A      | Mixed    | Total     |
|-------------------------------|--|-------------|----------------|----------|----------------|----------|----------|----------|-----------|
| <b>Meeting Administration</b> |  | <b>6</b>    | <b>0</b>       | <b>0</b> | <b>0</b>       | <b>0</b> | <b>0</b> | <b>0</b> | <b>6</b>  |
|                               | Authorization of Legal Formalities                     | 5           | 0              | 0        | 0              | 0        | 0        | 0        | 5         |
|                               | Right to Adjourn Meeting                               | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1         |
| <b>Other</b>                  |  | <b>10</b>   | <b>0</b>       | <b>2</b> | <b>0</b>       | <b>0</b> | <b>0</b> | <b>0</b> | <b>12</b> |
|                               | Approval of Political Donation                         | 9           | 0              | 0        | 0              | 0        | 0        | 0        | 9         |
|                               | Declaration of Material Interest                       | 0           | 0              | 2        | 0              | 0        | 0        | 0        | 2         |
|                               | Renew Proportional Takeover Provisions                 | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1         |
| <b>SHP: Governance</b>        |  | <b>3</b>    | <b>0</b>       | <b>0</b> | <b>0</b>       | <b>0</b> | <b>0</b> | <b>0</b> | <b>3</b>  |
|                               | SHP Regarding Right to Act by Written Consent          | 3           | 0              | 0        | 0              | 0        | 0        | 0        | 3         |
| <b>SHP: Social</b>            |  | <b>4</b>    | <b>0</b>       | <b>0</b> | <b>0</b>       | <b>0</b> | <b>0</b> | <b>0</b> | <b>4</b>  |
|                               | SHP Regarding Misc. Social Issue                       | 1           | 0              | 0        | 0              | 0        | 0        | 0        | 1         |
|                               | SHP Regarding Reviewing Political Spending or Lobbying | 3           | 0              | 0        | 0              | 0        | 0        | 0        | 3         |

## Proposal Types – Votes Versus Glass Lewis

| Issue Code Category             | Issue Code Description                | With Glass Lewis | Against Glass Lewis | Take No Action | Unvoted   | N/A      | Mixed    | Total      |
|---------------------------------|---------------------------------------|------------------|---------------------|----------------|-----------|----------|----------|------------|
| <b>Total for all Categories</b> |                                       | <b>792</b>       | <b>73</b>           | <b>2</b>       | <b>24</b> | <b>2</b> | <b>0</b> | <b>893</b> |
| <b>Audit/Financials</b>         |                                       | <b>107</b>       | <b>0</b>            | <b>1</b>       | <b>4</b>  | <b>0</b> | <b>0</b> | <b>112</b> |
|                                 | Accounts and Reports (Bundled Issues) | 2                | 0                   | 0              | 0         | 0        | 0        | 2          |
|                                 | Allocation of Profits/Dividends       | 16               | 0                   | 1              | 1         | 0        | 0        | 18         |

| <b>Issue Code Category</b>       | <b>Issue Code Description</b>                                     | <b>With<br/>Glass Lewis</b> | <b>Against Glass<br/>Lewis</b> | <b>Take No<br/>Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|----------------------------------|---|-----------------------------|--------------------------------|---------------------------|----------------|------------|--------------|--------------|
|                                  | Appointment of Auditor  | 20                          | 0                              | 0                         | 1              | 0          | 0            | <b>21</b>    |
|                                  | Appointment of Auditor and Authority to Set Fees                  | 4                           | 0                              | 0                         | 0              | 0          | 0            | <b>4</b>     |
|                                  | Authority to Set Auditor's Fees                                   | 16                          | 0                              | 0                         | 1              | 0          | 0            | <b>17</b>    |
|                                  | Financial Statements  | 23                          | 0                              | 0                         | 1              | 0          | 0            | <b>24</b>    |
|                                  | Ratification of Alternate Auditor                                 | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|                                  | Ratification of Auditor   | 24                          | 0                              | 0                         | 0              | 0          | 0            | <b>24</b>    |
|                                  | Ratification of Auditor's Acts                                    | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
| <b><i>Board Related</i></b>      |   | <b>433</b>                  | <b>17</b>                      | <b>0</b>                  | <b>10</b>      | <b>0</b>   | <b>0</b>     | <b>460</b>   |
|                                  | Approve Special Auditor's Report                                  | 3                           | 0                              | 0                         | 0              | 0          | 0            | <b>3</b>     |
|                                  | Board Size  | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|                                  | Election of Directors   | 398                         | 17                             | 0                         | 10             | 0          | 0            | <b>425</b>   |
|                                  | Election of Non-Principal Members (Chairman, alternates)          | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|                                  | Election of Statutory Auditors                                    | 4                           | 0                              | 0                         | 0              | 0          | 0            | <b>4</b>     |
|                                  | Election of Supervisory Board                                     | 12                          | 0                              | 0                         | 0              | 0          | 0            | <b>12</b>    |
|                                  | Ratification of Board Acts - Legal                                | 6                           | 0                              | 0                         | 0              | 0          | 0            | <b>6</b>     |
|                                  | Ratification of Management Acts - Legal                           | 5                           | 0                              | 0                         | 0              | 0          | 0            | <b>5</b>     |
|                                  | Related Party Transactions  | 3                           | 0                              | 0                         | 0              | 0          | 0            | <b>3</b>     |
| <b><i>Capital Management</i></b> |   | <b>83</b>                   | <b>14</b>                      | <b>0</b>                  | <b>4</b>       | <b>0</b>   | <b>0</b>     | <b>101</b>   |
|                                  | Amendment to Borrowing Powers                                     | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|                                  | Authority to Increase Capital in Case of Exchange Offers (France) | 2                           | 0                              | 0                         | 0              | 0          | 0            | <b>2</b>     |

| <b>Issue Code Category</b>                | <b>Issue Code Description</b>  | <b>With<br/>Glass Lewis</b> | <b>Against Glass<br/>Lewis</b> | <b>Take No<br/>Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|---|--|-----------------------------|--------------------------------|---------------------------|----------------|------------|--------------|--------------|
|   | Authority to Increase Capital in Consideration for Contributions in Kind ( | 3                           | 0                              | 0                         | 0              | 0          | 0            | <b>3</b>     |
|   | Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights  | 2                           | 0                              | 0                         | 0              | 0          | 0            | <b>2</b>     |
|   | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights        | 1                           | 2                              | 0                         | 0              | 0          | 0            | <b>3</b>     |
|   | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights       | 6                           | 0                              | 0                         | 0              | 0          | 0            | <b>6</b>     |
|   | Authority to Issue Shares w/ Preemptive Rights                             | 3                           | 8                              | 0                         | 1              | 0          | 0            | <b>12</b>    |
|   | Authority to Issue Shares w/o Preemptive Rights                            | 31                          | 0                              | 0                         | 2              | 0          | 0            | <b>33</b>    |
|   | Authority to Issue Stock w/ or w/out Preemptive Rights                     | 0                           | 2                              | 0                         | 0              | 0          | 0            | <b>2</b>     |
|   | Authority to Repurchase and Re-Issue Shares                                | 6                           | 0                              | 0                         | 0              | 0          | 0            | <b>6</b>     |
|   | Authority to Repurchase Shares   | 14                          | 0                              | 0                         | 1              | 0          | 0            | <b>15</b>    |
|   | Authority to Set Offering Price of Shares                                  | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|   | Authorize Overallotment/Greenshoe  | 2                           | 0                              | 0                         | 0              | 0          | 0            | <b>2</b>     |
|   | Cancellation of Authorized Stock   | 4                           | 0                              | 0                         | 0              | 0          | 0            | <b>4</b>     |
|   | Increase in Authorized Capital   | 4                           | 1                              | 0                         | 0              | 0          | 0            | <b>5</b>     |
|   | Increase in Authorized Common Stock  | 0                           | 1                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|   | Issuance of Repurchased Shares   | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|   | Limit to Capital Increase  | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|   | Reduction in Share Premium Account   | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
| <b><i>Changes to Company Statutes</i></b> |  | <b>39</b>                   | <b>0</b>                       | <b>1</b>                  | <b>2</b>       | <b>0</b>   | <b>0</b>     | <b>42</b>    |
|   | Adoption of New Articles   | 3                           | 0                              | 0                         | 0              | 0          | 0            | <b>3</b>     |
|   | Amend Articles, Constitution, Bylaws - Bundled                             | 8                           | 0                              | 0                         | 0              | 0          | 0            | <b>8</b>     |

| <b>Issue Code Category</b> | <b>Issue Code Description</b>                                | <b>With<br/>Glass Lewis</b> | <b>Against Glass<br/>Lewis</b> | <b>Take No<br/>Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|----------------------------|--|-----------------------------|--------------------------------|---------------------------|----------------|------------|--------------|--------------|
|                            | Amendments to Articles (Technical)                           | 11                          | 0                              | 0                         | 0              | 0          | 0            | <b>11</b>    |
|                            | Amendments to Articles, Constitution,<br>Bylaws              | 5                           | 0                              | 1                         | 1              | 0          | 0            | <b>7</b>     |
|                            | Authority to Set General Meeting Notice<br>Period at 14 Days | 10                          | 0                              | 0                         | 1              | 0          | 0            | <b>11</b>    |
|                            | Company Name Change  | 2                           | 0                              | 0                         | 0              | 0          | 0            | <b>2</b>     |
| <b>Compensation</b>        |  | <b>105</b>                  | <b>42</b>                      | <b>0</b>                  | <b>4</b>       | <b>0</b>   | <b>0</b>     | <b>151</b>   |
|                            | Adoption of Director Equity<br>Compensation Plan             | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|                            | Adoption of Employee Stock Purchase<br>Plan                  | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|                            | Adoption of Equity Compensation Plan                         | 2                           | 0                              | 0                         | 0              | 0          | 0            | <b>2</b>     |
|                            | Adoption of Restricted Stock Plan                            | 0                           | 1                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|                            | Adoption of Short Term Incentive Plan                        | 2                           | 0                              | 0                         | 2              | 0          | 0            | <b>4</b>     |
|                            | Advisory Vote on Executive<br>Compensation                   | 9                           | 16                             | 0                         | 0              | 0          | 0            | <b>25</b>    |
|                            | Amendment to Director Equity<br>Compensation Plan            | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|                            | Amendment to Employee Stock Purchase<br>Plan                 | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|                            | Amendment to Equity Compensation<br>Plan                     | 4                           | 0                              | 0                         | 0              | 0          | 0            | <b>4</b>     |
|                            | Amendment to Stock Option Plan                               | 0                           | 3                              | 0                         | 0              | 0          | 0            | <b>3</b>     |
|                            | Amendment to Stock Purchase Plan                             | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|                            | Bonus  | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|                            | Capital Proposal to Implement Equity<br>Compensation Plan    | 4                           | 1                              | 0                         | 0              | 0          | 0            | <b>5</b>     |
|                            | Directors' Fees  | 17                          | 0                              | 0                         | 0              | 0          | 0            | <b>17</b>    |
|                            | Employment Agreement   | 0                           | 1                              | 0                         | 0              | 0          | 0            | <b>1</b>     |



| <b>Issue Code Category</b> | <b>Issue Code Description</b>                             | <b>With<br/>Glass Lewis</b> | <b>Against Glass<br/>Lewis</b> | <b>Take No<br/>Action</b> | <b>Unvoted</b> | <b>N/A</b> | <b>Mixed</b> | <b>Total</b> |
|----------------------------|---|-----------------------------|--------------------------------|---------------------------|----------------|------------|--------------|--------------|
|                            | SHP Regarding Misc. Social Issue                          | 1                           | 0                              | 0                         | 0              | 0          | 0            | <b>1</b>     |
|                            | SHP Regarding Reviewing Political<br>Spending or Lobbying | 3                           | 0                              | 0                         | 0              | 0          | 0            | <b>3</b>     |



